



**RIPHAH**  
INTERNATIONAL UNIVERSITY



Prospectus

FACULTY OF  
MANAGEMENT SCIENCES

## Faculty of Management Sciences (FMS) Riphah School of Leadership (RSL) Accreditation Bodies

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Recognized by HEC

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60% special discount in CIMA Certification



Up to 7 Papers Exemptions in ACCA.



Courses Integrated With



BBA program aligned with



## International Exchange Program

Students of the Faculty of Management Sciences (FMS) at Riphah International University will have the opportunity to gain international exposure through exchange programs with partner universities worldwide.



## **AT FMS RIPHAH, WE STRIVE TO TEACH**

“Life not living”  
and  
“Learning to Learn”

### **Our belief is;**

- To provide living is the responsibility of Allah (SWT) and to learn and live a wholesome life according to Islamic values is our responsibility.
- Every individual has been blessed with a unique potential. To discover and nurture it, is the responsibility of the teacher.
- Learning is a mindset and not a structured formula. Every individual is capable of learning on its own without any support. The job of a teacher is to develop learning mindset and provide tools and skills in this regard.



## **FACULTY OF MANAGEMENT SCIENCES (FMS)**

### **Introduction**

FMS offers financially affordable programs with flexible class schedules designed for day scholars and working professionals.

Our Management Sciences programs provide students with knowledge of business management principles, to familiarize them with the basic functions of management at all levels, to introduce students to contemporary issues in management, and to familiarize them with the processes and systems available for the successful operation of any business. Graduates have a wide variety of opportunities in administration, finance, marketing, supply chain management, human resource management, project management, engineering management, healthcare management, commerce and accounting. The courses cover a broad spectrum of managerial and organizational functions that will benefit the student in any career in business/organizational management.

Today's changing socio-business environment and increasing globalization have created an international community demanding global management. In this context, the aim of FMS is to provide students with knowledge, skills and attitudes that will help them begin their career anywhere in the world and to ensure that they will have the education to meet their goals and become leaders in their own field. To achieve this, the faculty provides students with a broad and thorough knowledge of the main features of organization management and comprehensive analysis of management theory and practices and promotes students understanding with applied innovative learning and teaching practices. Students get familiar with both the theoretical background and the practical techniques of Business Administration.

In pursuit of the university mission, Faculty of Management Sciences have a strong emphasis on character building based on Islamic ethical values which distinguishes us from other institutions and makes Riphah unique.



## **VISION**

Faculty of Management Sciences aspires to be the leading northern region business school progressing in teaching philosophy, research, solving industry problems and improving society's wellbeing by producing entrepreneurs and leaders having strong Islamic ethical values.

## **MISSION**

The mission of faculty of management sciences is to exhibit excellence in teaching and research for our undergraduate and graduate students with emphasis on Islamic ethical values, integrity, social responsibility and entrepreneurial spirit along with continuous learning. Faculty of management sciences upholds its commitment to creating open and flexible environment for attracting and retaining competent faculty and staff. Promoting and supporting faculty research, consultancy, students' field projects, industry liaison, community projects, entrepreneurial initiatives, Islamic ethics training and workshops is our top priority.





**Prof. Dr. Khurram Shahzad**  
Dean, FMS

### Dean's Message

On the behalf of students, faculty and staff of Management Sciences, I welcome you in Riphah International University. Faculty of Management Sciences (FMS) is one of the largest constituent parts of Riphah International University in terms of student body. It is the largest business school of the region in term of graduate student body. We at FMS, endeavor to teach life not livelihood and focus on enabling our student for lifelong learning.

We offer a wide range of accredited and quality assured undergraduate and graduate programs on mornings, evenings and weekends which are cost effective and student-center. These programs are designed in line with the needs of employers and society nationally and internationally. Our curriculum, research, co-curricular activities and industrial interactions are aimed at producing competent professionals and effective entrepreneurs. Inspired from the mission of Riphah International University, our programs have special emphasis in on Islamic perspective, ethics and moral values. We strongly emphasize on moral and ethical grooming of our students both as future professional and entrepreneurs.

I invite you to explore and join one of the programs of FMS and be the part of marvelous growth that FMS has achieved and will InShaAllah continue in future as well.

Please feel free to talk to me or any member of Admissions or Faculty coordination team.



**Prof. Dr. Muhammad Sarmad**  
HoD, RSL

### HoD's Message

We welcome your interest to discover the management sciences' education at Riphah School of Leadership (RSL), Faculty of Management Sciences (FMS). The FMS-RSL is known for its competitive academic programs, student-centered learning and Islamic ethical values. We are committed to support the future business leaders to achieve their ambitions by providing the necessary competencies to stand apart in modest market. This commitment is backed by most competent and renowned faculty members. Our progressive learning management systems (LMS), outcome based education (OBE) curriculum and duly recognized programs by HEC, NBEAC and ACCA strive to develop innovative capacity along with passion for lifelong learning.

The FMS-RSL academic programs and co-curricular activities inculcate among students a strong sense of civic, professional and ethical responsibility. We are looking forward to your active learning ahead.

## Under-Graduate Programs

### Bachelor of Business Administration (BBA) 04 & 02 Years

**Eligibility Criteria:** Intermediate or equivalent education from a recognized institution with minimum 45% marks.

**Duration:** 04 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Total Credit Hours:** 132

**Class Timing BBA 04 years:** Morning

**Class Timing BBA 02 years:** Morning , Weekend/Evening

**Scholarships:** Need & merit based scholarships

**Program Structure:**

No	Category/ Area	No. of Course	Cr. Hrs
A.	General Education Courses	12	30
B.	Interdisciplinary/ Allied Courses	05	12
C.	Major Courses	24	72
D.	Minor Courses	04	12
E.	Experiential Learning	-	3
F.	Capstone Project	-	3
	Total		132

**Note:** "All courses are of 03 credit hours except the one with \*which are of 02 credit hours"

**General Education Courses:**

1. Human Psychology and Philosophy\*
2. Everyday Science
3. Sociology in Islam\*
4. Functional English
5. Expository Writing
6. Business Math & Statistics
7. Logic and Critical Thinking
8. Islamic Studies\*
9. Ideology and Constitution of Pakistan\*
10. Applications of Information and Communication Technologies
11. Entrepreneurship\*
12. Professional Ethics and Community Engagement\*

**Distribution/Allied Courses:**

1. Principles of Microeconomics
2. Principles of Macro Economics
3. Introduction to Hadith & Sirah\*
4. Introduction to Basic Teaching of Quran\*
5. Foreign Language\*

**Disciplinary Courses:**

**Major (Core Courses):**

1. Principle of Marketing
2. Financial Accounting & Reporting-I

3. Financial Accounting & Reporting-II
4. Cost Accounting
5. Business Finance
6. Financial Management
7. Principles of Management
8. HRM
9. Research Methods
10. Organizational Behavior
11. Business Communication
12. Information System and Business Analytics
13. Personal and Professional Development
14. Corporate Social Responsibility and Environmental Management
15. Business and Corporate Law
16. Pakistan Economy
17. Digital Marketing
18. Fundamentals of Islamic banking and Takaful
19. Procurement Management
20. Business Taxation
21. Leadership and Management in Islam
22. Auditing & Assurance
23. Production and operation Management
24. Business Policy and Strategy

**Minor (Specialization):**

**Specialization Courses Marketing**

1. Consumer Behavior
2. Advertising
3. Services Marketing
4. Brand Management
5. Retail Management
6. Sales Management
7. Marketing Research
8. International Marketing

**Specialization Courses HR**

1. Recruitment and Selection
2. Training and Development
3. Performance Appraisal and Management
4. Compensation Management
5. Industrial Relations and Labor Laws
6. HR Analytics
7. Talent Management
8. Career Management
9. Occupational Health and Safety
10. Employees' Performance Management

### Specialization Courses Finance

1. Corporate Finance
2. Analysis of Financial Statements
3. International Finance
4. Investment Analysis and Portfolio Management
5. Essentials of Financial Technology
6. Financial Modeling
7. Behavioral finance
8. Financial Derivatives & Risk Management
9. Public Accounting & Finance
10. Fixed Income Securities Management
11. Organizational Performance Management

### Specialization Courses Islamic Business & Finance

1. Contemporary Fatawa on financial Transactions
2. Islamic economics system
3. Micro Financing in Islamic Framework
4. Marketing of Islamic Banking Services
5. Monetary and fiscal system of Islam
6. Corporate Governance and Risk Management for IFIs

## Entry Point after 14 Years of Education (BBA 02 Years)

**Eligibility Criteria:** Students who have a background in Business Studies will be eligible for admission into the 5th semester of the BBA program.

Prerequisite courses for students without a background in business studies will be determined on a case-by-case basis.





# Bachelor of Science in Accounting & Finance (BS A&F)

**Eligibility Criteria:** Intermediate or equivalent education from a recognized institution with minimum 45% marks.

**Duration:** 04 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Total Credit Hours:** 132

**Class Timings:** Morning

**Scholarships:** Need & merit based scholarships

**Program Structure:**

No.	Category/ Area	No. of Course	Cr. Hrs
A.	General Education Courses	12	30
B.	Interdisciplinary/ Allied Courses	05	12
C.	Major Courses	28	84
D.	Experiential Learning	-	3
E.	Capstone Project	-	3
	<b>Total</b>		<b>132</b>

**Note:** "All courses are of 03 credit hours except the one with \* which are of 02 credit hours"

**General Education Courses:**

1. Human Psychology and Philosophy\*
2. Everyday Science
3. Sociology in Islam\*
4. Functional English
5. Expository Writing
6. Business Math & Statistics
7. Logic and Critical Thinking
8. Islamic Studies\*
9. Ideology and Constitution of Pakistan\*
10. Applications of Information and Communication Technologies (ICT)
11. Entrepreneurship\*
12. Professional Ethics and Community Engagement\*

**Distribution/Allied Courses:**

1. Principles of Microeconomics
2. Principles of Macro Economics
3. Introduction to Hadith & Sirah\*
4. Introduction to Basic Teaching of Quran\*
5. Foreign Language\*

**Disciplinary Courses:**

**Major Course:**

1. Principle of Marketing
2. Financial Accounting & Reporting-I
3. Financial Accounting & Reporting-II
4. Cost Accounting
5. Business Finance

6. Financial Management
7. Principles of Management
8. HRM
9. Research Methods
10. Organizational Behavior
11. Business Communication
12. Information System and Business Analytics
13. Personal and Professional Development
14. Corporate Social Responsibility and Environmental Management
15. Business and Corporate Law
16. Management Accounting
17. Performance Accounting
18. Investment Analysis and Portfolio Management
19. Auditing & Assurance
20. Business Taxation
21. Fundamentals of Islamic Banking and Takaful
22. Corporate Finance
23. Financial Statement Analysis
24. Financial Modeling
25. Behavioral Finance
26. Financial Markets and Institutions
27. Accounting Information System
28. Financial Derivatives & Risk Management

**Minor Course:**

1. Financial Modeling
2. Behavioral Finance
3. Financial Markets and Institutions
4. Accounting Information System
5. Financial Derivatives & Risk Management
6. Fixed Income Securities and Derivatives

**Note:** Students admitted to BS A&F program will get 7 paper exemptions from ACCA & major discount from CIMA





# Bachelor of Commerce (B.Com)

**Eligibility Criteria:** Intermediate or equivalent education from a recognized institution with minimum 45% marks.

**Duration:** 04 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Total Credit Hours:** 132

**Class Timings:** Morning

**Scholarships:** Need & merit based scholarships

**Program Structure:**

No	Category/ Area	No. of Course	Cr. Hrs
A.	General Education Courses	12	30
B.	Interdisciplinary/ Allied Courses	05	12
C.	Major Courses	28	84
D.	Experiential Learning	-	3
E.	Capstone Project	-	3
	Total		132

**Note:** "All courses are of 03 credit hours except the one with \* which are of 02 credit hours"

**General Education Courses:**

1. Human Psychology and Philosophy\*
2. Everyday Science
3. Sociology in Islam\*
4. Functional English
5. Expository Writing
6. Business Math & Statistics
7. Logic and Critical Thinking
8. Islamic Studies\*
9. Ideology and Constitution of Pakistan\*
10. Applications of Information and Communication Technologies (ICT)
11. Entrepreneurship\*
12. Professional Ethics and Community Engagement\*

**Distribution/Allied Courses:**

1. Principles of Microeconomics
2. Principles of Macro Economics
3. Introduction to Hadith & Sirah\*
4. Introduction to Basic Teaching of Quran\*
5. Foreign Language\*

**Disciplinary Courses:**

**Major Course:**

1. Principle of Marketing
2. Financial Accounting & Reporting-I
3. Financial Accounting & Reporting-II
4. Cost Accounting
5. Business Finance
6. Financial Management
7. Principles of Management
8. HRM
10. Organizational Behavior
11. Business Communication
12. Information System and Business Analytics
13. Personal and Professional Development
14. Corporate Social Responsibility and Environmental Management
15. Business and Corporate Law
16. Pakistan Economics
17. International Trade
18. Management Accounting
19. Auditing & Assurance
20. Business Taxation
21. E-Commerce
22. Fundamentals of Islamic Banking and Takaful
23. Investment Analysis and Portfolio Management
24. Financial Modeling
25. Accounting Information System
26. Public Sector Accounting & Finance
27. Intermediate Financial Accounting
28. Money Banking and Finance



# Bachelor of Sciences in Project & Supply Chain Management (BS PS)

**Eligibility Criteria:** Intermediate or equivalent education from a recognized institution with minimum 45% marks.

**Duration:** 04 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Total Credit Hours:** 132

**Class Timings:** Morning

**Scholarships:** Need & merit based scholarships

## Program Structure:

No.	Category/ Area	No. of Course	Cr. Hrs
A.	General Education Courses	12	30
B.	Interdisciplinary/ Allied Courses	05	12
C.	Major Courses	28	84
D.	Experiential Learning	-	3
E.	Capstone Project	-	3
	Total		132

**Note:** "All courses are of 03 credit hours except the one with \* which are of 02 credit hours"

## General Education Courses:

1. Human Psychology and Philosophy\*
2. Everyday Science
3. Sociology in Islam\*
4. Functional English
5. Expository Writing
6. Business Math & Statistics
7. Logic and Critical Thinking
8. Islamic Studies\*
9. Ideology and Constitution of Pakistan\*
10. Applications of Information and Communication Technologies (ICT)
11. Entrepreneurship\*
12. Professional Ethics and Community Engagement\*

## Distribution/Allied Courses:

1. Principles of Microeconomics
2. Principles of Macro Economics
3. Introduction to Hadith & Sirah\*
4. Introduction to Basic Teaching of Quran\*
5. Foreign Language\*

## Disciplinary Courses:

### Major Course:

1. Principle of Marketing
2. Financial Accounting & Reporting-I
3. Financial Accounting & Reporting-II
4. Cost Accounting
5. Business Finance
6. Financial Management
7. Principles of Management
8. HRM
9. Research Methods
10. Organizational Behavior
11. Business Communication
12. Information System and Business Analytics
13. Personal and Professional Development
14. Corporate Social Responsibility and Environmental Management
15. Business and Corporate Law
16. Introduction to Project Management
17. Project Cost Management
18. Project Planning and Scheduling
19. Project Monitoring and Controlling
20. Supply Chain Management
21. Distribution and Logistics Management
22. Inventory and Warehouse Management
23. Tools in Project and Supply Chain Management
24. Procurement and Contract Management
25. Operations Management
26. Total Quality Management
27. Customer and Supplier Relationship Management
28. Project and Supply Chain Finance



## Bachelor of Science in Health Care Management (BS HCM)

**Eligibility Criteria:** Intermediate or equivalent education from a recognized institution with minimum 45% marks.

**Duration:** 04 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Total Credit Hours:** 132

**Class Timings:** Morning

**Scholarships:** Need & merit based scholarships

**Program Structure**

No.	Category/ Area	No. of Course	Cr. Hrs
A.	General Education Courses	12	30
B.	Interdisciplinary/ Allied Courses	05	12
C.	Major Courses	28	84
D.	Experiential Learning	-	3
E.	Capstone Project	-	3
	Total		132

**Note:** "All courses are of 03 credit hours except the one with \* which are of 02 credit hours"

**General Education Courses:**

1. Human Psychology and Philosophy\*
2. Everyday Science
3. Sociology in Islam\*
4. Functional English
5. Expository Writing
6. Business Math & Statistics
7. Logic and Critical Thinking
8. Islamic Studies\*
9. Ideology and Constitution of Pakistan\*
10. Applications of Information and Communication Technologies (ICT)
11. Entrepreneurship\*
12. Professional Ethics and Community Engagement\*

**Distribution/Allied Courses:**

1. Principles of Microeconomics
2. Principles of Macro Economics
3. Introduction to Hadith & Sirah\*
4. Introduction to Basic Teaching of Quran\*
5. Foreign Language\*

**Disciplinary Courses:**

**Major:**

1. Principle of Marketing
2. Financial Accounting & Reporting-I
3. Financial Accounting & Reporting-II
4. Cost Accounting
5. Business Finance
6. Financial Management
7. Principles of Management
8. HRM
9. Research Methods
10. Organizational Behavior
11. Business Communication
12. Information System and Business Analytics
13. Personal and Professional Development
14. Corporate Social Responsibility and Environmental Management
15. Healthcare Law and Policy
16. Occupational Health and Safety
17. Principles of Health Care Quality and Patient Safety
18. Healthcare Operations and Supply Chain Management
19. Principles of Hospital Management
20. Healthcare Marketing Management
21. Healthcare Takaful and Insurance
22. Principles of Lifestyle Medicine
23. Health Care Disaster Management
24. Patient Psychology and Behavior
25. Principles of Public Health
26. Leadership in Health Care
27. Biomedical Waste Management
28. Digital and Tele Practices in Health Care



## Bachelor of Science in Business Analytics (BS BA)

**Eligibility Criteria:** Intermediate or equivalent education from a recognized institution with minimum 45% marks.

**Duration:** 04 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Total Credit Hours:** 132

**Class Timings:** Morning

**Scholarships:** Need & merit-based scholarships

**Program Structure:**

No.	Category/ Area	No. of Course	No. of Cr. Hrs
A.	General Education Courses	12	30
B.	Interdisciplinary/ Allied Courses	05	12
C.	Major Courses	28	84
D.	Experiential Learning	-	3
E.	Capstone Project	-	3
	Total		132

**Note:** "All courses are of 03 credit hours except the one with \* which are of 02 credit hours"

**General Education Courses:**

1. Human Psychology and Philosophy\*
2. Everyday Science
3. Sociology in Islam\*
4. Functional English
5. Expository Writing
6. Business Math & Statistics
7. Logic and Critical Thinking
8. Islamic Studies\*
9. Ideology and Constitution of Pakistan\*
10. Applications of Information and Communication Technologies (ICT)
11. Entrepreneurship\*
12. Professional Ethics and Community Engagement\*

**Distribution/Allied Courses:**

1. Principles of Microeconomics
2. Principles of Macro Economics
3. Introduction to Hadith & Sirah\*
4. Introduction to Basic Teaching of Quran\*
5. Foreign Language\*

**Major Course:**

1. Principle of Marketing
2. Financial Accounting & Reporting-I
3. Financial Accounting & Reporting-II
4. Cost Accounting
5. Business Finance
6. Financial Management
7. Principles of Management
8. HRM
9. Research Methods
10. Organizational Behavior
11. Business Communication
12. Information System and Business Analytics
13. Personal and Professional Development
14. Corporate Social Responsibility and Environmental Management
15. Business and Corporate Law
16. Fundamentals of Business Analytics
17. Enterprise Resource Planning
18. Introduction To Machine Learning
19. Business Data Mining
20. Artificial Intelligence for Business
21. Linear Algebra and Calculus
22. Fundamentals of Programming
23. Introduction to Database Management System
24. Tools and Techniques in Data Analysis
25. Predictive Modeling and Analysis
26. Cyber Laws and Ethics
27. Business Policy and Strategy
28. Information Security and Audit



# Graduate Programs

## Master of Business Administration (MBA)

MBA programs is of 02 years, however students with business education background like BBA are eligible for 30 credit hrs exemptions and can complete MBA in 1.5 years.

**Eligibility Criteria:** A minimum of 16 years of education with 50% Marks in annual system and 2 CGPA in semester system.

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Credit Hours:** 60

**Class Timings:** (Evening & Weekend)

**Scholarships:** Need & merit based scholarships

**Program Structure:**

No	Category/ Area	No. of Course		No. of Credit Hours	
		Non-Business	Business	Non-Business	Business
a.	Core Courses	13	05	39	15
b.	Elective/ Specialization	5	3	15	09
c.	Project/Thesis/ Two Courses	02	02	06	06
<b>Total Credit Hrs</b>				<b>60</b>	<b>30</b>

MBA programs is of 02 years, however students with business education background like BBA are eligible for 30 credit hrs exemptions and can complete MBA in 1.5 years

**Core Courses\*:**

1. Financial Accounting
2. Financial Analysis and Management
3. Marketing Theory and Practice
4. Human Resource Management
5. Quantitative Techniques for Managers
6. Economic Analysis
7. Management Theory and Practice
8. Managerial Communication skills
9. Strategic Finance
10. Strategic Management
11. Strategic Marketing
12. Advanced Research Methods
13. Professional Ethics & Decision Making

**\*First eight core courses are only for the students with non-business education background**

**General Electives Courses**

1. Cost and Management Accounting
2. Corporate Governance
3. Business Analytics and Information System
4. Islamic Banking & Takaful
5. Operation Management
6. Occupational Health & Workplace Safety

7. Advance Business Analytics
8. Green Management & Sustainability
9. Public Sector Management
10. International Business
11. Global Integration: An Economic Perspective
12. Media and Business
13. Islamic Economic System
14. Trade and Business in Islam
15. Financial Reporting and Control

**Note:** First five general elective courses are only for the students with non-business education background.

## Specialization Courses List

### Finance

1. Cases in Corporate Finance
2. Advanced Financial Risk Management
3. Advanced Financial Modeling
4. Advanced Investment Analysis and Portfolio Management
5. Financial Reporting and Analysis
6. Research Techniques in Finance
7. Financial Theory
8. Advanced Topics in Behavioral Finance
9. Financial Technology and Analytics

### Human Resource Management

1. HR planning and staffing
2. Performance and Compensation Management
3. Organizational Development
4. Directed Research in HR Development
5. Conflict and Negotiation Management
6. Cross Cultural HRM
7. Workforce Diversity Management
8. Advanced Topics in HRM
9. Industrial and Organizational Psychology
10. HRM Analytics
11. Strategic HRM

### Marketing

1. Advanced Services Marketing
2. Integrated Marketing Communications
3. New Product Development
4. Strategic Supply Chain Management
5. Customer Relationship Management
6. Current Issues in Marketing& Supply Chain Management
7. Digital Marketing Strategy
8. Advanced Brand Management
9. Advertising Management
10. International Marketing
11. Marketing Analytics
12. Sales and Distribution Management

### Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Sales and Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. E Supply chain Management

### Islamic Business and Finance

1. Islamic Leadership & Management
2. Takaful & Risk Management in Islamic Financial Institutions
3. Money, Capital & Real Estate Markets in Islam
4. Islamic Banking Theory & Practice
5. Usul Al-Fiqh & Islamic Law of Contracts
6. Marketing from Islamic Perspectives
7. Shariah Governance, Audit and Assurance
8. Product Development in Islamic Financial Institutions
9. Waqf & Microfinance in Islamic Framework
10. Theory and Practice in Islamic Economics
11. Financial Reporting Analysis for Islamic Financial Institutions
12. FinTech from Islamic Perspectives

### Hospital Management

1. Hospital Management
2. Health Care quality & Patient Safety
3. Managing Operations in Health Care Organizations
4. Health Care Informatics
5. Strategic Management in Healthcare
6. Health Care Risk Management

### Project Management

1. Essential of Project Management
2. Project HR and Communication
3. Project Procurement and Contract
4. Project management applications and tools
5. Project Planning and Controlling
6. Software Project Management
7. Project Risk Management
8. Project Planning and Controlling

### Business Analytics

1. Tools for Business Analytics.
2. Data Mining & Deep Learning.
3. Quantitative Techniques & Modelling.
4. Machine Learning for Business Analytics.
5. Data Driven Decision Making & Optimization.
6. Predictive Modelling.
7. Data Structures & Business Applications



## MS Accounting & Finance (MS A&F)

**Eligibility Criteria:** A minimum of 16 years of education in Business Administration or Related Fields with 50% Marks in annual system & 2 CGPA in semester system. Applicants, who do not have a business education background, may qualify through completion of the prerequisites courses as per HEC.

**Duration:** (Minimum 1.5 years, maximum 4 years)

### Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

**Credit Hours:** 36

**Class Timings:** (Evening & Weekend)

**Scholarships:** Need & merit based scholarships

### Program Structure:

No.	Category/ Area	No. of Course	Cr. Hrs
a.	Core Courses	8	38
b.	Elective/ Specialization	02	06
c.	Thesis/Two Courses	02	06
Total Credit Hrs			36

### Core Course

1. Advance Research Methods
2. Professional Ethics & Decision Making
3. Advanced Financial Accounting
4. Advanced Management Accounting
5. Issues in Financial Reporting
6. Advance Financial Modeling & Analytics
7. Financial Analysis and Investment Management
8. Cases in Financial Management

### Specializations

#### Accounting

1. Tax Management
2. Auditing and Assurance
3. Accounting Theory
4. Forensic Accounting
5. Managerial Decision Making
6. Corporate Governance
7. Research Techniques in Accounting & Finance
8. International Accounting & Financial Reporting

### Finance

1. Financial Risk Management
2. Economic Analysis
3. Financial Reporting Analysis
4. Finance Theory
5. Behavioral Finance
6. Research Techniques in Accounting & Finance
7. International Finance

### Islamic Business and Finance

1. Islamic Leadership & Management
2. Takaful and Risk Management in Islamic Financial Institutions
3. Islamic Banking Thoery & Practice
4. Money, Capital & Real Estate Markets is Islam
5. Usul Al-Fiqh & Islamic Law of Contracts
6. Marketing from Islamic Perspectives
7. Shariah Governance Audit & Assurance
8. Development in Islamic Financial Institutions
9. Financial Reporting Analysis for Islamic Financial Institutions
10. FinTech from Islamic Perspectives
11. Waqf & Microfinance in Islamic framework
12. Theory & Practice in Islamic Economics

### General Elective

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Management
6. International Business
7. Media and Business



## MS Health Care Management (MS HCM)

**Eligibility Criteria:** 16 years' education with 50% marks or 2.0 CGPA in health related disciplines like MBBS, BDS, Nursing, Pharmacy, Veterinary, and Physiotherapy are eligible for all specializations of the program. 16 years' education with 50% marks or 2.0 CGPA in any discipline is eligible for Hospital Management and Occupation Health and Safety specialization only.

**Duration:** Minimum 1.5 years, maximum 4 years (3 Semesters)

### Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

**Credit Hours:** 36

**Class Timings:** (Evening & Weekend)

**Scholarships:** Need & merit based scholarships

### Program Structure:

No.	Category / Area	Cr. Hrs	Cr. Hrs
a.	Core Courses	7	21
b.	Elective/ Specialization	03	09
c.	Project/Thesis/Two Courses	02	06
<b>Total Credit Hrs</b>			<b>36</b>

### Core Courses:

1. Advance Research Methods
2. Finance for Health Care Organizations
3. HRM & OB for Health Care Organizations
4. Epidemiology and Biostatistics
5. Health Care Systems
6. Professional Ethics, Law, Policy for Health Care Organization
7. Marketing for Health Care Organization

### Specializations:

#### Hospital Management

1. Hospital Management
2. Health Care quality & Patient Safety
3. Managing Operations in Health Care Organizations
4. Health Care Informatics
5. Strategic Management in Healthcare
6. Health Care Risk Management

#### Public Health

1. Fundamentals of Public Health
2. Reproductive & Child Health Programs and Interventions
3. Food and Nutrition
4. Environmental and Occupational Health
5. Social and Behavioral Aspects of Public Health
6. Health Promotion, Advocacy, and Social Mobilization

### Healthcare quality and Patient Safety

1. Healthcare Quality and Patient Safety
2. Team STEPPS Implementation
3. Quality and Performance Improvement in Healthcare
4. Leadership and Change management for Health Care Quality and Patient Safety
5. Health Care Quality Measurement, Data Management and Analysis
6. Quality Improvement Project
7. Strategic Management in Healthcare
8. Health Care Risk Management

### General Elective

1. Advance Business Analytics
2. Green Management & Sustainability
3. Occupational Health & Workplace safety
4. Public Sector Management
5. International Business
6. Global Integration: an Economic Perspective
7. Media and Business
8. Energy Management
9. Project Quality Assurance (PQA)
10. Ergonomic and Time Management
11. Project Technology Management
12. Advanced Manufacturing Management
13. Computer Simulation
14. Modeling and Analysis of Manufacturing Systems
15. Multivariate Data Analysis
16. Corporate Governance





## MS Management Sciences (MS MS)

**Eligibility Criteria:** A minimum of 16 years of education in Business Administration or Related fields with 50 % Marks in annual system and 2 CGPA in semester system. Applicants, who do not have a business education, background, may qualify through completion of the prerequisites courses as per HEC criteria. The applicant with relevant education background can complete the degree with in 3 semesters (1.5 years).

**Duration:** Minimum 1.5 years, maximum 4 years

**Selection Criteria:**

Academic Qualification: 30%

Test / Interview: 70%

**Credit Hours:** 30

**Class Timings:** (Evening & Weekend)

**Scholarships:** Need & merit based scholarships

**Program Structure:**

No.	Category / Area	No. of Course	Cr. Hrs
A	Core Courses	05	18
B	Elective/ Specialization	03	12
C	Thesis/Two Courses	02	06
	<b>Total</b>		<b>30</b>

**Core Courses:**

1. Strategic Finance
2. Strategic Management
3. Strategic Marketing
4. Advanced Research Methods
5. Professional Ethics & Decision Making

**General Electives Courses**

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Management
6. International Business
7. Media and Business

**Pre-Requisite Courses for the students of Non Business Background**

1. Principles of Marketing
2. Introduction to Management
3. Business Accounting
4. Business Economics
5. Organization Behavior
6. Business Mathematics & Statistics
7. Marketing Management
8. Cost Accounting
9. Business Finance
10. Financial Management
11. Business Communications
12. Introduction to HRM

**Specialization Courses List**

**Finance**

1. Cases in Corporate Finance
2. Advanced Financial Risk Management
3. Advanced Financial Modeling
4. Advanced Investment Analysis and Portfolio Management
5. Financial Reporting and Analysis
6. Research Techniques in Finance



7. Financial Theory
8. Advanced Topics in Behavioral Finance
9. Financial Technology and Analytics

### Human Resource Management

1. HR planning and staffing
2. Performance and Compensation Management
3. Organizational Development
4. Directed Research in HR Development
5. Conflict and Negotiation Management
6. Cross Cultural HRM
7. Workforce Diversity Management
8. Advanced Topics in HRM
9. Industrial and Organizational Psychology
10. HRM Analytics
11. Strategic HRM

### Marketing

1. Advanced Services Marketing
2. Integrated Marketing Communications
3. New Product Development
4. Strategic Supply Chain Management
5. Customer Relationship Management
6. Current Issues in Marketing & Supply Chain Management
7. Digital Marketing Strategy
8. Advanced Brand Management
9. Advertising Management
10. International Marketing
11. Marketing Analytics
12. Sales and Distribution Management

### Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Sales and Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. E Supply chain Management

### Islamic Business and Finance

1. Islamic Leadership & Management
2. Takaful & Risk Management in Islamic Financial Institutions
3. Money, Capital & Real Estate Markets in Islam
4. Islamic Banking Theory & Practice
5. Usul Al-Fiqh & Islamic Law of Contracts
6. Marketing from Islamic Perspectives
7. Shariah Governance, Audit and Assurance
8. Product Development in Islamic Financial Institutions
9. Waqf & Microfinance in Islamic Framework
10. Theory and Practice in Islamic Economics
11. Financial Reporting Analysis for Islamic Financial Institutions
12. FinTech from Islamic Perspectives



## MS Project Management (MS PM)

**Eligibility Criteria:** 16 Years of Education with 50% marks in annual system or 2 CGPA in semester system or 5+ years working Experience.

**Duration:** 1.5 years (3 Semesters)

**Credit Hours:** 36

**Class Timings:** (Evening & Weekend)

### Program Structure:

No.	Category / Area	No. of Course	Cr. Hrs
A	Core Courses	08	24
B	Elective/ Specialization	02	06
C	Project/Thesis/Two Courses	02	06
<b>Total Credit Hrs</b>			<b>36</b>

### Core Courses:

1. Essential of Project Management
2. Project HR and Communication
3. Project Financial Management
4. Project Procurement and Contract
5. Advanced Research Methods
6. Project Planning and Controlling
7. Strategic Supply Chain Management
8. Professional Ethics & Decision Making

### Elective Courses:

1. Total Quality Management
2. Corporate Project Cycles and Management
3. Operation Management
4. Software Project Management
5. Project Risk Management
6. Project management applications and tools
7. Management of project based organizations
8. Strategic delivery of change
9. Statistical methods in project management

10. Leveraging customer relationships
11. Strategic management
12. Strategic Finance
13. Strategic Marketing
14. Project management constraints
15. Project Review, Assurance and governance
16. Managing complex projects
17. Seminar in Project Management
18. Seminar in Professional Certifications
19. Project Management Standards and Framework (PMSC)
20. Project Governance
21. Seminars in Project Management
22. Project Management Analytics
23. Integrative Portfolio and Program Management Essentials
24. Agile Project Management

### General Elective

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Project Management
6. International Business
7. Media and Business
8. Energy Management
9. Project Quality Assurance (PQA)
10. Ergonomic and Time Management
11. Project Technology Management
12. Advanced Manufacturing Management
13. Computer Simulation
14. Modeling and Analysis of Manufacturing Systems
15. Multivariate Data Analysis



## MS Business Analytics (MS BA)

**Eligibility Criteria:** 16 years' education with 50% marks or 2.0 CGPA in disciplines related to Business Administration, Commerce, Computer Sciences, Engineering and Economics are eligible for this program.

**Duration:** Minimum 1.5 years, maximum 4 years

### Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

**Credit Hours:** 36

**Class Timings:** (Evening & Weekend)

**Scholarships:** Need & merit-based scholarships as per university policy

### Program Structure:

No.	Category/ Area	No. of Course	No. of Cr. Hrs
A.	Core Courses	07	21
B.	Elective	03	09
C.	Research Thesis / Two Courses	02	06
<b>Total Credit Hrs.</b>			<b>36</b>

### Core Courses:

1. Advance Research Methods.
2. Tools for Business Analytics.
3. Data Mining & Deep Learning.
4. Quantitative Techniques & Modelling.
5. Machine Learning for Business Analytics.
6. Data Driven Decision Making & Optimization.
7. Professional Ethics & Decision Making

### General Elective:

1. Econometrics.
2. Predictive Modelling.
3. Data Structures & Business Applications.
4. Financial Analytics.
5. Marketing Analytics.
6. Healthcare Analytics.
7. HR Analytics.
8. Project Analytics.
9. Evidence Based Leadership

The program has two streams, the research thesis stream, and the course work stream. Research Thesis Stream requires the student to complete 10 Courses of total 30-credit hours and one Research Thesis of 6-credit hours. Course Work Stream requires the student to complete 10 Courses of 3 credit hours each and 2 additional courses of 3 credit hours in lieu of thesis. The minimum time duration to earn MS Business Analytics degree by either stream is 1.5 years. The maximum duration to complete this degree is 4 years.



## MS Supply Chain Management (MS SCM)

**Eligibility Criteria:** 16 years of education in the field of management sciences, business administration, commerce, Technology, Engineering or related field. A minimum of 50% marks in annual system or 2.0/4.0 CGPA in semester system is required.

**Duration:** Minimum 1.5 years, maximum 4 years

**Selection Criteria:**

Academic Qualification: 30%

Test / Interview: 70%

**Credit Hours:** 30

**Class Timings:** (Evening & Weekend)

**Scholarships:** Need & merit based Scholarships

**Program Structure:**

No.	Category / Area	No. of Course	Cr. Hrs
A	Core Courses	05	15
B	Elective/ Specialization	03	09
C	Thesis/Two Courses	02	06
<b>Total</b>			<b>30</b>

**Core Course**

1. Advanced Research Methods
2. Strategic Supply Chain Management
3. Logistics and Distribution Management
4. Supply Chain Finance
5. Professional Ethics & Decision Making

**Electives**

1. Project Management
2. Quality Management in Supply Chains
3. Procurement and Contract
4. Information Systems for Supply Chain Management
5. Entrepreneurship and Innovation
6. Current Issues in Supply Chain Management
7. Global Supply Chain Management
8. Demand Planning and Forecasting
9. Green Supply Chain Management
10. Operations Management in Supply Chains.
11. Regulatory Frameworks for Supply Chains
12. Material Management
13. Corporate Governance
14. Public Sector Management
15. Marketing Analytics
16. Advanced Inventory and Warehouse Management



## MS Islamic Business and Finance (MS IBF)

This Program is designed with a unique combination of Shariah, Islamic Business ethics, and modern business methods and tools. This program is focusing on producing ethically motivated professionals, business leaders, and entrepreneurs. The curriculum design is meant for Human Resource development keeping in view the business and financial requirements at national and global levels.

### Program Overview:

**Duration:** Minimum 1.5 years, maximum 4 years

**Total Cr Hrs:** 36

**Eligibility Criteria:** 16 years of education in any relevant disciplines such as Islamic Banking and Finance, Management, Business, Commerce, or Economics with a 2.0 CGPA in the semester system or 50% marks in the annual system from any HEC-recognized Institution/University.

Holders of Non-business education of 16 years or Shahadatul Aalamiya are also eligible but up to 15 credit hour deficiency courses in one semester are required. Deficiency will be decided on a case-to-case basis.

### Admission Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

### Program Structure:

Category	No. of Courses	Cr. Hrs	Accumulated Cr. Hrs
Core Courses	8	3	24
Elective Courses	2	3	6
Final Thesis	1	6	6
<b>Total Credit Hrs</b>			<b>36</b>

### Description of Courses:



### Core Courses

1. Professional Ethics & Decision Making
2. Islamic Leadership & Management
3. Takaful & Risk Management in Islamic Financial Institutions
4. Money, Capital & Real Estate Markets in Islam
5. Islamic Banking Theory & Practice
6. Usul Al-Fiqh & Islamic Law of Contracts
7. Advanced Research and Quantitative Techniques
8. Marketing from Islamic Perspectives

### Elective Courses

1. Shariah Governance, Audit and Assurance
2. Product Development in Islamic Financial Institutions
3. Waqf & Microfinance in Islamic Framework
4. Islamic Economic System
5. Financial Reporting Analysis for Islamic Financial Institutions
6. FinTech from Islamic Perspectives

### Pre-Requisite Courses

1. Marketing: Theory and Practice
2. Management: Theory and Practice
3. Business Accounting
4. Business Economics
5. Business Finance

# PhD Management Sciences

## PhD Management Sciences

**Eligibility Criteria:** A minimum of 18 years of education in Business Administration or Related fields with 70 % Marks in annual system and 3 CGPA in semester system.

**Duration:** 03 Years

**Selection Criteria:**

- Academic Qualification: 30%
- Test/ Interview: 70%

**Class Timings:** (Evening & Weekend)

**Program Structure:**

No.	Category / Area	No. of Course	Cr. Hrs
a.	Core Courses	03	09
b.	Elective/ Specialization	03	09
c.	Thesis		30
<b>Total Credit Hrs</b>			<b>48</b>

**Core Courses:**

1. Seminars in Research
2. Philosophy and Thoughts in Management
3. Professional Ethics in Research

**General Electives Courses**

1. Advance Business Analytics
2. Green Management & Sustainability
3. Occupational Health & Workplace safety
4. Public Sector Management
5. International Business
6. Media and Business

## Specialization Courses List

**Finance**

1. Corporate Finance in Applied Perspective
2. Financial Risk Management Strategies
3. Financial Modeling Applications
4. Asset Pricing and Portfolio Management
5. Issues in Financial Reporting
6. Econometric Techniques in Finance
7. Advanced Financial Theory
8. Psychology of Investor behavior
9. Technological Applications in Finance

## Human Resource Management

1. Strategic Staffing Management
2. Change Management
3. Human Capital Development
4. Effective Negotiation Skills
5. International HRM
6. Diversity Equity and Inclusion in Workplace
7. Current Issues in HRM
8. HRM Metrics
9. HR as Strategic Partner

## Marketing

1. Strategic Services Marketing
2. Integrated Marketing Communication strategy
3. Product Development Strategy
4. Supply Chain Management Policy
5. Strategic Customer Relationship Management
6. Advanced topics in Marketing & Supply Chain Management
7. Digital and Social Media Marketing
8. Strategic Brand Management
9. Advertising Strategy
10. Global Marketing Strategies
11. Advanced Marketing Analytics
12. Strategic Sales and Distribution Management

## Islamic Business and Finance

1. Leadership Theory and Practice in Islam
2. Takaful Underwriting and Claims Management
3. Islamic Money and Capital Markets
4. Philosophy of Banking in Islam
5. Applied Topics in Usul Al Fiqh and Maqasid Al Shari'a
6. Marketing Theory and Practice in Islam
7. Audit and Governance of Islamic Financial Institutions
8. Islamic Economic Thought and History



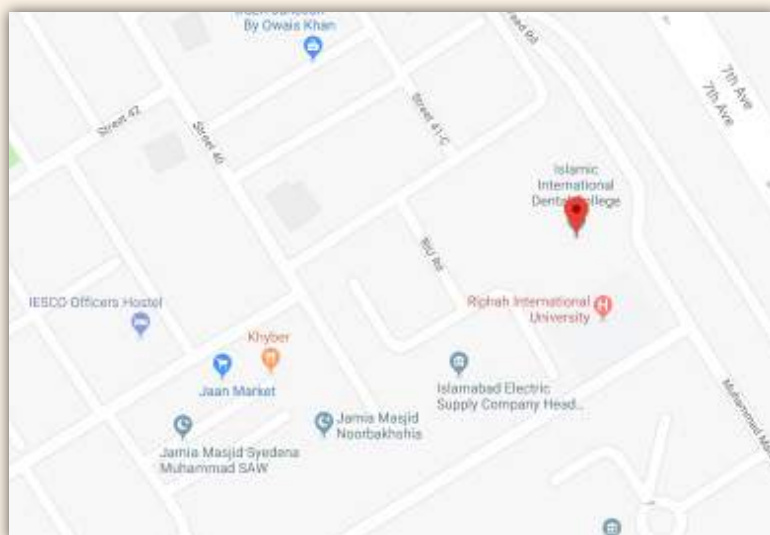
## Islamabad Campus Programs

### Weekend and Evening Classes in Islamabad

For convenience and accessibility of working professionals and residents of Islamabad Faculty of Management Sciences, has started its weekend and evening programs at City Campus-I, 7th Avenue, G-7/4 Islamabad.

#### Programs Offered

- MBA
- MS Accounting & Finance
- MS Project Management
- MS Supply Chain Management
- MS Healthcare Management
- MS Islamic Business & Finance
- Professional Certified Courses (Hybrid Mode)
- MS Business Analytics



#### CITY Campus:

IIDC, 7th Avenue, G-7/4, Islamabad.

Phone: +92 (51) 289 1835-8



## Rawalpindi Campus Programs

### Morning

- Bachelors of Business Administration (BBA 4 years & 2 years, respectively)
- B.Com
- BS Accounting & Finance
- BS Project & Supply Chain Management
- BS Health Care Management
- BS Business Analytics

### Evening and Weekend

- BBA 02 Years
- MBA
- MS Accounting and Finance
- MS Project Management
- MS Healthcare Management
- MS Management Sciences
- MS Supply Chain Management
- MS Islamic Business & Finance
- MS Business Analytics
- Phd in Management Sciences
- Professional Certified Courses (Hybrid Mode)



### Al-Mizan Campus

IIMCT Complex, 274-Peshawar Road,  
Rawalpindi.  
UAN: +92 (51) 111-510-510

## Riphah Centre of Islamic Business (RCIB)

Riphah Centre of Islamic Business (RCIB) is a constituent part of Faculty of Management Sciences of Riphah International University. Riphah Center of Islamic Business is serving to meet the research and training needs of managers and leaders to improve the business, banking and finance industries based on the principles of Islam.

RCIB provides a platform for research and publication on Islamic Business and Management in the name of the "Journal of Islamic Business and Management (JIBM)". JIBM is a bi-annual journal, recognized by Higher Education Commission (HEC), Pakistan in "Y" Category, with a mission to publish quality scholarship in all areas of business and management sciences. The first issue was published in July- December 2011, till now, 17 regular Issues along with 1 Special issue have been published and posted on [www.jibm.org](http://www.jibm.org).

JIBM aims publishing rigorous research papers and articles providing sound theoretical and clear insights with future practical implications for the wellbeing of the societies and the human beings. We welcome scholars, researchers and experts having different research and academic backgrounds from all around the globe to submit their contributions for the journal on any of the following areas:

1. Research articles on Islamic economics, business, finance and / or management;
2. Shariah – sources and jurisprudence issues; in the wake of emerging economic, finance and business developments;
3. Archives – reproduction of treasured pieces of research or research based articles that one may like for broad based dissemination among the current readership;
4. Discussion on any issues that the scholars / readers may like share with others or would like to know opinion of others (Discussion Forum); and
5. Book Review

### About Riphah Centre of Islamic Business (RCIB)

Riphah Centre of Islamic Business (RCIB) was established in 2009 to meet the challenge of providing socially responsible and ethically inspired professionals, managers and leaders to improve the business world and to serve the Islamic business, banking and finance industries. RCIB is carrying out research in Islamic Business and Finance by publishing the HEC recognized internationally refereed academic journal (Journal

of Islamic Business and Management- JIBM) and for organizing academic conferences on various aspects of business and finance in Islamic perspective.

### About Journal of Islamic Business and Management (JIBM).

Riphah Centre of Islamic Business (RCIB), Riphah International University (RIU), has taken a step forward to provide a platform for research and publication on Islamic Business and Management in the name of the Journal of Islamic Business and Management (JIBM) (eISSN: 2521-2249). JIBM is a biannual journal, recognized by Higher Education Commission (HEC), Pakistan in "Y" Category, Chartered Association of Business Schools (CABS) U.K., and by many other indexing bodies. This journal is also a member of Committee on Publication Ethics (COPE), having a mission to publish quality research material in all areas of Islamic Economics and business management.

### About International Conference on Islamic Business (ICIB)

The International Conference on Islamic Business (ICIB) is a forum to discuss the potential and challenges in developing models and processes for present day business management in line with the tenets of the Shariah to make the institutions socially useful. The ICIB series was initiated in 2011 and so far six conferences have been held successfully. ICIB provided an excellent platform for coming together of the Islamic business management and finance intellectuals, practitioners of Islamic finance industry, Ph.D. / research scholars of the Universities and other stakeholders to discuss the achievements, the challenges and issues faced future potential available, in the fields of Islamic business, banking and finance.



## Professional Certified Courses (Hybrid Mode)

In the era of advancing technological transformation and the resulting new challenges for the business world, executive management training is the key to personal and organizational success. We provide professionals and entrepreneurs access to a unique portfolio of wide range courses which can promote their personal and professional development. It is for those who aspire to expand their knowledge of current expertise or venture into a field they know nothing about. It will increase your ability to perform and open up new options for the development of your career. Even without any formal degree, you can participate in any of the courses to enhance your knowledge and earn a certificate of participation. In such a case you don't have to take examinations. The programmes are designed to be modular, and are thus highly flexible. The credits you earn are transferable to a Master degree if you wish to pursue higher qualification. These courses aim to equip individuals with the right knowledge and skills to promote best practices in management and business. Main courses are as under, wherein addition/ deletion of courses will be dealt, as per context:

1. Business Analytics
2. Disaster Management
3. Leadership Certified Professional
4. Decision Making
5. Supply Chain Management
6. Investment & Finance
7. Digital Marketing
8. Corporate Law
9. Retail Management
10. Health care and hospital Management
11. Human Resource Professional
12. Medical Research Certified Professional
13. Project Management
14. Quality Management
15. Money and capital Market



## FMS linkages at the national and international levels



## Industry Advisory Board Members

### FMS-RSL

In order to strengthen Industry-Academic Linkages in all possible perspectives, the FMS-RSL pursue deliberations and meetings with following main industry advisory board members:

Sr. #	Name	Designation
1	Mr. Saqib Rafiq	President, Rawalpindi Chamber of Commerce and Industries (RCCI), Pakistan
2	Dr Safdar Ali Butt	Chairman Pak Angro Packaging Ltd, Pakistan
3	Mr Mudayyar Naqvi	Vice President, Training & Development, NBP, Pakistan
4	Mr. Asad Zaidi	CEO, Management Development Institute (MDi), Pakistan
5	Dr. Samina Karim	Executive Manager (OD), Mobilink Micro-Finance Bank, Pakistan
6	Dr. M. Mohsin Zahid	Head R & D, Neuron Solutions, Pakistan
7	Dr. Mubbashar Hassan	Head HR, SECP, Pakistan
8	Mr. Ahmed Ali Siddiqui	Senior Executive Vice President & Head of Product Development & Shariah Compliance, Meezan Bank, Pakistan
9	Dr. Malik Muhammad Afzal	Deputy Director (HRM), National Vocational and Technical Training Commission (NAVTTTC), Pakistan
10	Mr. M. Shahzad	General Manager HR, Greybeard Corporate Solutions, Pakistan
11	Mr. Waqar Ahmed Siddiqui	Vice President Delivery, ZTE Telecom Pakistan (Pvt.) Limited, Pakistan
12	Dr. Muhammad Omar Farooq Malik	Senior Manager Quality Management System, PTCL, Pakistan
13	Mr. Syed Shahan Abbas	Head of Programs, Relief International, Pakistan
14	Mr. Nick Spellacey	CEO and Founder of Fundamental worldwide, Sydney
15	Dr. Yahia Abdul Rahman	CEO, Lariba Bank, USA
16	Mr. Mohsin Nadeem	General Manager Strategy & Planning, Imarat Group & Garaana. Com, Pakistan
17	Ms. Naureen Ghaffar	Executive Member, Women Wing, Rawalpindi Chamber of Commerce and Industries (RCCI) , Pakistan

## LIFE AT CAMPUS

### Co-Curricular

1. Conferences
2. Job Fairs
3. Seminars
4. Workshops
5. Projects
6. Debates & Presentations
7. Internships
8. Industrial Visits
9. Alumni Get together

### Extra-Curricular

1. Sports Week
  - Football
  - Cricket
  - Badminton
2. Recreational Trips
3. Spring Week
4. Annual Dinner

Faculty of Management Sciences provides students with opportunities to rejoice life. The Managers Club is the signature student society of FMS. The society provides students with the opportunity to enhance their personal and professional selves. Society opens its memberships at the start of every semester and office bearers of the managers club are selected in fall semester every year. The managers club arranges different events (both co and extra-curricular activities) independently and in association with other bodies. Besides that different class projects and activities can also arranged.

Student week is organized every semester covering different sports and co-curricular activities along with FMS Night. Different seminars are also conducted throughout the year. Along with that, FMS conducts business plan competition every year. Every year one industrial tour is arranged for students in which students learn by seeing how work is actually done in industry.



Oath Taking ceremony of President (Male & Female) of the Managers Club



"Panel Discussion on Youth Empowerment"

## Highlights of Different Sports Events



## Highlights of Industry Academia Linkages



## Highlights of Research Workshops, Trainings, and Conferences



## International Exposure of Students



## Industrial Visits, Alumni Gatherings & Business Idea Competitions





## FMS Startup Fest 2023



## FMS Job Fair 2023



## DRESS CODE FOR UNDERGRADUATE PROGRAMS

### Summer

#### Male

- White Shirt
- Navy Blue Trouser
- Blue Neckties
- Black Shoes

#### Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue scarf of specified size to fully cover the head, neck and body
- Black Shoes

\* In addition to this, girls can wear Abaya that may be white / black (Plain).

### Winter

#### Male

- Navy Blue Trouser
- Blue Neckties
- Black Shoes
- Blue Blazer or Blue pullover

#### Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue Scarf of specified size to fully cover head, neck and body
- Black Shoes
- Blue Blazer or Blue pullover

## DRESS CODE FOR ALL OTHER PROGRAMS

#### Male

- Dress shirts and dress pants along with well maintained dress shoes are mandatory. Boys are not allowed to wear jeans, casual clothes and joggers.

#### Female

- Girls should wear proper clothes adhering to Islamic values. Clothes with thin material and fittings are not allowed. Blue head scarf as prescribed, is mandatory for female students. Should cover head, hair, neck and body properly.
- Female students should wear full sleeves shirts with no slits.

\* In addition to this, girls can wear Abaya that may be white/black

#### Note:

- The head scarf is mandatory for female students and it should cover their head, hair, neck and figure properly
- Female students should wear full sleeve shirts without slits in sleeves
- Any colour, other than the colour prescribed for kameez, shalwar, scarf, shirts, trousers, tie, footwear socks etc is not allowed.
- Baggy pants, Jeans, jackets and joggers are not allowed.



## FACULTY MEMBERS



### **Prof. Dr. Khurram Shahzad**

Dean, FMS  
HEC Approved PhD Supervisor  
Post-Doc (HR & OB), PhD-HRM (MAJU),  
M.Phil. (Business Administration)  
MBA (IT & Management),  
PGD-Professional Ethics and Teaching  
Methodology

### **Prof. Dr. Nawar Khan**

HEC Approved PhD Supervisor  
PhD (Engineering Management)  
MSc Production Engineering,  
MBA (HRM),  
PGD-Professional Ethics and Teaching  
Methodology  
ISO Standards Certification Lead Assessor  
PEC Convener and Technical Expert

### **Prof. Dr. Muhammad Sarmad**

HOD, Riphah School of Leadership (RSL)  
HEC Approved PhD Supervisor,  
PhD (HRM & OB), Capital University of  
Science & Technology (CUST)  
MS-Management Sciences (HRM), RIU.  
MBA (HRM), Quaid-i-Azam University  
PGD-Professional Ethics and Teaching  
Methodology

### **Dr. Hasan Zahid**

Associate Professor, FMS  
In-charge Accreditation & Research  
HEC Approved PhD Supervisor  
PhD-(Marketing), University Utara Malaysia.  
MS (Marketing), Bahauddin Zakariya  
University, Multan  
PGD-Professional Ethics and Teaching  
Methodology

### **Dr. Sitwat Usman Langrial**

Associate Professor, FMS  
PhD- Health Information Systems,  
University of Oulu, Finland  
MSc (Information Technology), University of  
Aberdeen, UK  
MBA, University of Wollongong, Australia  
MS -Applied Finance, University of Western  
Sydney, Australia

### **Dr. Zeeshan Ghafoor**

Associate Professor, FMS  
Editor, JIBM-RCIB  
Assistant Dean, ORIC-FMS  
HEC Approved PhD Supervisor  
PhD-Management Sciences (Finance)  
(CUST),  
MS-Management Sciences (Finance), RIU  
CFA — Level-2 (Candidate) VA, USA,  
MBA (Finance),  
PGD-Professional Ethics and Teaching  
Methodology

### **Dr. Naeem Ahmed Tahir**

Assistant Professor, FMS  
PhD-Management Sciences (HRM), RIU  
MS-Management Sciences (HRM), IIUI  
PGD-Professional Ethics and Teaching  
Methodology

### **Dr. Rafiullah Sheikh**

Assistant Professor, FMS PhD-Islamic  
Business and Finance (IIUI)  
MS Islamic Business and Finance (RIU)

### **Dr. Sadia Hanif**

Assistant Professor, FMS  
Coursera Academic Integration Coordinator  
for FMS Islamabad, Malakand and Lahore  
Campuses.  
PhD-Management Sciences (Project  
Management/HR),  
Foundation University, RWP  
MS Project Management: COMSATS IIT,  
Islamabad

### **Dr. Rimsha Iqbal**

Assistant Professor, FMS  
Proctorial Board Member (Female), RSL,  
PhD- Management Sciences (HRM), RIU.  
MS- Management Sciences (HRM), RIU,  
Islamabad

### **Dr. Imran Arshad**

Assistant Professor, FMS  
PhD (Finance) University Utara Malaysia  
MS (Finance), IBA Sukkur  
BBA (Finance) Islamia University Bahawalpur

### **Dr. Yasar Abbas**

Assistant Professor, FMS  
PhD-Finance, IIU, Islamabad  
MS-Finance, Iqra University, Islamabad  
MBA-Finance

### **Dr. Asma Gul**

Assistant Professor, FMS  
Assistant Manager Tarbiyah  
PhD-Management Sciences (HRM), IIU, ISB  
MS and BBA (HRM), RIU  
PGD-Professional Ethics and Teaching  
Methodology

### **Dr. Syed Danial Hashmi**

Assistant Professor, FMS  
In-Charge Student Services (Male), RSL  
PhD-Management Sciences (Finance),  
COMSATS University Islamabad, Wah  
Campus  
MS-Management Sciences (Finance), RIU,  
Islamabad

### **Dr. Ashiq Ali**

Assistant Professor, FMS  
In-charge Community Work, RSL  
PhD-Management Sciences (Finance),  
COMSATS University Islamabad,  
MS-Management Sciences (Finance), PIDE.

### **Dr. Rashid Mansoor**

Assistant Professor, FMS  
PhD Islamic Business and Finance,  
INCEIF University, Malaysia

### **Mr. Syed Hassan Jamil**

Senior Lecturer, FMS  
In-charge, RSL, G-7 Campus, ISB  
PhD-Management Sciences (Finance) ABD,  
COMSATS University Islamabad, Wah  
MSBA (Finance), Virtual University of  
Pakistan.  
MBA (Finance), IMS, UOP  
PGD-Professional Ethics and Teaching  
Methodology

**Ms. Mehwish Ali Khan**

Senior Lecturer, FMS  
In-Charge Student Services (Female), RSL  
PhD- Management Sciences Scholar (HRM),  
CUST, ISB  
MS-Management Sciences (HRM), RIU  
MBA (HRM), Bs Software Engineering.  
PGD- Professional Ethics and Teaching  
Methodology

**Mr. Raja Zohaib**

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**UAN:** +92 (51) 111-510-510

**Phone:** +92 (51) 512 5162-7

### **I-14 Campus:**

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**Phone:** +92 (51) 844 6000-7

**UAN:** +92 (51) -111-747-424

### **G-7 Campus:**

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**Phone:** +92 (51) 289 1835-8

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### **Gulberg Green Campus:**

Plot No PB-02 Gulberg Expressway,  
Gulberg Green (IBECHS), Islamabad

**Phone:** +92 (51) 5912890-5

### **ETB Campus:**

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### **Westridge Campus:**

Potohar Plaza, main Peshawar Road,  
Rawalpindi.

**Phone:** +92 (51) 5166 813-4, 5166 917-8

### **IIMCT Pakistan Railway Hospital:**

Westridge, Rawalpindi.

**Phone:** +92 (51) 425 9795-8

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### **Riphah International Hospital:**

Main Expressway opposite DHA II,  
Sihala, Islamabad.

**Phone:** +92 (51) 448 6064

### **Islamic International Dental Hospital:**

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### **MaxHealth Hospital:**

2-K Markaz Road, G-8 Markaz,  
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### **Raiwind Campus:**

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## FAISALABAD

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### **Faisalabad Campus:**

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## MALAKAND

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### **Malakand Campus:**

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