

Riphah e-magazine

March 2021



Leaders in Riphah

23 MARCH

PAKISTAN DAY یوم پاکستان

ایک قوم، ایک منزل

ONE NATION ONE DESTINY

(RARE) Conducted COBE On
**Teaching & Learning
Strategies**

RIPP Launched Book on
COVID-19

Riphah Institute of Public Policy &
World Water Day-2021

RHS
Signed MoU
with Medical Park Group
Turkey

Riphah International University
organized

5th ICIB 2021

RICPP with MSIO students
organized a webinar on

**Industrial Organizational
Psychology in Pakistan**

Tarbiyya Department
Malakand Campus Organized
Workshop On

Strategic Visions

HDS Organised Training
Session On Learning Program
Project Management

RSL (Malakand Campus)
arranged Seminar on

Trading in Stock Exchange



PAKISTAN RESOLUTION DAY

One Nation One Destiny

Pakistan Day is recognized as a major milestone in our country's history. It exemplifies the courage and dedication of the subcontinent's Muslims as they fought for their independence through Pakistan Resolution.

The Muslims of the subcontinent made immense sacrifices to create Pakistan and now it is up to us to make Pakistan a great country in the world with growth and success in every area and industry.

The people of Pakistan celebrate 23rd March every year to remember the Lahore resolution day with great zeal, passion and enthusiasm. Every year on this day, the government organizes a special event to honor this day. This day commemorates the many hardships undertook by our leaders, most notably our mentor QUAID E AZAM in the creation of our cherished homeland Pakistan. So, the nation must mark this 23rd March not only as Pakistan Day but as the day for revitalizing and reawakening national resolve to stand firm,

strong, and united against all the challenges with courage, enthusiasm, and determination.

Pakistan Day is more than just a day to commemorate our country's history. It is also a day when we must evaluate how close we are to realizing our dream.

As a country, we've come a long way in our brief history but there's still a lot of work to be done. We must not waste our time condemning things over which we have no control. Instead, we must concentrate on what we can do as people.

Almighty has blessed Pakistan with every blessing. Pakistan is our identity and we must work to make Pakistan great by ensuring growth and prosperity in all aspects of life. Pakistan Day serves as a reminder to renew our commitment to making the country strong, progressive, and prosperous. Let us work together to make Pakistan a better place by becoming better Pakistanis.



Leaders in Riphah



Dr. Syed Shakil-Ur-Rehman

Director
Riphah College of Rehabilitation
& Allied Health Sciences, Lahore
Riphah International University

Dr. Syed Shakil-Ur-Rehman, PhD PT has been performing his duties as a Professor and Director at Riphah College of Rehabilitation & Allied Health Sciences, Lahore. He has done his PhD in Physical Therapy from University of Lahore. He did his Post-Professional Doctor of Physical Therapy and PGD in Professional Ethics and Teaching Methodology from Riphah International University Islamabad. He also did MS in Musculoskeletal Physical Therapy from Ziauddin Medical University Karachi. He has completed his BS in Physical Therapy, Jinnah postgraduate Medical Center affiliated with University of Karachi.

He worked as an Assistant Professor and Senior Registrar At Baqai Medical University, Karachi. He also worked as a Physical Therapist, at National Medical Centre Karachi and also performed his duties at Ziauddin Medical University as a senior Lecturer. He has worked on so many research articles and publications.

Dr Shakil performed his duties as a Reviewer & Member of Editorial Board in Research Journals like Foundation University Medical Journal (Islamabad) ,Pakistan Journal of Medical Sciences (Karachi),Journal Riphah College of Rehabilitation Sciences (Islamabad) ,The Journal of Islamic International Medical College(Rawalpindi) ,Reviewer for MS/M. Phil level research thesis in IPMR, DUHS, Karachi ,Reviewer of JDUHS Karachi ,Reviewer of RMJ Islamabad, Member editorial board JRCRS, Islamabad ,Member editorial board PJPT, Lahore. He attended various International Conferences and Seminars and also worked on PHD research projects.

Leaders in Riphah



Dr. Sheheryar Malik

Director
Riphah School of Computing
& Innovation, Lahore
Riphah International University

Dr. Sheheryar Malik is working at Riphah International University, Lahore Campus as Director – Riphah School of Computing & Innovation and Professor of Computer Science since October 2020. He has more than 18 years of teaching, research, consultancy and academic management experience in the field of Computer Science. His most recent assignment was at Superior University, Lahore as the Dean of Faculty. Prior to that he worked on several designations i.e., Associate Professor & Advisor to 1st Vice Rector, Assistant Professor & Assistant Dean, Director Research, Doctoral Researcher, & Visiting Scientist at Inha University South Korea, Riphah International University Islamabad Campus, Center for Research in Distributed & Supercomputing, French National Institute for Research in Computer Science & Control (INRIA) Sophia Antipolis France, and Alcatel-Lucent Bell Labs.

He holds a Ph.D. in Computer Science with specialization in Distributed & Cloud Computing from INRIA (French National Institute for Research in Computer Science & Control) and Université Côte d'Azur, France. He has numerous research publications in international journals and conference proceedings. Moreover, he is also member of several professional bodies including IEEE, ACM, CSA, & ISOC.

Leaders in Riphah



Dr. Azhar Halim

Director
Riphah Social Welfare Department
IIMCT/ Riphah International University

Dr. Azhar Halim is currently working as Director Riphah Social welfare department in Islamic International Medical College Trust. He previously served in many Healthcare Sectors like Riphah International Hospital, Dubai Cosmetic Surgeries, Pakistan Red Crescent and Pakistan Telecommunication Health Centre Islamabad. He also worked as Medical Officer In charge at Rural Health Centre and Basic Health Unit Sukho.

In 1995 he specialized in Dermatology from Institute of Dermatology (Bangkok, Thailand). He has done his Masters in Public health from Quaid-e-Azam University. He has done Diploma in Health Care & Hospital Management and Certified Human Resource Professional Diploma from NUST University Islamabad. In 1983 He did his M.D Degree of Physician in General Medicine (RMP) from (Romania).

Dr. Azhar Halim organized a number of free Mobile Medical camps in remote rural areas of Pakistan (Tharparker and others on a regular basis).



Riphah International University's organized 5TH INTERNATIONAL CONFERENCE ON ISLAMIC BUSINESS

On 27th February 2021, Riphah International University organised 5th the International Conference on Islamic Business (ICIB). The Conference theme was, moving to social, ethical and responsible finance by the Islamic banking and finance institutions (IBFIs). The current banking and finance systems have transferred the wealth to the financial sector operating based on interest and trading in absolute risk.

In the backdrop of the failure of the MDGs, the United Nations moved to Value based Intermediation (VBI) and social finance with sustainable development goals (SDGs). The UN's 2030 agenda seeks to achieve 17 vital SDGs and 169 specific targets, encompassing the social, economic and environmental dimensions of development. The SDGs' agenda for human dignity, and 'to leave no one behind', is certainly in line with the principles and objectives of development from Islamic perspective.

The most renowned Islamic economists, financial experts, researchers and the jurists from prestigious institutions around the world made keynote addresses and presented papers on the need for and potential of moving to social finance by the IBFIs. Among others, they included Mr. Omar Mustafa Ansari, Secretary General of AAOIFI Bahrain, Dr Zamir Iqbal, Vice President of Islamic Development Bank (IDB) Jeddah, Dr Mohammad Akram Laldin, Executive Director of ISRA, Malaysia, Dr Kabir Hassan of the University of New Orleans U.S; Dr. Mehmet Asutay, Director of Durham Centre for Islamic Economics and Finance U.K., Dr. Necdet Sensoy of the Istanbul Commerce University, Prof Dr. Toseef Azid of Qasim University, Saudi Arabia; Dr Adel Sarea of Ahlia University, Bahrain; Prof. Dr. Aishath Muneza of INCEIF, Malaysia; Dr Dawood Ashraf and Dr Salman Syed Ali of the IDB, Jeddah; and Mr. Mughees of Central Bank of Oman. Many Professors and Islamic finance jurists and practitioners from Pakistan also participated in the Conference deliberations.

The Conference drew around 20 conclusions and made recommendations for regulators and practitioners of Islamic banking and finance, and the policy makers and the States. Some of the recommendations were:

Islamic finance is a system that seeks fairness, equity, justice to all stakeholders, disclosure and transparency, compassion and cooperation, even with the competing parties. Islamic finance principles can enhance resilience in the financial system and positively contribute for achieving SDGs, particularly for financial inclusion. It strengthens the linkage of the finance with real economic activity, thus increasing stability of financial system, and supporting the pursuit of shared prosperity.

All activities in Islamic finance would result in genuine economic transactions through trade finance, leasing, partnership, securitization via asset-backed investment instruments, equity take-ups and fund management. In that way, it could directly contribute to a stable socio-economic growth and shared prosperity, also acclaimed by the SDGs related 2030 agenda.

VBI focuses on entrepreneurial functions to support SMEs, micro businesses, financing projects of community welfare, self-governance for taking care of society's welfare. The value-based financial intermediation will generate positive and sustainable impact to the community, economy and the environment, consistent with the shareholders' sustainable returns and long-term interests of all stakeholders.

IBFIs may also explore the potential of Fintech and Blockchain, also in line with the UN's SDGs, that could go a long way in enhancing financial and social inclusion.

The conference delegates paid gratitude to the Bank Negara Malaysia (BNM) for issuing 'Value-

based Intermediation Financing and Investment Impact Assessment Framework (VBIAF) in November 2019.

Common way to move to social finance is moving to green finance, blue finance (taking care of the environment), ethical finance and crowdfunding platforms.

Shari'ah boards of the banks, other organs of Shari'ah governance such as internal Shari'ah audit, Shari'ah compliance function and, audit and governance committee and Central Shari'ah boards shall provide proactive resolutions and guidelines

Institutions of Waqf and sadaqat may be developed not only for social welfare, but also as a business model with features of socio-economic development.

There has to be a clear conception of social development strategy which institutionalizes the entrepreneurship at SME and micro levels and provides adequate resources for meeting the needs of poor people, mitigating their vulnerability, exclusion and isolation, and access to social justice.

The conference urged the Government of Pakistan and the State Bank of Pakistan to transform the whole economy as required by the Constitution of Pakistan to an interest free system. For this Riba case being discussed in the Shariat Courts of Pakistan may be finally decided advising the State to Islamize the financial system of Pakistan. ICIB-5 urged the IFIs as also the regulators to reconsider their approach aiming at



strengthening the link between finance and the real economy. It is pertinent not only to realizing the higher objectives of Shari'ah, but also to seize the opportunities that it creates for them.

The Conference specifically urged the regulators of financial sector in OIC member countries to introduce and apply the VBI and CSR related rule in their respective markets, as the BNM has already introduced. The Conference delegates appreciated the support and role of all institutions, academicians, and professionals for holding the event.

RIPHAH HEALTHCARE SERVICES SIGNED MOU WITH MEDICAL PARK GROUP TURKEY



Riphah Healthcare Services organized the MOU ceremony with the collaboration of the Medical Park group of Turkey at Serena Hotel, Islamabad.

The ceremony was graced by various notables from the society including the Turkish Ambassador to Pakistan Ibrahim Mustafa, Maj General Mohsin Mohammad (IG Hospitals, Medical Directorates), Prof Dr Anis Ahmed (Vice Chancellor Riphah International University), Dr Hakan Ucar (Cardiologist, Medical Park Turkey) and Ms Sema Gun (Head of Business Development, Medical Park Turkey). Dr. Nausheen Hamid, Parliamentary Secretary for the Ministry of National Health Services was invited as the Chief Guest on this landmark occasion.

The purpose of the MOU is to facilitate the Transformation of the Healthcare Quality System in Pakistan. Apart from this, the two institutions agreed to initiate Medical and Paramedical resources exchange program, Collaborative Research in Healthcare systems and Access of Pakistanis to the top Turkish Hospitals and Doctors. On this day Riphah Healthcare Services also launched an e-Health system where Pakistani and Turkish doctors will be available for Tele-consultations and checkups.



Mr Asadullah Khan (Executive Director, IIMCT & RHS) delivered the welcome speech and thanked all the participants and the guests for joining them. He mentioned that Turkey is like the second home for Pakistan and our ties flow through the hearts of the people of both countries. This collaboration will boost the Healthcare transformation in both of the countries and open new exciting ways of Research, Quality Assurance and Hospital Management Systems, Mr Khan added.

Mr Hassan Muhammad Khan (Managing Trustee, IIMCT & RHS) showed his special gratitude on the MOU between the two leading Groups. He further said that the alliance between Riphah and Medical Park will accomplish its target and this will be the largest alliance in the private healthcare sectors. He also shared his vision to start the research initiatives, Faculty exchange programs, learning and Training programs and added that the collaborations of such kind will strengthen the relationship between two countries and will create fruitful results for our people.

Dr Nausheen Hamid graced her presence as the Chief Guest and appreciated the efforts of Riphah Healthcare Services and Medical Park by mentioning that the private sector of both countries is following the footsteps of governments by establishing joint ventures. She added that the relationship of Medical Park Turkey with Riphah will certainly open new horizons for the improvement of the healthcare system in the country.

In the end, the Turkish Ambassador and the representatives of Medical Park appraised the efforts of the Pakistani counterpart for such warm hospitality during their stay in Pakistan and showed keen interest in working together with the Riphah Healthcare Services and Riphah International University.

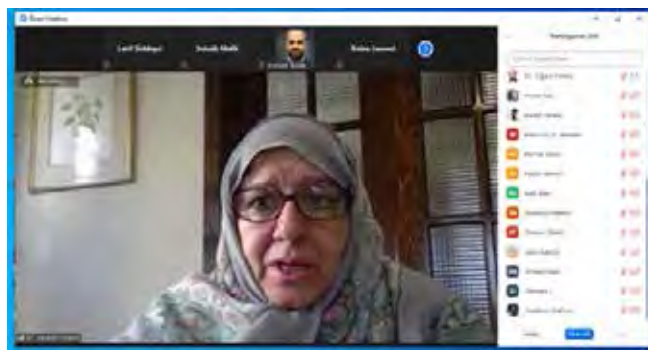
(RARE) CONDUCTED COBE ON TEACHING & LEARNING STRATEGIES

Riphah Academy of Research & Education (RARE) conducted COBE 2nd Contact Session on the theme of "Teaching & Learning Strategies" through ZOOM for Riphah Faculty. Almost 27 faculty members participated in the session. The session was facilitated by 06 facilitators which were as under;

1. Prof. Dr. Idrees Anwar
Rawalpindi Medical University
2. Prof. Rahila Yasmeen
Riphah International University
3. Dr. Masood Jawaaid
Pharm Evo

4. Prof. Shabana Ali
Riphah International University
5. Prof. Humaira Fayaz
Riphah International University
6. Dr. Tahira Sadiq
Riphah International University

The topics of Basic Educational Competencies, Blended Learning Approach, Teaching & Learning in online environment, Developing interactive Videos, Educational Environment, Learning Styles and Metacognitive Strategies were covered in this session.



RIPHAH AND GRIFFITH ORGANIZED A WEBINAR

Riphah International University in Collaboration with Griffith University Australia conducted successful webinar for enrolled students of BSCS students.

In this degree articulation program Riphah International University will provide the opportunity to the students to complete their degrees from Griffith University by getting their credit transferred to the same semester.

Dr. Sharmistha Dey was the speaker of the Webinar and she explained program details and answered

queries of all the participants. Almost 70+ students attended the webinar and participated proactively.



RIPHAH INSTITUTE OF PUBLIC POLICY LAUNCHED A BOOK ON COVID-19

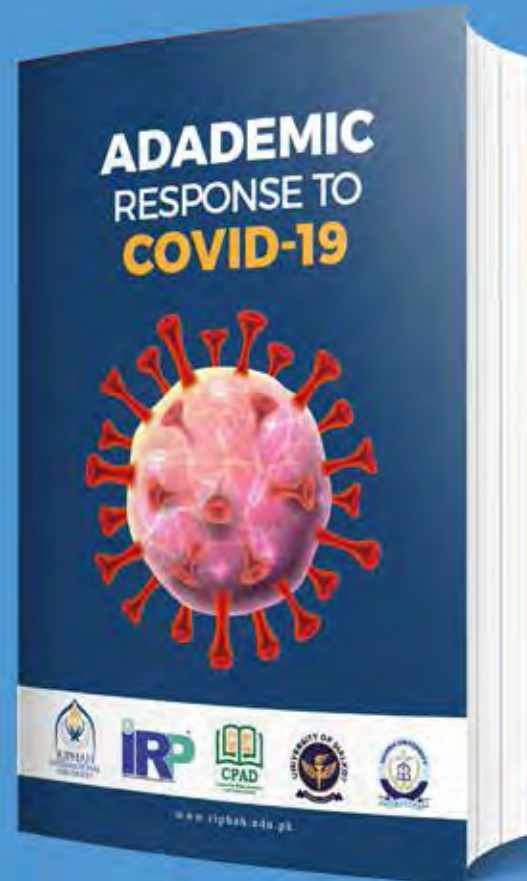
The outbreak of coronavirus (COVID-19) continues to impact the lives of the World including Pakistan. This has changed the paradigm in terms of socio-economic fabric of the society and thinking pattern.

Considering a societal obligation and to assess the impact of COVID-19 on various sectors of the economy, Riphah Institute of Public Policy (RIPP) established a joint venture of leading universities and think tanks.

45 technical sessions were held for assessing the impact of Covid-19 on various sectors including; agriculture, CPEC, education, food security, Economic Growth, Blue Economy, Health, livelihood, employment, social protection, SMEs, Businesses, and FDI Remittances etc. It is pertinent to mention that, marketing department of Riphah helped in designing, publishing and press release of the monograph.

In pursuance of the above technical sessions, A book/ monograph on "Governance and Public Perspective: Mapping the Academic Response to Covid-19" was published by RIPP-Riphah International University, Islamabad which was launched on 25th February, 2020 at Riphah University, Islamabad. The authors of the book were; Urooj Ijaz, Hassan Daud, Kashif Zaheer (Faculty member RIPP) and Mr Faisal Sultan Qadri. Whereas Prof. Dr. Rashid Aftab, Rahmat Ullah and Yasir Ammar were the editors of the book.

Mr. Ali Muhammad Khan, Federal Minister on Parliamentary Affairs was the chief guest in the



launching of the book and highly appreciated the efforts and was of the view such academic contributions are critical and Govt will consider the recommendations of the book in terms of short, medium and long term policy interventions to mitigate the consequences of the pandemic to revitalize the socio economic fabric of the country.

Report by: Kashif Zaheer, Faculty Member Riphah Institute of Public Policy



CELEBRATION OF WORLD WATER DAY-2021



Riphah Institute of Public Policy in partnership with Pakistan Council of Research in Water Resources (PCRWR), UNESCO Pakistan Office, Australian Centre for International Agricultural Research (ACIAR), The Asia Foundation, ICIMOD and Technology Times jointly hold the celebration of International World Water Day at PCRWR on 15th March, 2021.

World Water Day is celebrated every year with a different theme to create awareness among the global population. This year the UN Global Water theme is "Valuing Water". Water means different things to different people. How is water important to your home and family life, livelihood, cultural practices, wellbeing, and local environment? By recording and celebrating all the different ways water benefits our lives, we can value water properly and safeguard it effectively for everyone.

Pakistan is not only one of the countries in its region to have more youth population, but also in the world. Sixty four percent of the country's population is under the age of 29, with some 30 percent between the ages of 15 and 29. For at least the next three decades, Pakistan will continue to be a country of young people. Therefore, it is obvious that creating awareness among the young generation will make a huge impact. It can also be anticipated that building awareness from a young age will definitely pose a sense of sensitization regarding valuing water. In an effort to create awareness especially in youth, the World Water Day 2021 was planned Due to

COVID-19 pandemic; the event was organized following all SOPs.

On this occasion student winners of two competitions were announced; Essay On essay writing competition of high school and undergrad university students, Water resources mapping with GIS application among undergraduate research students.

Chief Guest of the event, the Australian High Commissioner H.E. Dr Jeoffery Shaw addressed the audience and mentioned long term partnerships of Australian and Pakistan governments in the water sector. He also remarked that Australian experience in science knowledge sharing opportunities for people of Pakistan. Speaking on the occasion; Dr Muhammad Ashraf (Chairman PCRWR), Dr Rashid Aftab (Director Riphah Institute of Public Policy), Ms. Patricia McPhilips (UNESCO Country Director), Mr Farid Alam (Director Programs, The Asia Foundation), Mr Muhammad Ismail (Country Representative ICIMOD), and Syed Paras Ali (Editor in Chief Technology Times) highlighted the importance of the value chain of water and key risks associated with the usage of water in terms of; Agriculture, Domestic and Industry for enhancing the water productivity which is very critical for Pakistan water security by adopting viable policy options and an extensive advocacy/awareness campaign for the behavioral changes.

Report by: Kashif Zaheer, Faculty Member Riphah Institute of Public Policy



HDS ORGANISED TRAINING SESSION ON LEARNING PROGRAM PROJECT MANAGEMENT

In sequel of training initiatives for RHS-Catering Learning Needs, HDS kicked off Level 1 training of "Project Management" delivered by Mr Sarfraz Haroon Dir. IT. This Learning program has a customized design for Riphah /IIMCT employees and delivered via Microsoft Teams on February 17, 2021. This session broadly covered the rationale for the project management along with the attitude, leadership, teamwork needed for effective project management. This training included the live demo of smart sheet and to do list for simple project creation.



HDS ARRANGED SESSION ON 7 HABITS OF HIGHLY EFFECTIVE PEOPLE FOR CLINICAL FACULTY

HDS organized session on "7 Habits of Highly Effective People for Clinical Faculty" for RHS senior management. The session was conducted live at PRH with 25+ have attended the session. The session has been facilitated by Dr Zaki Facilitator. Dr. Zaki which used snackable content with strong relevance for the group of attendees. Participants actively participated and shared the positive feedback as the training helped them to find the weak areas and spread positivity. In the first phase, we have catered learning needs of Clinical faculty to build a positive environment through leaders to their team.



RIPHAH ORGANISED SESSION ON ORGANIZATIONAL HAPPINESS AND POSITIVE LEADERSHIP FOR SENIOR MANAGEMENT

Riphah International University organized a session on Leadership for Senior Management of IIMCT (Riphah International University, RHS and Management). The customized leadership program titled "Organizational Happiness and Positive Leadership" under the patronage of worthy Chancellor Mr Hassan Muhammad Khan. This program has been conducted by Internationally Renowned Best Selling author for "Organizational Happiness" "Mr.Lars Kure Juul". The overwhelming response was received from the

audience. Key takeaways included the rationale and significance of organizational happiness. Happiness at work can be associated with greater professional success, higher income, better job performance and a tendency to help others in their jobs. It also may lead to efficiency and the achievement of organizational goals, which is the ultimate benefit that an organization could receive. The session has been moderated by Mr. Ahmed Nauman Anees (Director HDS) and Dr Ali Raza Nemat (Assistant Director HDS).

LARS & "HR FITNESS ON STRATEGY INTO ACTION"

Lars has developed The Happiness Sweet Spot and author of the books, "HR Fitness on Strategy into Action" and the #1 International Best Selling book, "Organizational Happiness". Lars is an International Trusted Advisor, HR Executive and Talent Management Expert working out of Copenhagen with a wide range of Leaders, International Organizations and Institutions across the globe. Lars' educational background is a Masters of law from University of Copenhagen and HR, Leadership & Talent Management from INSEAD and Harvard Business School.



RICPP WITH MSIO STUDENTS ORGANIZED A WEBINAR ON INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY IN PAKISTAN

The webinar was conducted on Thursday 4th February, 2021 for creating awareness in the young generation about the new hype of another emerging field of Psychology, "THE FUTURE OF PSYCHOLOGY, THE EMERGING FIELD, HAVING A PRODIGIOUS SCOPE -THE INDUSTRIAL & ORGANIZATIONAL

PSYCHOLOGY- A NEW NORMAL."

This webinar was a great success for MS I/O Team, as a huge number of students from various colleges & universities of Pakistan had attended it.



Dr. Sonia Mairaj, Program in-charge MS I/O Psychology and Assistant Professor at Riphah International University, QIE Campus-Lhr, who is serving as an academician since last 12 years, was the first panelist.

Dr. Sonia gave the introduction of I/O Psychology and its importance in the changing world's economic scenario.



Mr Omar Azam Khan, an OD & HR Professional with 23 years of work experience with mega corps like Citibank, Ufone, Wi-Tribe and many more, carried

forward this webinar and enlightened the minds of attendees about the vast realm of careers available in this field.



Mr. Uneeb Ishtiaq, Head of Student Affairs and Careers placement at Riphah International University Lhr, with an experience of working with Fortune 500.

based scholarship companies shared his feedback regarding emerging trends for I/O Psychology and its future as a new

Ms Asma Rani (alumni MSIO-RICPP) provided the information about life at Riphah, admission procedures and another important feature of MS I/O Psychology, the availability of need based and merit

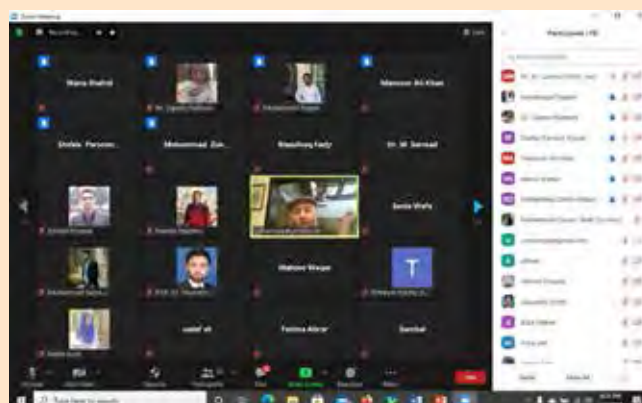
At the end Q&A Session was also conducted in which there was an overwhelming participation by the attendees. All the speakers answered queries related to the webinar.

RSL ORGANISED ONLINE RESEARCH WORKSHOP ON “COVID19 IMPLICATIONS FOR ORGANIZATIONAL MANAGEMENT RESEARCHERS”

FMS, Riphah School of Leadership (RSL) under the umbrella of newly initiated platform “Riphah Research Resort-3R” on its drive to cultivate research culture across all quarters had organized an online research workshop on “COVID19 Implications for Organizational Management Researchers” dated January 02, 2021. This platform provided free research and academic related consistent guidance with certified online workshops per month. Currently 350 (approx) scholars joined this platform via Whatsapp & Facebook group. The renowned international researcher, academican and trainer, Prof. Dr. Usman Raja was the guest speaker in the said online workshop. The faculty members and MS/ PhD scholars from following national & international Universities / Institutions had participated in said workshop in addition to our scholars:

Sr. #	University/Institution
1	NUST
2	Quaid-i-Azam University (QAU)
3	COMSATS University
4	Air University
5	The University of Haripur

Sr. #	University/Institution
6	International Islamic University
7	University of Kashmir
8	The Islamia University, Bahawalpur
9	University of Science & Technology, China
10	Beijing University of Chemical Technology
11	International University of Africa
12	Bhagwant University of Ajmer, India
13	Capiz State University, Philippines



RSL ORGANISED ONLINE RESEARCH WORKSHOP ON “RECENT DEVELOPMENTS IN QUANTITATIVE METHODS”

FMS, Riphah School of Leadership (RSL) under the umbrella of newly initiated platform “Riphah Research Resort-3R” had organized a 2nd online research workshop on “Recent Developments in Quantitative Methods” dated March 06, 2021. The renowned researcher, academican and trainer, Dr. Mumtaz Memon (Associate Professor at NUST Business School) was the guest speaker in the said online workshop. The faculty members and MS/PhD scholars from following national & international Universities / Institutions had participated in said workshop in addition to our scholars:

S. #	University/Institution
1	International Islamic University
2	Arid Agriculture University
3	Fatima Jinnah Women University
4	Agha Khan Education Services
5	The University of Haripur
6	NUST
7	Bahria University, Islamabad
8	National Defence University
9	National University of Modern Languages
10	Monash University, Malaysia
11	Izmir Institute of Technology, Turkey

RIPHAH
INTERNATIONAL ISLAMIC UNIVERSITY

Tomorrow's Today
Admissions 2021 OPEN

Exclusive Online Session on Recent Developments in Quantitative Methods

Riphah School of Leadership
Riphah Research Resort- 3R

Speaker
Assoc. Prof. Dr. Mumtaz Ali Memon

Registration
Secure Free Participation
on first come first serve basis by providing details on following link: <https://forms.gle/bh6e6atNovoFE4V7>

Flow of Event

- Recitation from the Holy Quran & Welcome Note
- Presentation/Talk of Dr. Mumtaz Ali Memon
- Q&A Session
- Concluding Remarks

On Saturday, March 06, 2021
06:00pm - 08:00pm
Via Zoom

Organized by: RIPHAH SCHOOL OF LEADERSHIP

UAN: 011-11-000-111 | @riphahuniversity | riphah.edu.pk

RSL (MALAKAND CAMPUS) ARRANGED SEMINAR ON “TRADING IN STOCK EXCHANGE.”

Riphah School of Leadership (RSL) and Faculty of Management Sciences (FMS) Malakand campus successfully conducted an awareness seminar titled “Trading in Stock Exchange” on February 24, 2021, at the conference room.

The seminar was attended by Faculty Members and students of Riphah International University Malakand Campus. The seminar objectives were to increase financial literacy and investor awareness about the capital Market, including imparting basic knowledge about saving, investments and equity investment avenue.



TARBIYYAH DEPARTMENT (MALAKAND CAMPUS) ORGANIZED WORKSHOP ON “STRATEGIC VISIONS”

Tarbiyyah department Malakand campus organized a workshop on “Strategic Visions” in collaboration with the central tarbiyyah department.

Dr. Sohaib Zafar (In charge Tarbiyyah Department G-7 Campus) was the resource person for the workshop. The program started with the Tilawat-e-Kalame Pak. Dr Rafiullah (In charge Tarbiyyah department, Malakand Campus) welcomed the guests and all the participants (HoDs and Faculty members). Dr Sohaib Zafar delivered his presentation on Strategic visions. It was a detailed interactive session in which the resource person trained the participants for starting the mentorship program on the campus. The following questions were addressed in detail, how to mentor students, how to groom their personality, and broadly how to

inculcate the Islamic ethical values in students and make them not only a good professional but also a good citizen, son/daughter.



RIPHAH LAHORE TEAM PARTICIPATED IN HEC CRICKET TRIALS

Riphah Lahore team participated in HEC Cricket trials along with Islamabad Campuses. (Joint team)



RIPHAH RAIWIND CAMPUS LAHORE ARRANGED KASHMIR RALLY

Kashmir Rally was organized in Raiwind campus (Lahore) to show solidarity with the freedom struggle of our Kashmiri people. A large number of faculty members and students participated in the rally.



RIPHAH FEMALE STUDENTS PARTICIPATED IN ALKHIDMAT WOMEN CONFERENCE

Riphah female students along with societies presidents participated in Alkhidmat Women's Conference. The theme of the event was to raise awareness among women about the importance of a strong family with ethical values.



RIPHAH INTERNATIONAL UNIVERSITY LAHORE ORGANISED SESSION ON CANCER DAY

Riphah International University (Lahore Campus) arranged an awareness session on "Cancer day" among students. This year World Cancer Day's theme, 'I Am and I Will', is all about us and our commitment to act. We believe that through our positive actions, together we can reach the target of reducing the number of premature deaths from cancer. HOD RICPP Dr. Shamaila Asad, and guest speakers Miss Uzma Jabeen (Consultant Clinical Psychologist) and Dr Nayab (SKMH) graced the event.



RIPHAH ORGANISED CR/ GRS ONLINE TRAINING SESSION

Riphah International university arranged CR/GRs online training sessions for campus. It was conducted to ensure the compliance of University Dress code, Islamic Ethical values and Covid SOPs. Miss Tallat Jabeen Lecturer Rill Department and Member Proctor Board Lahore was the speaker.



RIPHAH INTERNATIONAL UNIVERSITY LAHORE HIGHLIGHTED ALUMNI EFFORTS

Alumni are a huge asset of an organization. Riphah International University acknowledges their work and efforts of its alumni in serving their homeland. Top Alumni for the Month of February are as follows: -

RIPHAH
INTERNATIONAL UNIVERSITY

OUR ALUMNI
OUR ASSET

RIPHAH GRADUATES TEAM



It has been a great academic expedition and immense pleasure to have been cherished during my M. Phil in English at Riphah International University Lahore Campus. Riphah has rich faculty of English Language and Literature. The Chairman and faculty members are very caring and dedicated. Apart from the excellent academic experiences, I progressively learned sharing ideas with people from different academic backgrounds and perspectives. The intensive and extensive interaction with the faculty and classmates equipped me with better interpersonal skills.

Ms. Kashifa Khatoon
Alumni Riphah Institute of Language and Literature
Lecturer in English
School of Health Sciences, (SWCOH) FMS Lahore

RIPHAH
INTERNATIONAL UNIVERSITY

OUR ALUMNI
OUR ASSET

RIPHAH GRADUATES TEAM



Firstly, Riphah Institute of Pharmaceutical sciences at Riphah International University Islamabad Lahore campus is not an Institute. It is a brand. RIPS is a place of knowledge and harmony. It has provided me a wonderful environment and opportunity to learn and grow myself. The faculty members here were dedicated to help students not only in studies but also in Co-curricular activities. My experience at RIPS was amazing. I cherish every moment spent at RIPS. I got infinite love & lessons from my teachers. Miss those days of RIPS. Just want to Thank to the wonderful faculty of RIPS.

Aliq ur Rehman
Alumni of Riphah Institute of Pharmaceutical Sciences
Senior Manager Production Headquarter Healthcare Promax (Pvt) Limited.

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I hope that under the vigilant and dynamic leadership, Riphah University will keep on taking great strides towards excellence by meeting the international standards of quality education while upholding the great Islamic principles. I'm sure with such progressive approach Riphah University can come in the vanguard of top universities across the globe. A pride for the nation as well as the Muslim world at large!

Dr. Iqra Rasheed
Alumni Riphah College of Rehabilitation and Allied Health Sciences
Senior Therapist (BPS-17)

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The world gets more complicated with every passing day. Riphah International University is an international recognized research institution that brings the World while working with a rich history and a strong alumni constituency. I did my MS in Orthopedic manual Physical therapy from this knowledge city and I am highly thankful to all the king makers (teachers) those who polished me and enable me to explore the world and look me to the height of glory. A great university experience doesn't just happens. One makes it happen by taking advantage of the many opportunities available, and so I did. It is a great honor for me being called as part of this knowledge city.

Dr. Syed Muhammad Shah
Alumni of Riphah College of Rehabilitation Sciences
Assistant professor
University Institute of Physical Therapy, The University of Lahore

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My sincerest thanks to Riphah International University, my supervisor Dr. Muhammad Farhan Sehail and Pharmacy Department for being the support system I never knew I needed. I stand here through courage and hard work given to me by my Worthy Mentors. Thank you for showing me what true mentorship is, and raising my standards of what I expect from leaders and higher-ups in the workplace.

Dr. Zulcaif Ahmad
Alumni of Riphah Institute of Pharmaceutical Sciences
Clinic or Pharmacist
Services Hospital / Health Department, Govt of Punjab

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Riphah International University is excellent University. My tenure as a student is wonderful. I have gained wonderful knowledge in all areas especially in soft skills. Riphah International University gave a wonderful platform for pursuing new era in professional life. I always learned something that challenged my perspective and enjoyed doing so. Thanks to Riphah for the generous contribution and learning opportunity they have made to my educational and academic pursuit.

Muhammad Ramzan
Alumni of Riphah Institute of Pharmaceutical Sciences
Head of Operations
CCP PHARMACEUTICAL (PVT) LTD, Lahore

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It was an honor to arrive to study in this prestigious institution for my Master's degree. I want to thank and appreciate to all my teachers, clinics and Riphah itself as they treated us very well. Riphah International University is a very reputable Institute in every aspect. It provides opportunity to grow and develop our clinical skills and make us capable to serve our nation. I will always give my recommendations for Riphah International University to my other colleagues. Thank you so much Riphah!

ROOH UL HUSNAIN KHIZAR
Alumni of Riphah College of Rehabilitation Sciences
Clinical Physiotherapist (BPS-17)
Department of Physiotherapy Tera Headquarter Hospital Chikwari

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Riphah is much beyond just an "Institution". It actually divides in "Culture". Culture of excellence, empowerment and enrichment. Being a part of Riphah, I felt blessed. It gave me capability to job holders to attend weekend classes to pursue our career in better way. The university has molded my personality and clarified my vision of the future. I am very grateful to the Institute for providing guidelines and motivation to inspire me to achieve my goals.

USAMA SARDAR GORS
Alumni of Riphah Institute of Pharmaceutical Sciences
Drug Controller (Pharmacist)
Health Department, Government of Punjab

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Riphah International University has been a major opportunity, which allowed me to seek progress in the educational arena. I have completed my MS Engineering Management from Riphah International University and I am highly thankful to the University and my teachers for facilitating me in terms of gaining wider knowledge and learning that I need to seek further advancement in my professional career. Overall, I had a great experience within the thriving learning environment of the institution.

ABDUL REHMAN RASHID
Alumni of Riphah School of Business Management
Senior IT Engineer, National Engineering Service Pakistan
NESAS, Ministry of Energy (Power Division)

PUBLICATIONS

Research Publication by RSBM

1. Journal Name: International Journal of Managing Projects in Business

Impact factor (1.989) - Journal Ranking: C
Title: Organizational Flexibility and Project Portfolio Performance: the roles of Innovation, Absorptive Capacity, and Environmental Dynamism

Authors: Shazia Nauman
Professor, HOD RSBM

2. Journal Name: International Journal of Conflict Management

Impact factor (1.806) - Journal Ranking: A
Title: Job insecurity and work-family conflict a moderated mediation model of perceived organizational justice, emotional exhaustion, and work withdrawal

Authors: Shazia Nauman
Professor, HOD RSBM

3. Journal Name: Leadership and Organizational Development Journal

Impact Factor (1.977) - Journal Ranking: B
Title: How despotic leadership jeopardizes employees' performance: the roles of quality of work life and work withdrawal

Authors: Shazia Nauman
Professor, HOD RSBM

4. Journal Name: Business strategy and environment

Impact factor (5.483) - Journal ranking: A
Title: Exploring the effect of buyer engagement on green product innovation: empirical evidence from manufacturers

Authors: Shazia Nauman
Professor, HOD RSBM

5. Journal Name: Employee Relations

Impact factor (1.641) - Journal ranking: B
Title: Productivity or illusion? Assessing employees' behavior in an employability paradox

Author: Hassan Imam
Assistant Professor

6. Journal Name: Leadership and Organizational Development Journal

Impact Factor (1.977) - Journal ranking: B
Title: Authentic leadership: unleashing employee creativity through empowerment and commitment to the supervisor Journal

Authors: Hassan Imam
Assistant Professor

7. Journal Name: Journal of Management and governance

Journal Ranking: C
Title: The diversification-performance nexus: mediating role of information asymmetry

Authors: Hina Yaqub Bhatti
Senior Lecturer

8. Journal Name: International Journal of Training research

Title: How training at work influences employees' job satisfaction: roles of affective commitment and job performance

Authors: Shazia Nauman
Professor, HOD RSBM

Madiha Bint E Riaz
Senior Lecturer

ISLAMABAD / RAWALPINDI**Al-Mizan Campus:**

Al-Mizan IIMCT Complex,
274-Peshawar Road, Rawalpindi.
UAN: +92 (51) 111-510-510
Phone: +92 (51) 512 5162-7

I-14 Campus:

Sector I-14, Haji Camp, Islamabad.
Phone: +92 (51) 844 6000-7
UAN: +92 (51) -111-747-424

G-7 Campus:

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ETB Campus:

Suite No 7, Ground Floor, Evacuee Trust
Complex, Agha Khan Road,
Sector F-5/1, Islamabad.
Phone: +92 (51) 843 8370-7

Westridge Campus:

Potohar Plaza, main Peshawar Road,
Rawalpindi.
Phone: +92 (51) 5166 813-4, 5166 917-8

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Westridge, Rawalpindi.
Phone: +92 (51) 425 9795-8
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Riphah International Hospital:

Main Expressway opposite DHA II,
Sihala, Islamabad.
Phone: +92 (51) 448 6064

Islamic International Dental Hospital:

IIDH, 7th Avenue, G-7/4, Islamabad.
Phone: +92 (51) 289 1835-8
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MaxHealth Hospital:

2-K Markaz Road, G-8 Markaz,
Islamabad
Phone: +92 (51) 8094760-65

LAHORE**Raiwind Campus:**

Raiwind Road Campus,
13-Km, Raiwind Road, Lahore.
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Quaid-e-Azam Campus

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FAISALABAD**Faisalabad Campus:**

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MALAKAND**Malakand Campus:**

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