

Riphah e-magazine

February 2022



Roundtable Future Requirements of
**Manpower & Research
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Learning Program
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MoU Sign between
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The Ceaseless Search for Peace

Observing Kashmir day on 5th February every year gives meaning to the hopes, fears, sacrifices, and struggles of the Kashmiri people and it gives them a sense of belonging to the Pakistani land that stands with them through all adversities. Even though, our support is limited to the verbal provision but it aids their voice to be heard on the platforms where Kashmiri politicians are unable to reach. We as Pakistani people try on every Kashmir Day to imitate Kashmiri's political philosophy of progress and freedom so, it is heard on the national and international level and Indian Extremist groups do not consider Kashmir a desolate and wounded nation.

Every Pakistani child, group, and institute play its role to stand with Kashmir and so does we. Riphah International University also stands with the oppressed yet determined Muslims of Indian-Occupied Kashmir. Riphah Institute of Public policy conducted thorough research on the Government policy guidelines on the Issue of Kashmir and proposed some interventions for policy and legislative initiatives. RIPS-RIU through the recent publication on the Kashmir issue "Kashmir: Demographic Shifts, Historical Developments & Hindutva" provides an insight into the Indian intervention and recent demographic shift that happened after the implementation of article 370A in 2019. Moreover, RIPS arranged the "Kashmir culture and Identity: The reflection of peace and freedom" event to plead the cause of Kashmir and assist Pakistan Kashmir Committee with policy initiatives. Our research programs and our Narrative on Kashmir are shared with the national and international audience to highlight the need of acknowledgement of Kashmiri's right of "independence" and "self-determination".

Allah S.W.T said that "He may bring out those who have faith and do righteous deeds from darkness into Light" (Quran 65:11). There is always an end to the dark night and the dawn of hope is destined to come as Allah has promised. The only condition is to continue our institutionalized efforts for Kashmir and we have to show solidarity for every oppressed community. Kashmir is the land of believers and they are never left abandoned by their creator so, their suffering has to end Inshah Allah. In the meantime, we should stretch our means to help Kashmir and its people and help their voice to be heard on International platforms, and then, no oppressors can stop them from getting independence.

We as patriotic institution of Pakistanis pledge that we will remain steadfast in our moral, diplomatic, and political support to the Kashmiri people until they achieve their right to self-determination.

The Editorial & Design Team

Riphah E-Magazine



HINDUISING THE MUSLIM NAMES IN INDIA AND THE OBLITERATION OF MUSLIM HERITAGE

Name is identity. Name is history. Name is heritage. The name is culture. There is an entire history associated with a name. When you change a name, either it is of streets, villages, towns, cities, mountains or even roads, the whole history linked with the name obliterates. In recent incidents happened in India about the swapping of Muslim names of streets, roads, villages, and cities, it is perceived as elimination of Muslim heritage, identity, and culture and also the eradication of Muslim history that is associated with these names. It also means BJP Government is doing this to eradicate Muslim history to delegitimize the Muslim population in India. It is an act of instigating hatred against Muslims to flare up their emotions. BJP is redefining the meaning of word 'India' or 'Indian' by restating what it means to be Indian. Such incidents may cause severe damage to Muslim history in order to deprive them of their history, their rich culture, and their traditions.

As the city, Allahabad was founded by the Muslim ruler, Mughal Emperor Akbar who deserves the credit of establishing this city. By these acts, it seems and it puts a doubt that India is a pluralistic democracy; it was in Akbar's regime but not now! Not at all! In such a state where prejudice and biasness are at their extreme level, where even names are not safe, how can we expect minorities' safety, where Hinducentric ideology is terribly at its peak? The powerful Hindu nationalists are redefining, re-conceptualizing, and re-contextualizing Indian history through the perspective of Hinduism and RSS ideology.

The officials of Bharatiya Janata Party have changed the names of the most of the cities containing

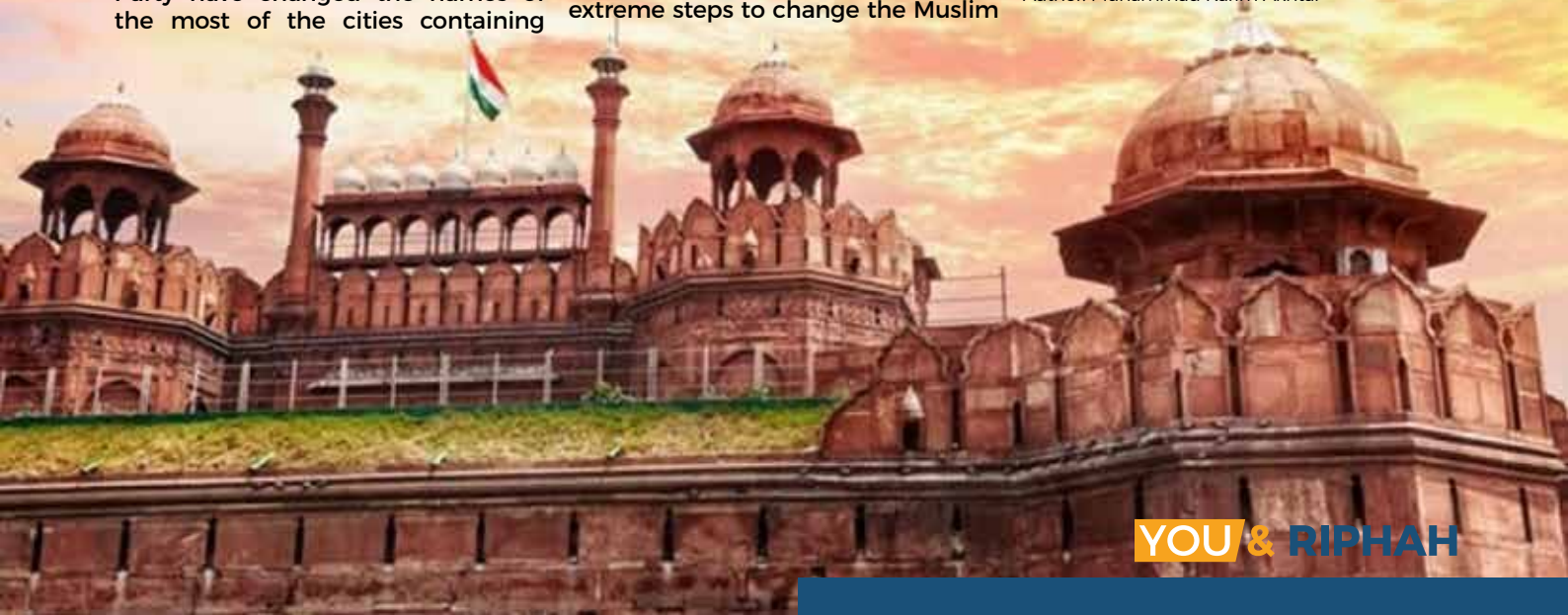
Muslim names that are reminiscent to Mughal Empire but now they have new names like Allahabad to Prayagraj which means "the Hindu pilgrimage site". Allahabad dated back to sixteenth century was a legacy of a Muslim ruler, Emperor Akbar and now they are Hinduising the Muslim names merely to get political gains which represents a growing tendency of Hindu chauvinism in Indian politics. Since last seven years, Hindu chauvinistic politicians have been changing the Muslim names of the streets, villages, towns, cities, and even airports are altering the names that reveal Muslim heritage. By committing these crimes of swapping the names, they are trying to re-write Indian history that is particularly based on the ideology of Hindutva and it is such a violent act that will liquidate all traces of Muslim history, identity, culture, and heritage. Nowadays, RSS is so powerful that it can even wipe out the entire democratic system in India. Its members can gridlock the whole of India by only one call.

All these changes of the names are an attempt to reject the Muslim names that were used from Mughal Empire till date. This wave of changing the names is about the obliteration of Muslim heritage in Hindustan which is very precarious for its unity and very hazardous for its solidarity and wholeness. RSS is establishing its ideology and firm belief to root Islamophobia among the Hindu masses as its strength lies in the anti-Islam stand. In so-called secular Hindustan, Muslims and Christians are considered non-Indians according to the RSS ideology of Hindutva. In present scenario, RSS goons are not only going to take extreme steps to change the Muslim

names of the cities but also going to obliterate Muslim population. This call for Muslim genocide is growing louder in Modi's regime in India and his silence endorses this statement. It has flared up the Muslim community in India committed to fighting against Hindus. If the situation remains the same, the ethno-social and political circumstances will go to a point of no return where everything will be destroyed. This call for the mass murder of Muslims in India has instigated outrage in the Muslim community, and if it started, it would annihilate the whole of India where its solidarity will be at stake. Indian administration has turned a deaf ear and a blind eye to this genocide call.

We have already seen the heartrending history of inter-communal violence in Gujrat when Modi was a chief minister back in 2002 and the Gujrat administration had become entirely a puppet in the hands of these RSS barbarians where these hooligans were busy killing Muslims brutally. After these name changes, a pogrom will be followed exactly on Gujrat, and Burma Model where thousands of Muslims were brutally killed by the violent Hindu mobs with the aim of expelling the Muslim minority from India. Not only Muslims but also Christians are in shock and are not saved by the hands of these RSS goons who are committing an act of organized destruction and violence. With the obliteration of Muslim names, they are also exterminating the minorities including Muslims, Christians, and Dalits. The question is that, Where is the secular status of India where the RSS hooligans are wandering at large without any fear of being captured?

Author: Muhammad Karim Akhtar



SHINING A SPOTLIGHT ON RCIB NEW ECONOMICS PUBLICATION ECONOMICS & ECONOMIC POLICY - ISLAMIC PERSPECTIVE

It is a proud moment for the RCIB, a constitutional part of the Faculty of Management Science on publishing a textbook on “Economics and Economic Policy Islamic Perspective” authored and edited by Prof. Muhammad Ayyub. The book has been published by RCIB in collaboration with the International Institute of Islamic Thought (IIIT, USA) and it is presented as an alternate to the “Econ 101” that is currently taught to BS Students globally and this book is specially written to outline Islamic perspective in economics.

The book explains how markets can function best with minimal State intervention and how the economy could lead to shared prosperity. It discusses almost all the components of Islamic economics as an alternative to the conventional ‘Economics’ which may require the economists to think beyond utility and profit maximization with a focus on growth per se. This book receives appreciation from the national and international audience as Prof. Dr. Rodney Wilson, Emeritus Professor of Economics Durham University, UK said that, “This study reveals how Islam can provide alternative solutions by focusing on moral and ethical issues resulting in economics being taken to a higher sphere. The book should encourage further thinking on these issues. The pertinent questions for discussion included in the book highlight where the thinking should start. This is highly commendable”. Dr. Zamir Iqbal, Vice President Finance and CFO Islamabad Development Bank, Jeddah also appreciated the efforts of RCIB

and Author Prof. Muhammad Ayyub and declared this book as the “only work presenting key ideas on the economic policy under Islamic economics”.

After the successful completion and publication of this book, the author and editor Prof. Muhammad Ayyub along with Dr. Khuram Khan, Chairman RCIB & Al-Mizan Administration Committee presented this book to the Worthy Chancellor Mr. Hassan Muhammad Khan and Honorable Vice-Chancellor Prof. Dr. Anis Ahmad. They appreciated the efforts of the RCIB team and Author Prof. Muhammad Ayyub and wish them the best of luck for future endeavors.



“CONCEPT OF ISLAMIC BANKING & OVERVIEW OF ITS PRODUCTS” WEBINAR



Riphah Centre of Islamic Business (RCIB) organized a webinar on “Concept of Islamic Banking and Overview of its Products”, on 19th January 2022 for MBA/BBA Students. The purpose of this session was to provide them with the opportunity to learn practical aspects of the Islamic Banking Industry. The guest speaker of the webinar was Mr. Mufti Mansoor Rais who is serving as “Resident Shari'ah Board Member (RSBM)” in Dubai Islamic Bank Pakistan. The session was

moderated by Mr. Ikram Ullah, Senior Lecturer FMS and Editorial Assistant of Journal of Islamic Business and Management (JIBM).

This informative session allowed the students to gain practical insights into the Islamic Banking Industry and it also provided them an opportunity to hold a discussion with practitioners of the Islamic banking and finance industry.

LEARNING PROGRAM “THE POWER OF COMMUNICATION”

By Human Development Services Department

Learning and Talent management unit, Human Development Services had arranged a Learning program “The Power of Communication” catering to the internal learning needs of the employees at Evacuee Trust Complex Islamabad, 13 January 2022. This Learning program was specifically designed for Riphah International University’s employees and the facilitator was Mr. Mirza Masood Baig, a Certified Trainer, Broadcaster and Head of PTV World.

Mr. Mirza Masood Baig, the certified trainer explained the concepts related to team building and social interactions such as communication process, the barrier to communication, Interpersonal communication, communication skills and personality development conflict, communication in team building, and the power of visual communication. The chief guest of the event was Worthy Chancellor, Mr. Hassan Muhammad Khan, and the other guests include Dr. Arshad Aftab Director RIPS, Mr. Ahmed Nauman Anees, Director HDS and Mr. Asadullah Khan, Executive Director IIMCT. Towards the end of this Learning program, the Worthy Chancellor of RIU, Mr. Hassan Muhammad Khan awarded the trainer with a souvenir and exchanged kind remarks regarding his efforts.



PANEL DISCUSSION ON STUDENT’S EMPLOYABILITY SKILLS & ACADEMIA-INDUSTRY LINKAGES & COLLABORATIONS



Student Services Department, SSD in collaboration with FEAS arranged a panel discussion on Students Employability Skills followed by a discussion on “Academia-Industry Linkages & Collaborations” at Jinnah Auditorium, I-14 campus. The guest speakers for this panel discussion were Mr. Haroon Kanth, CEO Teradata Pakistan, Mr. Asad Ullah Khan Niazi, Chief Officer Quality Assurance and Monitoring Universal Fund Service Pakistan, Pro. Dr. Jameel Ahmad, Dean Faculty of Engineering and Applied Sciences.

Prof. Dr. Jameel Ahmad, Dean FEAS delivered a welcome note to the guests. Final year students from FEAS, FC, FMS, and DPT asked questions from panelists

related to the hiring challenges in the government and private sector and how to overcome these challenges. The discussion enlightened the participants about the employment opportunities offered in both sectors and the role of technology in maximizing the effectiveness of these opportunities. The session was also followed by an imperative discussion for successful Academia-Industry Collaboration and its effectiveness in the foreseeable future. To strengthen this relationship, some suggestions were raised from both sides (academia & industry). Both sectors showed commitment towards future collaborations in terms of research, development programs, and students' industry-based projects.

RIPHAH INTERNATIONAL UNIVERSITY PARTICIPATION IN ROUNDTABLE: FUTURE REQUIREMENTS OF MANPOWER AND RESEARCH FOR INDUSTRY



The Islamabad Chamber of Commerce & Industry (ICCI) in collaboration with the Higher Education Commission (HEC) organized a roundtable to strengthen the academia-industry linkages, on January 29th, 2022. Many Rectors, Deans, Directors, and other representatives of various Universities of Islamabad including Riphah International University participated in the Roundtable discussion. Prof. Dr. Rahila Yasmeen, Director ORIC, Prof. Dr. Khurram Shahzad Dean FMS, Prof. Dr. Muhammad Zubair Dean FC, Prof. Dr. Sohail Khalid HOD EE, and Mr. Latif Siddiqui Manager, ORIC represented Riphah International University in this roundtable.

The representatives of both sides discussed short, medium, and long-term goals to improve

academia-industry linkages. They also discussed the key challenges that should be addressed to improve the industry's reliance on academia for applied research to enhance industrial productivity and produce demand-driven students for the industry.

Mr. Muhammad Shakeel Munir, President of Islamabad Chamber of Commerce and Industry said that advanced countries have achieved fast economic growth by developing strong industry-academia linkages and Pakistan has to adopt the same approach to accelerate its economy. He showed his gratitude to all University representatives for their participation and hoped that every institution will work effectively to improve industry-academia linkage.



SEMINAR ON “CV WRITING”

Riphah School of Leadership- FMS, Al-Mizan Campus in collaboration with the Student Services Department had organized a seminar on “CV Writing Skills” on 29 December 2022. The main purpose of arranging this seminar was to bridge the gap between industry and academia by providing students with opportunities for practical exposure. The sessions given at the seminar enlightened undergraduate final year students about the practical essence of CV writing and its importance for their future.

Ms. Aisha Shafiq Bukhari, Govt. Personnel and Ph.D. Scholars (NUST) arranged this seminar while the seminar was moderated by Dr. Muhammad Sarmad, Associate Professor and HOD, FMS-RSL, and Mr. Raja Zohaib, In-charge Industrial Liaison. The organizers and students hoped that the

Faculty of Management Sciences will arrange more seminars for students who are career-oriented and want to excel in professional fields.



“FOSTERING INTERNATIONAL AND NATIONAL LINKAGES” BY FMS-RSL



The Riphah School of Leadership-FMS has been nurturing "International and National Linkages" throughout the year 2021, under the support of all concerned authorities. The renowned industrialists and academicians were engaged across following major sessions by respective faculty and staff members, supported with few flyers.

1. Mr. Cetin Ali Donmez, Deputy Minister, Industry and Technology Turkey (Webinar on Sustainable Corporate Governance)
2. Dr. Vasileios Pappas, Senior Lecturer Finance & Investment, Kent Business School, University of Kent (Webinar on Convergence analysis of Islamic Investment)
3. Prof. Dr. Amandeep Dhir, School of Business & Law, University of Agder, Norway (Webinar in Management Research)
4. Dr. Dory Daw, Consultant Governance & Strategy, Nottingham UK (Webinar on Strategy and Market Challenges)
5. Prof. Dr. Usman Raja, Brock University Canada (Webinar on COVID-19 Implications on Management Research)
6. Mr. Nadeem A. Rauf, President Rawalpindi Chamber of Commerce and Industry (Chief Guest in Deliberations on Entrepreneurship in the Age of Disruptive Technologies)
7. Mr. Wasiq Qayum Abbasi, Member Provincial Assembly (MPA), PP 12 (Chief Guest in Deliberations on Understanding the role of Youth in Nation Building)
8. Dr. Mazhar Ulhaq Kakakhel, DIG, National Highway and Motorway Police (Chief Guest in Deliberations on Safety Hazards and Youth)
9. More than thirty webinars and on-campus sessions conducted by corporate professionals and organized by respective faculty members.
10. Established Riphah Research Resort (3R) platform to cultivate research culture with 300+ active members of different Universities. The platform has been managed by the research office of FMS-RSL.

VISIT OF DAR-UL-MADINAH INTERNATIONAL UNIVERSITY TEAM TO RIU, AL-MIZAN CAMPUS



To extend support and good relations with other universities, Riphah School of Leadership-FMS had arranged a visit of Dr. Danish Godil, Honorable Vice-Chancellor Dar-ul-Madinah International University, and his team to RIU, Al-Mizan Campus. Dr. Muhammad Sarmad, Associate Professor and HOD, FMS-RSL received the honorable guests and facilitate their visit to the different provisions of Al-Mizan Campus. Prof. Dr.

Khurram Shahad, Dean FMS also met the Honorable Vice-Chancellor Dr. Danish Godil and exchanged kind remarks for accepting their invitation. Keeping in view the mutual Islamic Ethical Perspectives, both teams deliberated on various joint collaborative initiatives. They agreed that FMS-RSL shall provide possible support to execute the operations of Dar-ul-Madinah International University and wish them luck for their future projects.

MEMORABLE MOMENTS OF ANNUAL DINNER, 2022

To provide a break from an occupied study schedule, Riphah School of Leadership, FMS has arranged its Annual Dinner on 20th January 2022, which was attended by 250 existing students and faculty members. This moment was an opportunity for reconciliation of RIU Alumni as 50 notable Alumni got the chance to visit the lane of memories with teachers and new students.

The Annual Dinner was titled as the Festive gathering due to its multiple segments including the closing ceremony of RSL Student week, welcome and farewell for existing RIU students, and alumni gathering. The

students performed different activities such as plays while Alumni shared their memorable experiences with the students. This annual dinner was arranged by the Manager's Club, the student society of FMS, and the Student Service Department, RIU, and the event was graced with the presence of Prof. Dr. Khurram Shahzad, Dean FMS, Prof. Dr. Rehan Hassan Director RIMS, and Faculty members of FMS. RIU Alumni showed their gratitude for the Annual Dinner organizers to help them relive the memories of old campus life and hoped for similar events in the future.



INTERACTIVE SESSION ON “THE PARADOX OF SECULAR ETHICS AND THE ISLAMIC RESPONSE”

To educate the students regarding concepts of secular ethics and its impact on the global perspective, FMS-RSL organized an interactive corporate session on the topic “The paradox of Secular Ethics and the Islamic Response” on 19th January 2022. The purpose of the session was to educate students on the historical background that leads to the creation of world we are living in today. The guest speaker of the session was Prof Dr. Asad Zaman, preceding Vice Chancellor of Pakistan Institute of Development Economics, a renowned scholar, economist, and social scientist. In this interactive session, Prof. Dr. Asad Zaman said

that a society cannot be constructed without an ethical framework. He discussed in detail how after the rejection of Christianity, European societies constructed an alternate ethical framework that was in direct opposition to Christian values. He also stressed on the idea that deep insights of the Quran and Islamic intellectual tradition offer valuable antidotes and methodologies for countering these controversial point of views. This informative session received positive response from students and they are looking forward to more sessions like this in the coming months.



“TODAY’S YOUTH AND OUR SOCIETY: THE ROLE OF YOUTH TO HELP THE SOCIETY”



A seminar on “Today’s Youth and our Society: The Role of Youth to Help the Society” was arranged by Riphah School of Leadership, FMS on 19th January, 2022. The main objective of the seminar was to address youth, the negative and positive aspects of their behavior, and the problem they face on daily basis. Ms. Arooba Khurshid, Clinical Psychologist and Trainer in Pak Young Psychologist Academy

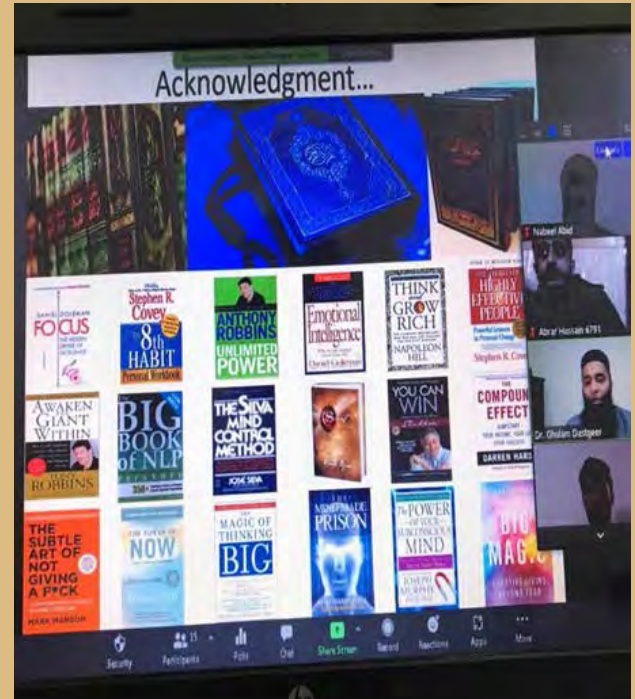


was the Chief Guest of the seminar and she highlighted the difficulties of youth and reasons behind them. In her lecture, she explained that the focus of youth is not directed towards the right target as they waste time on insignificant activities like social media. She gave some important pointers to the participants that can help them in becoming a significant part of society.

INTERACTIVE SESSION ON “PERSONAL EXCELLENCE” BY FMS-RSL

To reinforce the significance of personal excellence among youth, FMS- Riphah School of Leadership (RSL), Al-Mizan Campus organized an interactive virtual session on “Personal Excellence”, on 24 January 2022 via Zoom. This webinar was a part of an initiative being executed at FMS-RSL to enlighten the importance of Islamic Ethical Values in academia and their role in our personal life.

The webinar was conducted by Dr. Ghulam Dastgeer, Assistant Professor at the University of Hail, Saudi Arabia, Certified Life Coach of NLP, and Certified Master Hypnotist. The session enlightened the importance of self-worth, self-determination, and how individuals achieve success through passing hurdles and life challenges. The basic philosophy of Personal Excellence from the perspective of Islamic Ethical Values was also discussed for students’ knowledge and benefits.



RIU REPRESENTATION IN FOUNDATION UNIVERSITY ENTREPRENEURIAL EXHIBITION

It is a proud moment for Riphah International University as two teams of Riphah School of Leadership-FMS comprising of BBA students got shortlisted in Foundation University Entrepreneurial Exhibition. Both teams presented business ideas on 25th January 2022, in front of the judge’s panel. Among many other participants, both teams received appreciation and positive responses from judges and participant Companies appreciated students for their entrepreneurial skills. It was a great opportunity and learning experience for the students as they practically applied different business concepts in this event.



MOU SIGNING CEREMONY BETWEEN RIU & WCCI

The Signing Ceremony for the Memorandum of Understanding, MOU between Riphah International University and Women Chamber of Commerce and Industry, WCCI was organized at RIU, Lahore campus on 7th February 2022. The MOU was signed by Prof. Dr. Shazia Nauman, HOD Riphah School of Business & Management, and Ms. Sam Ali Dada, President, WCCI Lahore Division. This MOU signing will provide a platform for the female students to perform their real-time projects and expand their research skills and exposure.



SESSION WITH TOYOTA JINNAH MOTORS

Riphah School of Business and Management, Lahore campus has organized a session for Final semester students with “Toyota Jinnah Motors” on January 27th, 2022. Two representatives of Toyota Jinnah Motors attended the session and they discussed the problems that need to be solved through a case study and quantitative research. They also explained different problems in the business field and asked students to provide solutions for the discussed problem. In this interactive session, the students learned real-life phenomena on how to develop and deploy marketing strategies to increase and retain national and international customers.



VISIT TO “TOYOTA JINNAH MOTORS”

Riphah School of Business and Marketing, Lahore campus recognizes the significance of a practical approach for business and marketing students. To provide platform for student activities, RSBM-RIU arranged an educational and industrial visit to Toyota Jinnah Motors on 9th February, 2022. This trip helped students to understand the practical knowledge of Management and business strategies. Toyota Jinnah Motors' Team gave a brief to RSBM students about the various management practices and answered the students' queries.



SEMINAR ON CREATIVE ACCOUNTING & TAXATION

To encourage students' interest in creative accounting, the Faculty of management sciences, Al-Mizan campus arranged a seminar on “Creative Accounting and Taxation” on 22nd December 2021. The guest speaker of the event was Dr. Safdar Ali Butt, a senior Corporate official and the author of 35 Business education books taught on various levels. In his session, he foregrounded the role of creative accounting in the business field and its part in the practical implications of Taxation. The participants of the seminar were mostly students from the BS Accounting and Finance and towards the end of the seminar, a small session of question answers was arranged for the students. The students participated in the question-answer session and displayed a positive attitude towards the arrangement of educational seminars and sessions in the future.



EDUCATIONAL VISIT OF MSPT-WOMEN HEALTH RESIDENCY

To increase students' exposure and learning skills, the Physical Therapy Department, Lahore campus had arranged an educational visit to MSPT- Women Health department DHQ Shaikhupura on 3rd February 2022. This educational visit was arranged under the leadership of Prof. Dr. Syed Shakil Ur Rehman, Director- Riphah International University, Lahore Campus, and Prof. Dr. Muhammad Salman Bashir, HOD

Physical Therapy department. The main purpose of this visit was to provide hands-on training and learning experience related to Gynae and labor practices to the students. In DHQ Shaikhupura, Gynecologists, and Obstetrics Doctors along with Labor room staff explained the techniques related to giving anesthesia, patient's examination, and episiotomy of patients.

SEMINAR ON “NURTURING ENTREPRENEURIAL CAPACITIES” BY RIPHAH SCHOOL OF LEADERSHIP, MALAKAND

To educate the students regarding entrepreneurial skills, Riphah School of Leadership, (RSL-MKD) organized a seminar on “Nurturing Entrepreneurial Capacities” that was recently held at the Malakand campus on 17th January, 2022. The objective of the seminar was to foster entrepreneurship skills among the students and give them credible knowledge on becoming self-sustained individuals.

The guest speaker Dr. Muhammad Tariq Yousafzai, Assistant Professor and Focal person for Establishment of Women Sub Campus, University of Swat put emphasis on the need to engage students in this creative and innovative field and highlighted the essentials of a successful entrepreneur. He further stated that various business opportunities for entrepreneurs are available in the market and students need to arrange thought-provoking targets to reach



market standards.

Towards the end of the seminar, RSL faculty accredited the presence of Guest speakers and also appreciated students for their positive response towards informative sessions.

INDUSTRIAL VISIT TO TIMBER MARKET, CHAKDARA



Riphah School of Leadership, Malakand Campus organized an industrial visit to the Timber market of Chakdara to enlighten the students regarding the Auction process and supply chain management of the Forest Development Corporation (FDC).

In the first visit on 3rd February 2022, the Pre-auction routines, procedures, and roles of different intra-organizational departments were elaborated and explained to the students. The organigrams of Forest, Environment, and wildlife departments

were also discussed, and the working of different directorates under the ministry, National parks, and forest Development Corporation were explained by the FDC employees.

In the second visit on 8th February 2022, the practical Auction process was observed by the students. The bargaining role, power, and disputes of different stakeholders, timber owners, government, and purchasers were learned experientially.

DEBATE COMPETITION ON KASHMIR DAY, 2022



On 8th February 2022, Student Services Department, RIU organized a Debate competition on Kashmir Day at the G-7/4 campus, Islamabad.

The topic of debate was "کشمیر تحریک آزادی سیاسی مسئلہ". In this Urdu debate competition, students from the faculties of Dental and Pharmacy participated and expressed their

views about Kashmir Day and the struggles of Kashmir's public. The purpose of this event was to show solidarity and unity with the people of Jammu Kashmir and their efforts to secede from India. This debate competition was also an effort to pay homage to the Kashmiri martyr who gave their lives for independence.

INTRA-CAMPUS BOYS BADMINTON TOURNAMENT MALAKAND CAMPUS

To encourage students to take part in extracurricular activities and physical sports, Riphah International University, Malakand Campus organized an Intra-Campus Boys Badminton Tournament from 11th to 26th January 2022. This event was arranged by Student Service Department in collaboration with Mr. Abdul Basit, Mr. Sadaqat Ali (DPT), and Mr. Ibad Ali Shah (BBA). This event was a huge success as sixteen teams of faculty members and students from multiple departments have participated in this tournament. This two-week-long tournament was

concluded with a short but fascinating ceremony on 26th January 2022 and Dr. Rafi Ullah, SSD In-charge appreciated the students who participated in this tournament. He gave an award to the winning team from the DPT department and wish best of luck to the runner-up team from the faculty. He also said that physical sports should become a permanent part of a student's life as it boosts sportsman's spirit and physical health. The student Service Department showed a positive attitude towards the arrangement of these events in the future.



SEMINAR AT QCCI ON HEC NATIONAL RESEARCH PROJECT FOR UNIVERSITIES - NRPU 12084



The first provisional seminar on “HEC National Research Project for Universities - NRPU 12084” was virtually conducted by Riphah International University at QCCI, Quetta Chamber of Commerce and Industries Baluchistan on 29th January 2022 by the Management Science Department. The main purpose of the seminar was to apprise the participants of the research projects to understand the aspects of research and its impact on the performance improvement of companies having ISO Management System Standard Certification. The participants were informed that improved performance of companies’ results in good socio-economic conditions for the contribution of GDP of country and it can also result in the achievement of SDG (Sustainability Development Goals) set by the UN.

In the seminar, the RIU management informed the participants about the achievement of the faculty of RSL (Riphah School of Leadership) FMS, as they won the NRPU research grants of more than Rs. 9.5 million from the HEC of Pakistan in the most diversified and innovative fields. The Riphah International University’s team thanked the President and Secretary-General of the QCCI team for their timely response to their call of conducting this seminar. Towards the end of the seminar, the President of QCCI also appreciated the Riphah International University Team, its IT department for their efforts, and the project of ISO Management System Standards Certification. RIU Team and QCCI both displayed a positive attitude towards extending their cooperation in future projects as well.

“SOCIAL SECURITY ORDINANCE 1956 & EMPLOYEES OLD-AGE BENEFITS ACT 1976 IN ISLAMIC PERSPECTIVE”

In continuation to the webinar series, Riphah Center of Islamic Business (RCIB) organized a webinar on 2nd February 2022. Mr. Abdullah Shakir, Advocate Islamabad High court was invited to give an overview on the topic “Social Security Ordinance 1956 and Employees Old-age Benefits Act 1976 in Islamic Perspective” for Business and Corporate Law students.

The session was moderated by Mr. Ikram Ullah, Senior Lecturer and Editorial Assistant of the Journal of Islamic Business and Management (JIBM). The purpose of the session was to create awareness and to provide the students with an opportunity to learn the legal aspects of Business and Corporate Law. Towards the end of session, a question-answer session



was held and students raised several pointers and questions related to Corporate Law and Business.

CONCLUDING FACULTY DEVELOPMENT SEMINAR SERIES, 2022



The Department of English Linguistics and Literature's initiative of organizing the Faculty Development Seminar Series was brought to an end on 21st January 2022. The seminar series focused on polishing the faculty members' strategies to achieve active learner engagement in their classroom settings. Dr. Rebecca Fox, Professor of Education, George Mason University has been an active facilitator throughout the seminar series and DELL has held many interactive sessions with her. Moreover,

Dr. Ajmal Gulzar also facilitated the faculty members in understanding the hurdles in online teaching. The "Faculty Development Seminar Series" proved to be highly influential in which faculty members got the opportunity to reflect upon their efforts of inculcating different strategies in their classrooms.

DEPARTMENTAL ACHIEVEMENT

PARTICIPATION OF RCST BIOMEDICAL ENGINEERING, RIU IN THE INTERNATIONAL "MICROSOFT IMAGINE CUP 2022"

RCST Biomedical Engineering Department, Lahore campus has created a space for Riphah International University on the International Forum of "Microsoft Imagine Cup", 2022 through the participation of 5 talented teams of RIU students. It was an honor for RSCT-RIU Lahore as this "Microsoft Imagine Cup" was full of opportunities to gain and access new skills, exclusive training, and mentorship opportunities, and to attain the chance to win significant prizes. Over the past 20 years, more than two million student competitors have signed up for this event to build and learn together, innovate new ideas, and make a difference in society. This year, Riphah International University also wrote its name in the history of "Microsoft Imagine Cup 2022" and played its role in making a difference on a global level.

Mentors for the event were Dr. Saad Abdullah, Assistant Professor and HOD Biomedical Engineering Department, Eng. Muhammad Daniyal Maqsood, Lecturer Biomedical Engineering Department, Eng. Syed Wajahat Ali, Lecturer Biomedical Engineering Department and Eng. Kashan



Memon, Lecturer Biomedical Engineering Department, Lahore.

A PROUD MOMENT FOR DEPARTMENT OF ENGLISH LINGUISTICS & LITERATURE, I-14 CAMPUS

Department of English Linguistics and Literature is proud to announce the achievement of Lecturer Dr. Asra Irshad, a hardworking and talented faculty member. Dr. Asra Irshad completed her Ph.D. in English Linguistics from the University of Azad Jammu Kashmir. To celebrate her achievement, the department had arranged a small get-together and wish her luck for her future endeavors.



BOOK FAIR 2022 BY ISD-MALAKAND CAMPUS



To encourage reading habits and skills among the RIU students, the Information Services Department organized one-day book fair at Riphah International University, Malakand Campus on 1st February 2022. The main objective of this book fair was to create awareness among students about getting new knowledge through book reading as it opens up a new door for information, perspectives, discoveries, and different ideas.

This event was inaugurated by Pro. Dr. Asghar Khan, Director Malakand Campus, and Mr. Muhammad Farooq, Director of Information Services Department was the chief guest. Guests visited different book stalls after the inauguration

ceremony. In this book fair, renowned national and international book vendors and publishers participated with the latest book editions covering various subjects like Psychology, English, Computing, Information Technology, Management, Medical, Literature, etc. At this event, more than 800 titles were purchased for the library by the senior faculty members and management.

This event received positive feedback and encouragement from the internal and external audience and students appreciated the campus's administration for this initiative.



ORGANIZATION OF THREE DAY ARDUINO WORKSHOP



Three-day Arduino workshop from 24th - 26th January 2022 was conducted by RCST Electrical and Biomedical Engineering Department, Lahore Campus. The main objective of this workshop was to enhance the knowledge of students about microcontrollers and their uses in different applications. The instructors of the workshop were Dr. Saad Abdullah, Assistant Professor, and HOD RCST and Engr. Muhammad Daniyal Maqsood, Lecturer Biomedical Engineering Department RCST, Lahore. Arduino is an open-source physical computing platform based on a simple I/O

board, and a development environment for writing Arduino software. Nearly 150 participants including students and faculty members attended this workshop and learned to develop different Arduino projects. This 3-day workshop contained multiple sessions including basic knowledge of Arduino IDE, basic knowledge of Arduino boards including Arduino mega, Arduino uno and nano, usage of different components including LED and Resistors, use of analog and digital pins and PWM, and Arduino robotics.

WORKSHOP ON “TIME MANAGEMENT” BY RIPHAH INSTITUTE OF INFORMATICS, MALAKAND CAMPUS

Riphah Institute of Informatics, Malakand Campus had organized a workshop on “Time Management” for students and faculty members on 27th January 2022. Keeping in view the recent lifestyle and lack of understanding regarding the conception of time management, the target audience was mostly the young generation and the mode of instruction was more informative and direct.

The HOD of Riphah Institute of Informatics, Dr. Mushtaq Ali, and faculty members addressed the

audience through different sessions. Dr. Mushtaq Ali, HOC of RII presented his overview on the importance of time management and its meaning in a literal and contextual sense. Also, speakers stressed on the need of managing time in daily activities and its role in bringing improvement in life and career. Towards the end of the workshop, students shared their views on time management and interacted with the speakers to gain a real learning experience from this workshop.



WORKSHOP ON “SPINAL CORD INJURIES”

“I HEAR AND I FORGET | I SEE AND I REMEMBER | I DO AND I UNDERSTAND.”

Keeping in view the importance of practical approach in the medical field, Department of Physical Therapy, Lahore campus had organized a workshop for the ‘Management of Spinal cord injury patients’ on 1st February 2021. Dr. Binash Afzal, Assistant Professor DPT was the resource person and she engaged students in different activities so they can transform their knowledge into practical work. It allowed students to experiment with trial and error, and understand the potential gaps between theory and practice. In student’s view, the department should make more efforts to enhance opportunities for their practical learning and exposure.



CREATION OF A DPT PROJECT FORUM

The Department of Physical Therapy, RIU has started an inspiring initiative by arranging a “Project Series Forum” for students on 18th January 2022. Through the help of this forum, students can put forward their project ideas and they will receive help from the faculty members for its completion. This DPT Project Forum is very successful as it aids the students to learn project management, teamwork, and encourages them to learn constructive criticism and a practical approach to theoretical work.



WORKSHOP ON “PROMOTING RESEARCH EXCELLENCE SKILLS”



Department of Human Nutrition and Dietetics arranged an interactive workshop on “Promoting Research Excellence Skills” that focused on the need for research excellence skills. Academic writing was arranged for the faculty members of Rehabilitation and Allied Health Sciences (FRAHS) as per the agenda of the Faculty Development Program. The main objective of this workshop was to introduce the students to the updated research parameters and strengthen their research planning skills.

Dr. Tanzeela Nisar, Ph.D. in Food Chemistry from Shaanxi Normal University, Xi'an, China, was the speaker for the technical sessions of the workshop and she presented the participants with the concepts regarding the importance of research planning, significant research tools, and databases for maximizing academic. The participants appreciated this carefully organized workshop and felt more confident in their ability to find, plan and conduct research activities for upcoming projects.

Activities of the Month

IN RIPHAAH REHABILITATION CLINIC-RIU, LAHORE CAMPUS

Riphah Rehabilitation Centre has started 2022 with some exciting informative sessions and workshops for the House Officers, so they can initiate their professional career with positive energy. The month of January was filled with knowledge and opportunities for practical work which was appreciated by the faculty and newly recruited House officers of Riphah Rehabilitation Centre, Lahore.

Orientation Session with RIU House Officers

On 3rd January 2022, an 'Orientation Session' was conducted for House officers by Dr. Muhammad Hashim, In charge of Riphah Rehabilitation Clinic, and Prof. Dr. Muhammad Salman Bashir, HOD-PT Department. In this session, the House Officers were briefed about the clinic facilities, staff information, and the practical work. The speakers instructed the participants about the importance of starting point of their professional career, and they are told that this platform is a big opportunity to learn and overcome knowledge gaps and misconceptions they have. Self-motivation and determination were declared as key factors to have successful tenure in RIU, and House Officers conversed their positive feedback at the end of this session.



Introductory Session about Speech & Language Pathology

It's all about working together for the betterment of a patient. An introductory workshop on "Role of Speech Therapy in rehabilitation" was arranged by Riphah Rehabilitation Clinic-RIU for the newly recruited House Officers on 26th January 2022. This introductory session was conducted to engage House officers in multiple domains for a healthy community. The participants were

informed about updated awareness campaign ideas and Speech Therapy knowledge that are solution-oriented for patients. Riphah Rehabilitation Clinic-RIU stressed on the importance of "Speech Therapy in Rehabilitation" and encouraged the participants to bring in new ideas to spread Speech therapy awareness among public.



Dry Needling Workshop

The training gives a sense of independence and allows the practical demonstration of theoretical knowledge.

Keeping in view the importance of training in the medical field, a workshop on "Clinical Use of Dry Needling in Musculoskeletal Conditions" was conducted in Riphah Rehabilitation Centre on 28th January, 2022. This workshop was especially for House officers and senior Doctors gave them training regarding the practical implication of Dry Needling, its indications, and clinical contradictions. Every House Officer was provided with the opportunity to perform the Dry Needling procedure and share their observations after the procedure.



PUBLIC AWARENESS SESSION ON "DIETETICS"

In order to change social and cultural norms that perpetuate detrimental practices, public awareness sessions are frequently arranged in the Riphah International University. To keep up with the educational and social training of students, the Human Nutrition and Dietetics Department, Lahore campus had arranged a "Public Awareness Session on Dietetics" on 8th February 2022, at Itefaq Hospital PEADS ward. In this session, the students from the 6th Semester of HNDD participated and they presented posters containing Dietetics information and awareness pointers for patients and their families. This demonstration of theoretical knowledge regarding Dietetics through posters was very helpful for patients who were suffering from different diseases. Students exhibited gratitude over the efforts of the department to enhance their confidence and communication skills. Students said that they are looking forward to more activities like this that can improve their skills and help society as a whole.



CELEBRATION OF "WORLD SIGHT DAY" BY Department of Optometry & Orthoptic

On 14th October 2021, the Department of Optometry & Orthoptic- RIU, had celebrated "World Sight Day" with the theme of "#Loveyoureyes" at QIE Auditorium, Riphah International University, Lahore. This event was chaired by Prof. Dr. Syed Shakil Ur Rehman, Director RCRS, Lahore and the chief guest was Mr. Muhammad Umer Farooq, Regional Director, RIU Lahore.

The major goal of this event was to raise awareness regarding eye diseases, their treatments, and the precautionary measures for eye diseases. Dr. Mahar Safdar Ali Qasim, HOD Department of Optometry & Orthoptic, gave a brief to the participants and guests on the important aspects of the Optometry field and the optometrist role. In this event, students' projects, models, and charts related to eye diseases and their awareness were also exhibited and explained to the guests.



ACHIEVED ANOTHER MILESTONE RIU PROJECT SECURED HEC NRPU RESEARCH FUNDING

Securing funding in the HEC National Research Program for University, NRPU is considered a huge success for the educational institutes and Riphah Institute of Pharmaceutical Sciences has achieved this milestone through the efforts and hard work of Dr. Muhammad Imran, Assistant Professor RIPS. The Higher Education Commission (HEC) awarded Rs. 9710600/- only funding to the Riphah

International University, Islamabad for project No. 16087 "Preclinical drug profiling in an animal model of drug addiction using behavior and functional pharmacokinetics approach" submitted by Dr. Muhammad Imran, Assistant Professor RIPS. RIPS administration gives well wishes and regards to Dr. Muhammad Imran for his achievement.

RIPHAH HEALTHCARE SERVICE-RHS

A Path to a Healthier Lifestyle



Riphah Healthcare Services, RHS was established with a vision “to provide holistic healthcare services in alignment with the Islamic Ethical Values that promote and inculcate therapeutic, preventive, and promotional health facilities to validate patient’s safety and quality healthcare services”.

RHS under the flagship of IIMCT - International Islamic Medical College Trust, provisioning its quality healthcare services to all. In RHS hospital facilities, 303 dedicated physicians and 536 healthcare professionals are working together to provide essential health care services to patients for achieving optimum long-term health. The hospital delivers compassionate medical care for every stage of life that is co-ordinated and conveniently located close to home in three different key locations of Twin cities i.e., Islamabad & Rawalpindi.

Under the umbrella of RHS, currently four hospitals are operational and are catering to the healthcare needs of the community. These hospitals include Riphah International Hospital, IIMCT Pakistan Railway General Hospital, Islamic International Dental Hospital, and Max Health Hospital. Riphah Healthcare Services Hospitals offer a wide range of quality facilities for betterment of humanity which are as follows:

Riphah International Hospital- RIH

- Dialysis Unit • Max Health Diagnostics
- Specialized Pediatric Ophthalmology
- Psychiatry & Drug Addiction, OPD
- Clinical Hematology & Thalassemia Clinic
- Specialized Pulmonology Clinics
- Intensive Care Unit & Services
- COVID 19 In patient Services
- Urology
- Specialist Evening Clinics – General Medicine, Pediatrics, Obstetrics & Gynecology, Urology,

- Conventional Cardiology & Echocardiography Services
- Infertility Clinic • Dermatology
- Laparoscopic Surgeries

Pakistan Railway General Hospital - PRH

- Cardiology • Nephrology
- Gastroenterology • CT Scan Services,
- Mammography Services
- Dialysis 500 dialysis per month
- Breast Clinic
- Peads Surgery • ERCP
- Cafeteria services • Max Pathology Services
- Infertility Clinic, Thalassemia Clinic
- Max Pharmacy Services
- Echo Cardiography.

Islamic International Dental Hospital

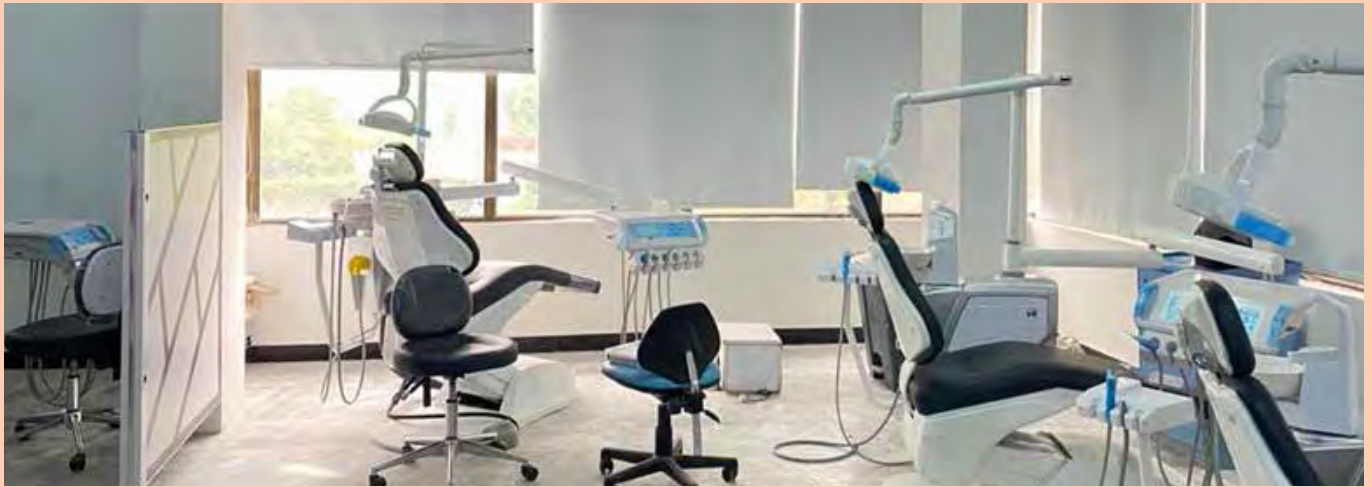
- Laser Dentistry • Laser Implants
- CBCT Scans • OPG, Ceph & CBCT X-ray

Max Health Hospital

- 24/7 Emergency • Renal Transplant Centre
- 24/7 Pharmacy • Operation Theatre
- ICU & HDU • Neonatal ICU
- Dialysis Unit • Burn Centre
- Dental Unit • Rehabilitation
- Endoscopy • ERCP
- Ultrasound • X-ray & CT Scan
- Pathology Lab • Cath Lab

RHS under the provision of IIMCT is facilitating communities for the past 25 years and it is moving forward to expand its Healthcare sector in the next five years, as a leading brand known for quality, compassion, patience, orientation, and efficiency. RHS's futuristic vision is to develop a healthcare system that is profitable for the Pakistan Healthcare sector and communities.

RS. 50 MILLION WORTH RENOVATIONS AND UPGRADATION IN ISLAMIC INTERNATIONAL DENTAL HOSPITAL



Islamic International Dental Hospital acknowledges the requirements of patients and makes every effort to provide them with better dental care services. IIDH, Islamabad has taken a productive initiative in February 2022 and completely revamped the building and its facilities through its renovation project of net worth Rs. 50 million. This project was initiated and supervised by Mr. Abdul Razzaq Khan, Acting Medical Superintendent, and his hospital team.

Renovation in different units of the IIDH is completed as 100% replacement of all dental units, chairs, equipment, and the interior is finished. The color schemes in dental units are designed with special care and consideration, so the patients feel comfort and peace within the hospital boundaries. The IIDH administration is determined to provide a memorable experience to their patients through this new initiative.

LAUNCH OF NEW LASER DENTISTRY DEPARTMENT By Islamic International Dental Hospital

Islamic International Dental Hospital has taken a step towards better Dental Care by introducing the Laser Dentistry department with updated equipment in February 2022. Now, IIDH is among the few private institutions that are providing dental laser treatment at reasonable prices, and these procedures are conducted by professional and highly qualified dental surgeons. Laser

dentistry has the advantages such as minimally invasive and less painful procedures, faster healing time for patients, laser sterilization of gums, less blood loss, and a higher chance for tissues to regenerate. IIDH administration is hopeful to bring more improvement in the system to facilitate their patients and make Riphah Groups proud.



99% SUCCESS RATE OF “DENTAL IMPLANTS” IN ISLAMIC INTERNATIONAL DENTAL HOSPITAL, ISLAMABAD

Islamic International Dental Hospital is proud to announce the 99% success rate of their “Dental Implant” treatment which is offered at a low and subsidized rate as compared to the market. Dental implant surgery is a procedure that replaces tooth roots with metal, screw-like posts and replaces damaged or missing teeth with artificial teeth. Dental implant surgery can be an alternate method for dentures or bridgework that does not fit well.

Dental implants are carried out by our highly experienced and professional consultants and more than 1400 successful Dental implant cases have been previously done in IIDH, Islamabad. Due to the 99% success rate of Dental Implants, IIDH is making efforts to make this treatment accessible to faculty members and every deserving patient on reasonable rates.



LAUNCH OF CBCT TECHNOLOGY TO BOOST DENTAL CARE ISLAMIC INTERNATIONAL DENTAL HOSPITAL

Islamic International Dental Hospital has taken a major step towards the incorporation of advanced technological equipment in the Dental health field through the launch of “Cone Beam Computed Tomography, CBCT” in December 2021. This new advancement in the Dental Radiology department of IIDH, Islamabad helped the hospital to secure an apparent position among the other private hospitals of the city. The IIDH has successfully installed CBCT Scan and three in one solution, OPC, Ceph, and CBCT X-ray machine with upgraded operations. This project is handled and organized by Mr. Abdul Razaq, Acting MS of Islamic International Dental Hospital, and his team.

It is a huge initiative for BDS students and Dentists as they are now availing the opportunity to use cut edge technology to facilitate their patients on every level.

Now, the dentists and final year students can use the CBCT systems to capture patient’s data using a cone-shaped X-ray beam and get 3D images of different regions of a patient’s anatomy. CBCT technology is used for various clinical applications including dental implant planning, visualization of abnormal teeth, evaluation of the jaws and face, cleft palate assessment, endodontic (root canal) diagnosis, and diagnosis of dental trauma.

This is a huge success for Riphah Group and Islamic International Dental Hospital as they are going extra mile to enhance the healthcare facilities in Pakistan. To celebrate this new achievement, IIDH is giving 30% discount to all employees of Riphah International University and the hospital administration is hoping to attain more goals in 2022.



ISLAMABAD / RAWALPINDI

Al-Mizan Campus:

Al-Mizan IIMCT Complex,
274-Peshawar Road, Rawalpindi.

UAN: +92 (51) 111-510-510

Phone: +92 (51) 512 5162-7

I-14 Campus:

Sector I-14, Haji Camp, Islamabad.

Phone: +92 (51) 844 6000-7

UAN: +92 (51) -111-747-424

G-7 Campus:

RIU, 7th Avenue, G-7/4, Islamabad.

Phone: +92 (51) 289 1835-8

Fax: +92 (51) 289 0690

ETB Campus:

Suite No 7, Ground Floor, Evacuee Trust
Complex, Agha Khan Road,
Sector F-5/1, Islamabad.

Phone: +92 (51) 843 8370-7

Westridge Campus:

Potohar Plaza, main Peshawar Road,
Rawalpindi.

Phone: +92 (51) 5166 813-4, 5166 917-8

IIMCT Pakistan Railway Hospital:

Westridge, Rawalpindi.

Phone: +92 (51) 425 9795-8

Fax: +92 (51) 425 9793

Riphah International Hospital:

Main Expressway opposite DHA II,
Sihala, Islamabad.

Phone: +92 (51) 448 6064

Islamic International Dental Hospital:

IIDH, 7th Avenue, G-7/4, Islamabad.

Phone: +92 (51) 289 1835-8

Fax: +92 (51) 289 0690

MaxHealth Hospital:

2-K Markaz Road, G-8 Markaz,
Islamabad

Phone: +92 (51) 8094760-65

LAHORE

Raiwind Campus:

Raiwind Road Campus,
13-Km, Raiwind Road, Lahore.

Phone: +92 (42) 111- 747-424

Quaid-e-Azam Campus

28-M, Quaid-e-Azam, Industrial
Estate, Kot Lakhpat, Lahore.

UAN: +92 (42) -111-747-424

FAISALABAD

Faisalabad Campus:

Satiana Road, Adjacent Fish Farm,
Faisalabad.

Phone: +92 (41) 8777- 210 & 310

MALAKAND

Malakand Campus:

Chakdara Road, Malakand.

Phone: 0314-3019495



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