



RIPHAH
INTERNATIONAL UNIVERSITY



Prospectus

FACULTY OF
MANAGEMENT SCIENCES

AT FMS RIPHAH, WE STRIVE TO TEACH

“Life not living”
and
“Learning to Learn”

Our belief is;

- To provide living is the responsibility of Allah (SWT) and to learn and live a wholesome life according to Islamic values is our responsibility.
- Every individual has been blessed with a unique potential. To discover and nurture it, is the responsibility of the teacher.
- Learning is a mindset and not a structured formula. Every individual is capable of learning on its own without any support. The job of a teacher is to develop learning mindset and provide tools and skills in this regard.

FACULTY OF MANAGEMENT SCIENCES (FMS)

Introduction

Financially affordable programs with flexible class schedules designed for day scholars and working professionals.

Our Management Sciences programs provide students with knowledge of business management principles, to familiarize them with the basic functions of management at all levels, to introduce students to contemporary issues in management, and to familiarize them with the processes and systems available for the successful operation of any business. Graduates have a wide variety of opportunities in administration, finance, marketing, supply chain management, human resource management, project management, engineering management, healthcare management, commerce and accounting. The courses cover a broad spectrum of managerial and organizational functions that will benefit the student in any career in business/organizational management.

Today's changing socio-business environment and increasing globalization have created an international community demanding global management. In this context, the aim of FMS is to provide students with knowledge, skills and attitudes that will help them begin their career anywhere in the world and to ensure that they will have the education to meet their goals and become leaders in their own field. To achieve this, the faculty provides students with a broad and thorough knowledge of the main features of organization management and comprehensive analysis of management theory and practices and promotes students understanding with applied innovative learning and teaching practices. Students get familiar with both the theoretical background and the practical techniques of Business Administration.

In pursuit of the university mission, Faculty of Management Sciences have a strong emphasis on character building based on Islamic ethical values which distinguishes us from other institutions and makes Riphah unique.



VISION

Faculty of Management Sciences aspires to be the leading northern region business school progressing in teaching philosophy, research, solving industry problems and improving society's wellbeing by producing entrepreneurs and leaders having strong Islamic ethical values.

MISSION

The mission of faculty of management sciences is to exhibit excellence in teaching and research for our undergraduate and graduate students with emphasis on Islamic ethical values, integrity, social responsibility and entrepreneurial spirit along with continuous learning. Faculty of management sciences upholds its commitment to creating open and flexible environment for attracting and retaining competent faculty and staff. Promoting and supporting faculty research, consultancy, students' field projects, industry liaison, community projects, entrepreneurial initiatives, Islamic ethics training and workshops is our top priority.





Prof. Dr. Khurram Shahzad
Dean, FMS

Dean's Message

On the behalf of students, faculty and staff of Management Sciences, I welcome you in Riphah International University. Faculty of Management Sciences (FMS) is one of the largest constituent parts of Riphah International University in terms of student body. It is the largest business school of the region in term of graduate student body. We at FMS, endeavor to teach life not livelihood and focus on enabling our student for lifelong learning.

We offer a wide range of accredited and quality assured undergraduate and graduate programs on mornings, evenings and weekends which are cost effective and student-center. These programs are designed in line with the needs of employers and society nationally and internationally. Our curriculum, research, co-curricular activities and industrial interactions are aimed at producing competent professionals and effective entrepreneurs. Inspired from the mission of Riphah International University, our programs have special emphasis in on Islamic perspective, ethics and moral values. We strongly emphasize on moral and ethical grooming of our students both as future professional and entrepreneurs.

I invite you to explore and join one of the programs of FMS and be the part of marvelous growth that FMS has achieved and will InShaAllah continue in future as well.

Please feel free to talk to me or any member of Admissions or Faculty coordination team.

UNDER-GRADUATE PROGRAMS

Bachelor of Business Administration (BBA)

Eligibility Criteria: Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 04 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Total Credit Hours: 132

Class Timings: Morning

Scholarships: Need & merit based scholarships

Program Structure:

No	Category/ Area	No. of Course	Cr. Hrs		
a.	General Education Courses	13	38		
b.	Distribution/Allied Courses	07	19		
c.	Disciplinary Courses	Major	Core	12	36
			Elective	08	24
		Minor(Specialization)	04	12	
d.	Internship (09 weeks)	-	02		
e.	Community Work (20 Hours)	-	01		
f.	Practical Learning Requirement (Entrepreneurship, Youthclub, Sports)	04 Hrs Per Week	Non-Credits		

Entry Point after 14 Years of Education

Eligibility Criteria: A minimum of 14 years of education with 45% Marks.

Duration: 02 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Class Timing: Morning & Evening Session

Program Structure:

No	Category/ Area	No. of Course
a.	Core	39
b.	National Quality Frame work	25
d.	Elective	09
e.	Internship	02
f.	Community Work	01
Total Credit Hrs.		76

Core Courses for entry point after 14 years of education

1. Principles of Management
2. Principle of Marketing
3. Financial Accounting
4. Business Finance

5. HRM
6. Cost Accounting
7. Consumer behavior
8. Information system and Business Analytics
9. Financial Management
10. Research Methods
11. Business Economics
12. Operations Management
13. Business and Corporate Law

National Quality Frame work – (For entry point after 14 years of education)

1. Functional Communication
 2. Computer Analytics
 3. Business Communication
 4. Business Statistics
 5. Business Mathematics
 6. Pakistan Studies (Social Sciences-01) *
 7. Oral Communication
 8. Islamic Studies/Ethics(Social Sciences-02) *
 9. Life & Living
- Courses of 02 Credit hours.

General Education Courses:

1. Arabic
2. Introduction to Basic Teaching of Quran*
3. Sociology
4. Human Psychology
5. Business Statistics
6. Business Mathematics
7. Functional English
8. Business English
9. Business Communication
10. Computer and Analytics
11. Statistical Inference
12. Pakistan Studies
13. Islamic Studies(Islamic Ethical Principles and Contemporary Issues)

Distribution/Allied Courses:

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Organizational Behavior
4. Professional & Business Ethics in Islam
5. Business and Corporate Law
6. Introduction to Hadith & Sirah*
7. Family Life in 21st Century: Challenges and Prospects*

Disciplinary Courses:

- **Major (Core Courses):**
1. Principle of Marketing
 2. Marketing Management

3. Consumer Behavior
4. Financial Accounting - I
5. Financial Accounting -II
6. Cost Accounting
7. Business Finance
8. Financial Management
9. Corporate Finance
10. Principles of Management
11. HRM
12. Research Methods

• **Major (Elective Courses):**

1. Entrepreneurship
2. Production and operation Management
3. Pakistan Economics
4. Business Taxation
5. Corporate social responsibility & Environmental management
6. Personal and Professional Development
7. Business Policy and Strategy
8. Fundamentals of Islamic banking and Takaful
9. Thinking skills and decision making
10. Supply Chain Management
11. Project Management
12. Total Quality Management
13. Media and Business Management
14. Leadership and Management in Islam
15. Comparative management Skills
16. Technology Management
17. Business Application of Artificial Intelligence
18. Emotional Intelligence and Leadership Skills
19. Introduction to Artificial Intelligence & transformation List
20. Information System and Business Analytics

• **Minor (Specialization):**

Specialization Courses Marketing

1. Digital Marketing
2. Advertising
3. Services Marketing

4. Brand Management
5. Retail Management
6. Sales Management
7. Marketing Research
8. International Marketing

Specialization Courses HR

1. Recruitment and Selection
2. Training and Development
3. Performance Appraisal and Management
4. Compensation Management
5. Strategic HRM
6. Industrial Relations and Labor Laws
7. Change Management
8. International HRM
9. HR Analytics
10. Leadership in Organizations

Specialization Courses Finance

1. Corporate Finance
2. Analysis of Financial Statements
3. International Finance
4. Investment Analysis and Portfolio Management
5. Money and Capital Markets
6. Financial Risk Management
7. Taxation Management
8. Project Evaluation

Specialization Courses Islamic Business & Finance

1. Contemporary Fatawa on financial Transactions
2. Portfolio Management in Islamic Markets
3. Micro Financing in Islamic Framework
4. Marketing of Islamic Banking Services
5. Monetary and fiscal system of Islam
6. Corporate Governance
7. Risk Management for IFIs

***All the courses are of 02 credit hours**



Accredited from NBEAC



Bachelor of Science in Accounting & Finance (BS A&F)

Eligibility Criteria: Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 04 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Total Credit Hours: 132

Class Timings: Morning

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category/ Area	No. of Course	Cr. Hrs
a.	General Education Courses	13	38
b.	Distribution/Allied Courses	07	19
c.	Disciplinary Courses	Major	20
		Minor	04
d.	Internship (09 weeks)	-	02
e.	Community Work (20 Hours)	-	01
f.	Practical Learning Requirement (Entrepreneurship, Youthclub, Sports)	04Hrs Per Week	Non-Credits

General Education Courses:

1. Arabic
2. Introduction to Basic Teaching of Quran*
3. Sociology
4. Human Psychology
5. Business Statistics
6. Business Mathematics
7. Functional English
8. Business English
9. Business Communication
10. Computer and Analytics
11. Statistical Inference
12. Pakistan Studies
13. Islamic Studies (Islamic Ethical Principles and Contemporary Issues)

Distribution/Allied Courses:

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Organizational Behavior
4. Professional & Business Ethics in Islam
5. Business and Corporate Law
6. Introduction to Hadith & Sirah*
7. Family Life in 21st Century: Challenges and Prospects*

Disciplinary Courses:

Major:

1. Principles of Management
2. Principles of Marketing
3. Principles of HRM
4. Fixed Income Investments and Money Market

5. Financial Accounting and Reporting-I
6. Financial Accounting and Reporting-II
7. Cost Accounting
8. Management Accounting
9. Performance Management
10. Business Finance
11. Financial Management
12. Portfolio Management
13. Audit and Assurance
14. Business Taxation
15. Research Methods
16. Fundamentals of Islamic banking and Takaful
17. Corporate Finance
18. Financial Statements Analysis
19. Derivatives Investments
20. Equity Investments

Minor:

1. Behavioral Finance
2. Financial Modeling
3. Public finance
4. Personal and Professional Development
5. Islamic Economic System
6. Advance Audit and assurance
7. Advance Taxation
8. Forensic Accounting
9. Financial Engineering
10. Marketing Management
11. Investment Banking
12. Information System and IT audit
13. Internal Risk Management and Audit
14. Entrepreneurship
15. Information System and Business Analytics
16. Calculus and Pre-Calculus
17. Mergers and Acquisitions
18. Global Economic Integration
19. Media and Business Management
20. Business Application of Artificial Intelligence
21. Emotional Intelligence and Leadership Skills
22. Introduction to Artificial Intelligence & Transformation List
23. Financial Econometrics
24. Strategic Business Leader
25. Strategic Business Reporting
26. Advanced Financial Management
27. Alternative Investments
28. International Finance
29. Pakistan Economics
30. Financial Risk Management

***All the courses are of 02 credit hours**

Accredited from ACCA



Bachelor of Commerce (B.COM)

Eligibility Criteria: Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 04 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Total Credit Hours: 132

Class Timings: Morning

Scholarships: Need & merit based scholarships

Program Structure:

No	Category/ Area	No. of Course	Cr. Hrs
a.	General Education Courses	13	38
b.	Distribution/Allied Courses	07	19
c.	Disciplinary Courses	Major	20
		Minor	04
d.	Internship (09 weeks)	-	02
e.	Community Work (20 Hours)	-	01
f.	Practical Learning Requirement (Entrepreneurship, Youthclub, Sports)	04Hrs Per Week	Non-Credits

General Education Courses:

1. Arabic
2. Introduction to Basic Teaching of Quran*
3. Sociology
4. Human Psychology
5. Business Statistics
6. Business Mathematics
7. Functional English
8. Business English
9. Business Communication
10. Computer and Analytics
11. Statistical Inference
12. Pakistan Studies
13. Islamic Studies (Islamic Ethical Principles and Contemporary Issues)

Distribution/Allied Courses:

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Organizational Behavior
4. Professional & Business Ethics in Islam
5. Business and Corporate Law
6. Introduction to Hadith & Sirah*
7. Family Life in 21st Century: Challenges and Prospects*

Disciplinary Courses:

Major:

1. Personal and Professional Development
2. Economic issues of Pakistan
3. Principles of Management
4. Principles of Marketing
5. International Trade
6. Principles of HRM
7. Financial Accounting and Reporting-I
8. Financial Accounting and Reporting-II
9. Management Accounting
10. Cost Accounting
11. Business Finance
12. Financial Management
13. Audit and assurance
14. Business Taxation
15. Research Methods
16. E-Commerce
17. Money and Capital Market
18. Public sector Accounting
19. Fundamentals of Islamic banking and Takaful
20. Investment Analysis and Portfolio Management

Minor (Specializations)

1. Forensic Accounting and Investigation Audit
2. Islamic Commercial Law
3. International Finance
4. Financial Risk Management
5. Behavioral Finance
6. Financial Modeling
7. Accounting Information System
8. Information System and Business Analytics
9. Quantitative Accounting and Auditing
10. Corporate Reporting
11. Internal Control and Designing
12. Forensic Auditing
13. Computer Audit and Control
14. Internal Audit Risk Management
15. Auditing for Industries
16. Corporate Audit
17. Sale Tax, Excise Duty and Customs
18. Local and Provincial Taxes and Practices
19. Global Taxation
20. Islamic Modes and Financing
21. Islamic Banking Operations
22. Islamic Insurance System
23. Corporate Finance
24. Investment and Portfolio Analysis
25. Financial Derivatives
26. Public Finance
27. Entrepreneurship

***All the courses are of 02 credit hours**

Bachelor of Sciences in Project & Supplychain Management (BS PS)

Eligibility Criteria: Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 04 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Total Credit Hours: 132

Class Timings: Morning

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category/ Area	No. of Course	Cr. Hrs
a.	General Education Courses	13	38
b.	Distribution / Allied Courses	07	19
c.	Disciplinary Courses	Major	20
		Minor	04
d.	Internship (09 weeks)	-	02
e.	Community Work (20 Hours)	-	01
f.	Practical Learning Requirement (Entrepreneurship, Youthclub, Sports)	04 Hrs Per Week	Non-Credits

General Education Courses:

1. Arabic
2. Introduction to Basic Teaching of Quran*
3. Sociology
4. Human Psychology
5. Business Statistics
6. Business Mathematics
7. Functional English
8. Business English
9. Business Communication
10. Computer and Analytics
11. Statistical Inference
12. Pakistan Studies
13. Islamic Studies (Islamic Ethical Principles and Contemporary Issues)

Distribution/Allied Courses:

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Organizational Behavior
4. Professional & Business Ethics in Islam
5. Health Care and Corporate Law
6. Introduction to Hadith & Sirah*
7. Family Life in 21st Century: Challenges and Prospects*

Disciplinary Courses:

Major:

1. Environmental and Occupational Healthcare
2. Principles of Healthcare quality & Patient Safety
3. Supply Chain Management in Health Care
4. Leadership in Health Care
5. Health Care Operation Management
6. Health Care Management Information System
7. Health Care Marketing Management
8. Strategic Management of Health Care Organizations
9. Health Care Financial Management
10. Entrepreneurship and Innovation in Health Care
11. Hospital Management
12. Introduction to Public Health
13. Principles of Health Care
14. Principles of Management
15. Principles of HRM
16. Principles of Marketing
17. Financial Accounting and Reporting
18. Cost Accounting
19. Business Finance
20. Research Methods

Minor(Specializations)

1. Patient Psychology & Behavior
2. Health Care Disaster Management
3. Health Care Takaful & Insurance
4. Public Health Administration
5. Health Care Ethics
6. Health Care Systems

***Courses of 02 credit Hrs.**



Bachelor of Science in Health Care Management (BS HCM)

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 04 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Total Credit Hours: 132

Class Timings: Morning

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category/ Area	No. of Course	Cr. Hrs
a.	General Education Courses	13	38
b.	Distribution/Allied Courses	07	19
c.	Disciplinary Courses	Major	20
		Minor	04
d.	Internship (09 weeks)	-	02
e.	Community Work (20 Hours)	-	01
f.	Practical Learning Requirement (Entrepreneurship, Youthclub, Sports)	04 Hrs Per Week	Non-Credits

General Education Courses:

1. Arabic
2. Introduction to Basic Teaching of Quran*
3. Sociology
4. Human Psychology
5. Business Statistics
6. Business Mathematics
7. Functional English
8. Business English
9. Business Communication
10. Computer and Analytics
11. Statistical Inference
12. Pakistan Studies
13. Islamic Studies(Islamic Ethical Principles & Contemporary Issues)

Distribution/Allied Courses:

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Organizational Behavior

4. Professional & Business Ethics in Islam
5. Health Care and Corporate Law
6. Introduction to Hadith & Sirah*
7. Family Life in 21st Century: Challenges and Prospects*

Disciplinary Courses:

Major:

1. Environmental and Occupational Healthcare
2. Principles of Healthcare quality & Patient Safety
3. Supply Chain Management in Health Care
4. Leadership in Health Care
5. Health Care Operation Management
6. Health Care Management Information System
7. Health Care Marketing Management
8. Strategic Management of Health Care Organizations
9. Health Care Financial Management
10. Entrepreneurship and Innovation in Health Care
11. Hospital Management
12. Introduction to Public Health
13. Principles of Health Care
14. Principles of Management
15. Principles of HRM
16. Principles of Marketing
17. Financial Accounting and Reporting
18. Cost Accounting
19. Business Finance
20. Research Methods

Minor(Specializations)

1. Patient Psychology & Behavior
2. Health Care Disaster Management
3. Health Care Takaful & Insurance
4. Public Health Administration
5. Health Care Ethics
6. Health Care Systems

***Courses of 02 credit Hrs.**



GRADUATE PROGRAMS

Master of Business Administration (MBA)

Eligibility Criteria:

A minimum of 16 years of education with 50% Marks in annual system and 2 CGPA in semester system.

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Credit Hours: 60

Class Timings: (Evening & Weekend)

Scholarships: Need & merit based scholarships

Program Structure:

No	Category/ Area	No. of Course		No. of Credit Hours	
		Non-Business	Business	Non-Business	Business
a.	Core Courses	13	05	39	15
b.	Elective/ Specialization	5	3	15	09
c.	Project/Thesis/ Two Courses	02	02	06	06
Total Credit Hrs				60	30

MBA programs is of 02 years, however students with business education background like BBA are eligible for 30 credit hrs exemptions and can complete MBA in 1.5 years.

Core Courses*:

1. Financial Accounting
2. Financial Analysis and Management
3. Marketing Theory and Practice
4. Human Resource Management
5. Quantitative Techniques for Managers
6. Economic Analysis
7. Management Theory and Practice
8. Managerial Communication skills
9. Strategic Finance
10. Strategic Management
11. Strategic Marketing
12. Advanced Research Methods
13. Professional Ethics & Decision Making

***First eight core courses are only for the students with non-business education background**

General Electives Courses

1. Cost and Management Accounting
2. Corporate Governance
3. Business Analytics and Information System
4. Islamic Banking & Takaful

5. Operation Management
6. Occupational Health & Workplace Safety
7. Advance Business Analytics
8. Green Management & Sustainability
9. Public Sector Management
10. International Business
11. Global Integration: An Economic Perspective
12. Media and Business
13. Islamic Economic System
14. Trade and Business in Islam
15. Financial Reporting and Control

Specialization Courses List

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis & Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. HR planning and staffing
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management
7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. HRM Analytics
15. Strategic HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies

7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing & Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy
13. International Marketing
14. Marketing Analytics

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Sales and Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. E Supply chain Management

Islamic Business and Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Risk Management and Takaful
6. Business ethics in Islam
7. Sharia and Fiqh
8. Product development and marketing in Islam
9. Financial reporting for Islamic Financial institutions
10. Money and capital markets in Islamic perspective
11. Fatawa in Islamic banking

12. Islamic Treasury Management
13. Islamic banking and Finance

Hospital Management

01. Hospital Management
02. Health Care quality & Patient Safety
03. Managing Operations in Health Care Organizations
04. Health Care Informatics
05. Strategic Management in Healthcare
06. Health Care Risk Management

Project Management

1. Essential of Project Management
2. Project HR and Communication
3. Project Procurement and Contract
4. Project management applications and tools
5. Project Planning and Controlling
6. Software Project Management
7. Project Risk Management
8. Project Planning and Controlling

Business Analytics

1. Tools for Business Analytics.
2. Data Mining & Deep Learning.
3. Quantitative Techniques & Modelling.
4. Machine Learning for Business Analytics.
5. Data Driven Decision Making & Optimization.
6. Predictive Modelling.
7. Data Structures & Business Applications.

Accredited from NBEAC



MS Accounting & Finance

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50% Marks in annual system & 2 CGPA in semester system. Applicants, who do not have a business education background, may qualify through completion of the prerequisites courses as per HEC.

Duration: 1.5 years
(3 semesters for Business Background)

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category/ Area	No. of Course	Cr. Hrs
a.	Core Courses	8	38
b.	Elective/ Specialization	02	06
c.	Project/Thesis/Two Courses	02	06
Total Credit Hrs			36

Core Course

1. Advance Research Methods
2. Professional Ethics & Decision Making
3. Advanced Financial Accounting
4. Advanced Management Accounting
5. Issues in Financial Reporting
6. Advance Financial Modeling & Analytics (FIN-7016)
7. Financial Analysis and Investment Management
8. Cases in Financial Management

Specializations

Accounting

1. Tax Management
2. Auditing and Assurance
3. Accounting Theory
4. Forensic Accounting
5. Managerial Decision Making
6. Corporate Governance
7. Research Techniques in Accounting & Finance
8. International Accounting & Financial Reporting

Finance

1. Financial Risk Management
2. Economic Analysis
3. Financial Reporting Analysis
4. Finance Theory
5. Behavioral Finance
6. Research Techniques in Accounting & Finance
7. International Finance

Islamic Business and Finance

1. Islamic Economic System
2. Trade and Business in Islam
3. Islamic Theory of Contracts
4. Takaful Management
5. Risk Management in Islamic Financial Institutions
6. Shariah and Fiqh
7. Islamic Banking
8. Product Development and Marketing in Islam leader
9. Financial Reporting for Islamic Financial Institutions
10. Money and Capital Markets is Islamic Perspective

General Elective

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Management
6. International Business
7. Media and Business



MS ENGINEERING MANAGEMENT

Eligibility Criteria: The candidate must have a CGPA of at least 2 or 50% aggregate marks in BSc / BE in any Engineering discipline (16 years of formal education).

Duration: 1.5 years (3 semesters for Business Background)

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category / Area	Cr. Hrs	No. of Credit Hours
a.	Core Courses	8	24
b.	Elective/ Specialization	02	06
c.	Project/Thesis/Two Courses	02	06
	Total Credit Hrs		36

Core Courses:

1. Total Quality Management
2. Engineering Project Management
3. Operation Management
4. Marketing for Engineers
5. Advanced Research Methods
6. Finance for Engineers
7. HRM & Organization Behavior in Engineering Firms
8. Professional Ethics & Decision Making

Elective Courses:

1. Strategic Supply Chain Management
2. Technology Management
3. Management Information System
4. Production Systems Design and Analysis
5. Industrial Management
6. Engineering Ergonomics
7. Production Planning and Control
8. Engineering Management
9. Engineering Economic Analysis
10. Techniques of Risk Analysis and Management
11. Design Patent, Trademarks, WTO, PEC Regulations
12. Operation Research

Energy Management

1. Sources of energies and its technologies
2. Energy Generation, distribution and conservation
3. Operation and maintenance Management
4. Alternate energy sources and technologies

Total Quality Management

1. Concepts and Philosophy of TQM
2. Tools and Techniques of TQM

3. Products and System Standards Management
4. TQM Awards

Production Management

1. Operation Management
2. Productivity Management
3. Maintenance and Safety Management
4. Logistics Management

Project Management

1. Global Engineering project management
2. Project HR and communication
3. Project procurement and contract
4. Project planning and controlling
5. Seminar in project management

Construction Management

1. Construction management and contracting
2. Cost estimation and contracting
3. Business and construction laws
4. Special topics in construction management

Supply Chain Management

1. Supplier Relationship Management
2. Logistics Management in the Supply Chain
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Sales and Distribution Management

Environmental Management

1. Air quality
2. Water quality
3. Pollution control of earth systems
4. Solid waste management
5. Environmental Regulations and Agencies

General Elective

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Management
6. International Business
7. Global Integration: an Economic Perspective
8. Media and Business
9. Energy Management
10. Project Quality Assurance (PQA)
11. Ergonomic and Time Management
12. Project Technology Management
13. Advanced Manufacturing Management
14. Computer Simulation
15. Modeling and Analysis of Manufacturing Systems
16. Multivariate Data Analysis

MS HEALTH CARE MANAGEMENT

Eligibility Criteria: 16 years' education with 50% marks or 2.0 CGPA in health related disciplines like MBBS, BDS, Nursing, Pharmacy, Veterinary, and Physiotherapy are eligible for all specializations of the program. 16 years' education with 50% marks or 2.0 CGPA in any discipline is eligible for Hospital Management and Occupation Health and Safety specialization only.

Duration: 1.5 years
(3 Semesters)

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category / Area	Cr. Hrs	Cr. Hrs
a.	Core Courses	7	21
b.	Elective/ Specialization	03	09
c.	Project/Thesis/Two Courses	02	06
Total Credit Hrs			36

Core Courses:

1. Advance Research Methods
2. Finance for Health Care Organizations
3. HRM and OB for Health Care Organizations
4. Epidemiology and Biostatistics
5. Health Care Systems
6. Professional Ethics, Law, Policy for Health Care Organization
7. Marketing for Health Care Organization

Specializations:

Hospital Management

1. Hospital Management
2. Health Care quality & Patient Safety
3. Managing Operations in Health Care Organizations
4. Health Care Informatics
5. Strategic Management in Healthcare
6. Health Care Risk Management

Public Health

1. Fundamentals of Public Health
2. Reproductive and Child Health Programs and Interventions
3. Food and Nutrition

4. Environmental and Occupational Health
5. Social and Behavioral Aspects of Public Health
6. Health Promotion, Advocacy, and Social Mobilization

Healthcare quality and Patient Safety

1. Healthcare Quality and Patient Safety
2. Team STEPPS Implementation
3. Quality and Performance Improvement in Healthcare
4. Leadership and Change management for Health Care Quality and Patient Safety
5. Health Care Quality Measurement, Data Management and Analysis
6. Quality Improvement Project
7. Strategic Management in Healthcare
8. Health Care Risk Management

General Elective

1. Advance Business Analytics
2. Green Management & Sustainability
3. Occupational Health & Workplace safety
4. Public Sector Management
5. International Business
6. Global Integration: an Economic Perspective
7. Media and Business
8. Energy Management
9. Project Quality Assurance (PQA)
10. Ergonomic and Time Management
11. Project Technology Management
12. Advanced Manufacturing Management
13. Computer Simulation
14. Modeling and Analysis of Manufacturing Systems
15. Multivariate Data Analysis
16. Corporate Governance

MS Management Sciences

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related fields with 50 % Marks in annual system and 2 CGPA in semester system. Applicants, who do not have a business education. Background, may qualify through completion of the prerequisites courses as per HEC criteria.

Duration:

1.5 years (3 semesters for Business Background)

Selection Criteria:

Academic Qualification: 30%

Test / Interview: 70%

Credit Hours: 30

Class Timings: (Evening & Weekend)

Scholarships: Need & merit based scholarships

Program Structure:

No.	Category / Area	No. of Course	Cr. Hrs
A	Core Courses	05	18
B	Elective/ Specialization	03	12
C	Project/Thesis/Two Courses	02	06
Total			30

Core Courses:

1. Strategic Finance
2. Strategic Management
3. Strategic Marketing
4. Advanced Research Methods
5. Professional Ethics & Decision Making

General Electives Courses

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Management
6. International Business
7. Media and Business

Pre-Requisite Courses for the students of Non Business Background

1. Principles of Marketing
2. Introduction to Management
3. Business Accounting
4. Business Economics
5. Organization Behavior
6. Business Mathematics & Statistics
7. Marketing Management
8. Cost Accounting
9. Business Finance
10. Financial Management
11. Business Communications
12. Introduction to HRM

Specialization Courses List

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis & Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance



8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. HR planning and staffing
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management
7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. HRM Analytics
15. Strategic HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing & Supply Chain Management
10. Digital Marketing Strategy

11. Strategic Brand Management
12. Advertising strategy
13. International Marketing
14. Marketing Analytics

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Sales and Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. E Supply chain Management

Islamic Business and Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Risk Management and Takaful
6. Business ethics in Islam
7. Sharia and Fiqh
8. Product development and marketing in Islam
9. Financial reporting for Islamic Financial institutions
10. Money and capital markets in Islamic perspective
11. Fatawa in Islamic banking
12. Islamic Treasury Management
13. Islamic banking and Finance



MS PROJECT MANAGEMENT

Eligibility Criteria:

16 Years of Education with 50% marks in annual system or 2 CGPA in semester system or 5+ years working Experience.

Duration: 1.5 years (3 Semesters)

Credit Hours: 36

Class Timings: (Evening & Weekend)

Program Structure:

No.	Category / Area	No. of Course	Cr. Hrs
A	Core Courses	08	24
B	Elective/ Specialization	02	06
C	Project/Thesis/Two Courses	02	06
Total Credit Hrs			36

Core Courses:

1. Essential of Project Management
2. Project HR and Communication
3. Project Financial Management
4. Project Procurement and Contract
5. Advanced Research Methods
6. Project Planning and Controlling
7. Strategic Supply Chain Management
8. Professional Ethics & Decision Making

Elective Courses:

1. Total Quality Management
2. Corporate Project Cycles and Management
3. Operation Management
4. Software Project Management
5. Project Risk Management

6. Project management applications and tools
7. Management of project based organizations
8. Strategic delivery of change
9. Statistical methods in project management
10. Leveraging customer relationships
11. Strategic management
12. Strategic Finance
13. Strategic Marketing
14. Project management constraints
15. Project Review, Assurance and governance
16. Managing complex projects
17. Seminar in Project Management
18. Seminar in Professional Certifications
19. Project Management Standards and Framework (PMSC)

General Elective

1. Advance Business Analytics
2. Corporate Governance
3. Green Management & Sustainability
4. Occupational Health & Workplace safety
5. Public Sector Project Management
6. International Business
7. Media and Business
8. Energy Management
9. Project Quality Assurance (PQA)
10. Ergonomic and Time Management
11. Project Technology Management
12. Advanced Manufacturing Management
13. Computer Simulation
14. Modeling and Analysis of Manufacturing Systems
15. Multivariate Data Analysis



MS Supply Chain Management

Eligibility Criteria:

16 years of education in the field of management sciences, business administration, commerce, Technology, Engineering or related field. A minimum of 50% marks in annual system or 2.0/4.0 CGPA in semester system is required.

Duration: 1.5 years

Selection Criteria:

Academic Qualification: 30%

Test / Interview: 70%

Credit Hours: 30

Class Timings: (Evening & Weekend)

Scholarships: Need & merit based Scholarships

Program Structure:

No.	Category / Area	No. of Course	Cr. Hrs
A	Core Courses	05	15
B	Elective/ Specialization	03	09
C	Project/Thesis/Two Courses	02	06
Total			30

Core Course

1. Advanced Research Methods
2. Strategic Supply Chain Management

3. Logistics and Distribution Management
4. Supply Chain Finance
5. Professional Ethics & Decision Making

Electives

1. Project Management
2. Quality Management in Supply Chains
3. Procurement and Contract
4. Information Systems for Supply Chain Management
5. Entrepreneurship and Innovation
6. Current Issues in Supply Chain Management
7. Global Supply Chain Management
8. Demand Planning and Forecasting
9. Green Supply Chain Management
10. Operations Management in Supply Chains.
11. Regulatory Frameworks for Supply Chains
12. Material Management
13. Corporate Governance
14. Public Sector Management



PhD Management Sciences

PhD Management Sciences

Eligibility Criteria:

A minimum of 18 years of education in Business Administration or Related fields with 70 % Marks in annual system and 3 CGPA in semester system.

Duration: 03 Years

Selection Criteria:

- Academic Qualification: 30%
- Test/ Interview: 70%

Class Timings: (Evening & Weekend)

Program Structure:

No.	Category / Area	No. of Course	Cr. Hrs
a.	Core Courses	03	09
b.	Elective/ Specialization	03	09
c.	Thesis		30
Total Credit Hrs			48

Core Courses:

1. Seminars in Research
2. Philosophy and Thoughts in Management
3. Professional Ethics in Research

General Electives Courses

1. Advance Business Analytics
2. Green Management & Sustainability
3. Occupational Health & Workplace safety
4. Public Sector Management
5. International Business
6. Media and Business

Specialization Courses List

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis & Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. HR planning and staffing
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management
7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. HRM Analytics
15. Strategic HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing& Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy
13. International Marketing
14. Marketing Analytics

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Sales and Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. Supply chain Management

Islamic Business & Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Risk Management and Takaful
6. Business ethics in Islam
7. Sharia and Fiqh
8. Product development and marketing in Islam
9. Financial reporting for Islamic Financial institutions
10. Money and capital markets in Islamic perspective
11. Fatawa in Islamic banking
12. Islamic Treasury Management
13. Islamic banking and Finance



ISLAMABAD CAMPUS PROGRAMS

Weekend and Evening Classes in Islamabad

For convenience and accessibility of working professionals and residents of Islamabad Faculty of Management Sciences, has started its weekend and evening programs at City Campus-I, 7th Avenue, G-7/4 Islamabad.

Programs Offered

- MBA
- MS Accounting & Finance
- MS Management Sciences (Finance and HRM)
- MS Project Management
- MS Engineering Management
- MS Health Care Management (Public Health & Hospital Mgt)
- MS Supply Chain Management
- Professional Graduate Diploma (PGD)



CITY Campus:

IIDC, 7th Avenue, G-7/4, Islamabad.
Phone: +92 (51) 289 1835-8

RAWALPINDI CAMPUS PROGRAMS

Morning

- Bachelors of Business Administration (BBA)
- B.Com
- BS Accounting & Finance
- BS Project & Supply Chain Management
- BS Health Care Management

Evening and Weekend

- MBA
- MS in Accounting and Finance
- MS in Project Management
- MS in Engineering Management
- MS in Healthcare Management
- MS in Management Sciences
- MS Supply Chain Management
- Phd in Management Sciences
- Professional Graduate Diploma (PGD)



Al-Mizan Campus

IIMCT Complex, 274-Peshawar Road,
Rawalpindi.

UAN: +92 (51) 111-510-510

RIPHAH CENTRE OF ISLAMIC BUSINESS (RCIB)

Riphah Centre of Islamic Business (RCIB) is a constituent part of Faculty of Management Sciences of Riphah International University. Riphah Center of Islamic Business is serving to meet the research and training needs of managers and leaders to improve the business, banking and finance industries based on the principles of Islam.

RCIB provides a platform for research and publication on Islamic Business and Management in the name of the "Journal of Islamic Business and Management (JIBM)". JIBM is a bi-annual journal, recognized by Higher Education Commission (HEC), Pakistan in "Y" Category, with a mission to publish quality scholarship in all areas of business and management sciences. The first issue was published in July- December 2011, till now, 17 regular Issues along with 1 Special issue have been published and posted on www.jibm.org.

JIBM aims publishing rigorous research papers and articles providing sound theoretical and clear insights with future practical implications for the wellbeing of the

societies and the human beings. We welcome scholars, researchers and experts having different research and academic backgrounds from all around the globe to submit their contributions for the journal on any of the following areas:

1. Research articles on Islamic economics, business, finance and / or management;
2. Shariah – sources and jurisprudence issues; in the wake of emerging economic, finance and business developments;
3. Archives – reproduction of treasured pieces of research or research based articles that one may like for broad based dissemination among the current readership;
4. Discussion on any issues that the scholars / readers may like share with others or would like to know opinion of others (Discussion Forum); and
5. Book Review



LIFE AT CAMPUS

Co-Curricular

1. Conferences
2. Job Fairs
3. Seminars
4. Workshops
5. Projects
6. Debates & Presentations
7. Internships
8. Industrial Visits
9. Alumni Get together

Extra-Curricular

1. Sports Week
 - Football
 - Cricket
 - Badminton
2. Recreational Trips
3. Spring Week
4. Annual Dinner

Faculty of Management Sciences provides students with opportunities to rejoice life. The Managers Club is the signature student society of FMS. The society provides students with the opportunity to enhance their personal and professional selves. Society opens its memberships at the start of every semester and office bearers of the managers club are selected in fall semester every year. The managers club arranges different events (both co and extra-curricular activities) independently and in association with other bodies. Besides that different class projects and activities can also arranged.

Student week is organized every semester covering different sports and co-curricular activities along with FMS Night. Different seminars are also conducted throughout the year. Along with that, FMS conducts business plan competition every year. Every year one industrial tour is arranged for students in which students learn by seeing how work is actually done in industry.



Oath Taking ceremony of President (Male & Female) of the Managers Club



"Panel Discussion on Youth Empowerment"

Highlights of Different Sports Events



Highlights of Industry Academia Linkages



Highlights of Academic & Research Workshops



Highlights of 2nd Riphah Tameer Interfest (Inter-University Business Plan competition) held at FMS



DRESS CODE FOR UNDERGRADUATE PROGRAMS

Summer

Male

- White Shirt
- Navy Blue Trousers
- Blue Neckties
- Black Shoes

Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue scarf of specified size to fully cover the head, neck and body
- Black Shoes

* In addition to this, girls can wear Abaya that may be white / black (Plain).

Winter

Male

- Navy Blue Trousers
- Blue Neckties
- Black Shoes
- Blue Blazer or Blue pullover

Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue Scarf of specified size to fully cover head, neck and body
- Black Shoes
- Blue Blazer or Blue pullover

DRESS CODE FOR ALL OTHER PROGRAMS

Male

- Dress shirts and dress pants along with well maintained dress shoes are mandatory. Boys are not allowed to wear jeans, casual clothes and joggers.

Female

- Girls should wear proper clothes adhering to Islamic values. Clothes with thin material and fittings are not allowed. Blue head scarf as prescribed, is mandatory for female students. Should cover head, hair, neck and body properly.
- Female students should wear full sleeves shirts with no slits.

* In addition to this, girls can wear Abaya that may be white/black

Note:

- The head scarf is mandatory for female students and it should cover their head, hair, neck and figure properly
- Female students should wear full sleeve shirts without slits in sleeves
- Any colour, other than the colour prescribed for kameez, shalwar, scarf, shirts, trousers, tie, footwear socks etc is not allowed.
- Baggy pants, Jeans, jackets and joggers are not allowed.



FACULTY MEMBERS



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Bahria University Islamabad

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MS-Project Management, RIU

Mr. Rana Daniyal

Program Coordinator, Graduate Programs
MBA, Foundation University, RWP

Mr. Abdul Moeed

Program Coordinator, RSL
BA, AIOU,
MSC, AIOU

ISLAMABAD / RAWALPINDI

Al-Mizan Campus:

Al-Mizan IIMCT Complex,
274-Peshawar Road, Rawalpindi.

UAN: +92 (51) 111-510-510

Phone: +92 (51) 512 5162-7

I-14 Campus:

Sector I-14, Haji Camp, Islamabad.

Phone: +92 (51) 844 6000-7

UAN: +92 (51) -111-747-424

G-7 Campus:

RIU, 7th Avenue, G-7/4, Islamabad.

Phone: +92 (51) 289 1835-8

Fax: +92 (51) 289 0690

Gulberg Green Campus:

Plot No PB-02 Gulberg Expressway,
Gulberg Green (IBECHS), Islamabad

Phone: +92 (51) 5912890-5

ETB Campus:

Suite No 7, Ground Floor, Evacuee
Trust Complex, Agha Khan Road,
Sector F-5/1, Islamabad.

Phone: +92 (51) 843 8370-7

Westridge Campus:

Potohar Plaza, main Peshawar Road,
Rawalpindi.

Phone: +92 (51) 5166 813-4, 5166 917-8

IIMCT Pakistan Railway Hospital:

Westridge, Rawalpindi.

Phone: +92 (51) 425 9795-8

Fax: +92 (51) 425 9793

Riphah International Hospital:

Main Expressway opposite DHA II,
Sihala, Islamabad.

Phone: +92 (51) 448 6064

Islamic International Dental Hospital:

IIDH, 7th Avenue, G-7/4, Islamabad.

Phone: +92 (51) 289 1835-8

Fax: +92 (51) 289 0690

MaxHealth Hospital:

2-K Markaz Road, G-8 Markaz,
Islamabad

Phone: +92 (51) 8094760-65

LAHORE

Raiwind Campus:

Raiwind Road Campus,
13-Km, Raiwind Road, Lahore.

Phone: +92 (42) 111- 747-424

Quaid-e-Azam Campus

28-M, Quaid-e-Azam, Industrial
Estate, Kot Lakhpat, Lahore.

UAN: +92 (42) -111-747-424

FAISALABAD

Faisalabad Campus:

Satiana Road, Adjacent Fish Farm,
Faisalabad.

Phone: +92 (41) 8777- 210 & 310

MALAKAND

Malakand Campus:

Chakdara Road, Malakand.

Phone: 0314-3019495



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