



RIPHAH
INTERNATIONAL UNIVERSITY



Prospectus

FACULTY OF
MANAGEMENT SCIENCES

AT FMS RIPHAH, WE STRIVE TO TEACH

- “Life not living”
and
- “Learning to Learn”

Our belief is;

- To provide living is the responsibility of Allah (SWT) and to learn and live a wholesome life according to Islamic values is our responsibility.
- Every individual has been blessed with a unique potential. To discover and nurture it, is the responsibility of the teacher.
- Learning is a mindset and not a structured formula. Every individual is capable of learning on its own without any support. The job of a teacher is to develop learning mindset and provide tools and skills in this regard.

FACULTY OF MANAGEMENT SCIENCES (FMS)

Introduction

Financially affordable programs with flexible class schedules designed for day scholars and working professionals.

Our Management Sciences programs provide students with knowledge of business management principles, to familiarize them with the basic functions of management at all levels, to introduce students to contemporary issues in management, and to familiarize them with the processes and systems available for the successful operation of any business. Graduates have a wide variety of opportunities in administration, finance, marketing, supply chain management, human resource management, project management, engineering management, healthcare management, commerce and accounting. The courses cover a broad spectrum of managerial and organizational functions that will benefit the student in any career in business/organizational management.

Today's changing socio-business environment and increasing globalization have created an international community demanding global management. In this context, the aim of FMS is to provide students with knowledge, skills and attitudes that will help them begin their career anywhere in the world and to ensure that they will have the education to meet their goals and become leaders in their own field. To achieve this, the faculty provides students with a broad and thorough knowledge of the main features of organization management and comprehensive analysis of management theory and practices and promotes students understanding with applied innovative learning and teaching practices. Students get familiar with both the theoretical background and the practical techniques of Business Administration.

In pursuit of the university mission, Faculty of Management Sciences have a strong emphasis on character building based on Islamic ethical values which distinguishes us from other institutions and makes Riphah unique.



VISION

Faculty of Management Sciences aspires to be the leading northern region business school progressing in teaching philosophy, research, solving industry problems and improving society's wellbeing by producing entrepreneurs and leaders having strong Islamic ethical values.

MISSION

The mission of faculty of management sciences is to exhibit excellence in teaching and research for our undergraduate and graduate students with emphasis on Islamic ethical values, integrity, social responsibility and entrepreneurial spirit along with continuous learning. Faculty of management sciences upholds its commitment to creating open and flexible environment for attracting and retaining competent faculty and staff. Promoting and supporting faculty research, consultancy, students' field projects, industry liaison, community projects, entrepreneurial initiatives, Islamic ethics training and workshops is our top priority.





Prof. Dr. Khurram Shahzad
Dean, FMS

Dean's Message

On the behalf of student, faculty and staff of Management Sciences, I welcome you in Riphah International University. Faculty of Management Sciences (FMS) is one of the largest constituent parts of Riphah International University in terms of student body. It is the largest business school of the region in term of graduate student body. We at FMS, endeavor to teach life not livelihood and focus on enabling our student for lifelong learning.

We offer a wide range of accredited and quality assured undergraduate and graduate programs on mornings, evenings and weekends which are cost effective and student-center. These programs are designed in line with the needs of employers and society nationally and internationally. Our curriculum, research, co-curricular activities and industrial interactions are aimed at producing competent professionals and effective entrepreneurs. Inspired from the mission of Riphah International University, our programs have special emphasis in on Islamic perspective, ethics and moral values. We strongly emphasize on moral and ethical grooming of our students both as future professional and entrepreneurs.

I invite you to explore and join one of the programs of FMS and be the part of marvelous growth that FMS has achieved and will InShaAllah continue in future as well.

Please feel free to talk to me or any member of Admissions or Faculty coordination team.

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

Entry Point after 12 Years of Education

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 133

Class Timings: Morning

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure

No.	Category / Area	Cr. Hrs
A	Core Courses	48
B	National quality Framework Courses	25
C	University Required	27
D	Elective Courses	18
E	Specialization Courses	09
F	Internship	02
G	Community Work 20 Hours	01
H	Project/Course	03
Total		133

Entry Point after 14 Years of Education

Eligibility Criteria:

14 years of education from a recognized institution with minimum 45% marks.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 76

Class Timings: Morning

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure

No.	Category / Area	Cr. Hrs
A	Core Courses	39
B	National quality Framework Courses	25
D	Elective Courses	09
F	Internship	02
G	Community Work 20 Hours	01
Total		76

Core Courses for entry point after 12 years of education:

1. Principle of Marketing
2. Marketing Management
3. Consumer Behavior
4. Financial Accounting-I
5. Financial Accounting-II
6. Cost Accounting
7. Business Finance
8. Financial Management
9. Corporate Finance
10. Principles of Management
11. HRM
12. Organizational Behavior
13. Principles of Micro Economics
14. Principles of Macro Economics
15. Research Methods
16. Business and Corporate Law

Core Courses for entry point after 14 years of education:

1. Principle of Marketing
2. Marketing Management
3. Financial Accounting
4. Cost Accounting
5. Financial Management
6. Business Finance
7. Principles of Management
8. HRM
9. Research Methods
10. Principles of Micro Economics
11. Principles of Macro Economics
12. Business and Corporate Law
13. Management Information System

National quality frame work - 25 Credits Hrs.

1. English-I
2. English-II
3. English-III
4. Business Communication
5. Pakistan Studies (Social Sciences-01)

6. Islamic Studies/Ethics(Social Sciences-02)
7. Business Mathematics
8. Business Statistics
9. Introduction to Computer

University Required - 27 Credit Hrs.

1. Islamic Jurisprudence & Fiqh (Social Sciences-03)
2. Life & Living (Social Sciences-04)
3. Thinking Skills and Decision Making
4. Human Psychology
5. Foreign Language-I (Arabic)
6. Foreign Language-II (Chinese)
7. Personal and Professional Development
8. Sociology
9. Business Ethics in Islam

Business Elective Courses

1. Management information system
2. Entrepreneurship
3. Supply Chain Management
4. Project Management
5. Business Policy and strategy
6. Islamic Banking and Takaful
7. Total Quality Management
8. Media and Business Management
9. Statistical Inference
10. Leadership and Management in Islam
11. Verbal Communication Skills
12. Comparative management Skills
13. International Business Management
14. Business Analytics
15. Pakistan Economics
16. Islamic Economic System
17. Contemporary World
18. World History
19. Global Economic Integration
20. Contemporary Geographic
21. State, Governance and Citizenship
22. Production and operation Management
23. Technology Management

Specialization Courses HR

1. Recruitment and Selection
2. Training and Development
3. Performance Appraisal and Management
4. Compensation Management
5. Strategic HRM
6. Industrial Relations and Labor Laws
7. Change Management
8. International HRM

Specialization Courses Marketing

1. Digital Marketing
2. Advertising
3. Services Marketing
4. Brand Management
5. Retail Management
6. Sales Management
7. Marketing Research
8. International Marketing

Specialization Courses Islamic Business & Finance

1. Contemporary Fatawa on financial Transactions
2. Portfolio Management in Islamic Markets
3. Micro Financing in Islamic Framework
4. Marketing of Islamic Banking Services
5. Monetary and fiscal system of Islam
6. Corporate Governance
7. Risk Management for IFIs

Specialization Courses Finance

1. Corporate Finance
2. Analysis of Financial Statements
3. International Finance
4. Investment Analysis and Portfolio Management
5. Money and Capital Markets
6. Financial Risk Management
7. Taxation Management
8. Project Evaluation



BS ACCOUNTING & FINANCE

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 132

Class Timing:

Morning (Monday to Friday)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core & National quality Framework Courses	120
B	Elective Courses	6-09
C	Internship	02
D	Community Work 20 Hours	1
Total		132

Core Courses

- Social Sciences -1
- Social Sciences -2
- English-I
- English-II
- Business Communication
- Business Mathematics
- Business Statistics
- Principles of Micro Economics
- Principles of Macro Economics
- Principles of Management
- Principles of Marketing
- Principles of HRM
- Pakistan Economics
- Financial Markets and International Trade
- Money and Capital Markets
- Introduction to Computing
- Financial Accounting and Reporting – 1
- Financial Accounting and Reporting – II
- Cost Accounting
- Management Accounting
- Performance Management
- Business Finance

- Financial Management
- Corporate Finance
- Investment Analysis and Portfolio Management
- Audit and assurance
- Business Taxation
- Business and Corporate Law
- Corporate Governance
- Organizational Behavior
- Art of Decision Making
- Islamic Studies
- Sociology
- Issues and Financial Accounting
- Business Research Methods
- Business Ethics in Islam
- Human Psychology
- Equity Assets valuation
- Pakistan Studies
- Financial Econometrics

Elective Courses

- Behavioral Finance
- Islamic Economic System
- Inferential Statistics
- Advance Audit and assurance
- Human Psychology
- Advance Taxation
- Forensic Accounting
- Financial Modeling
- Financial Engineering
- Marketing Management
- Public finance
- Investment Banking
- Information System and IT audit
- Internal Risk Management and Audit
- Financial Reporting analysis
- Entrepreneurship
- Calculus and Pre-Calculus
- Mergers and Acquisitions
- Financial Reporting
- Calculus and Pre-Calculus
- Global Economic Integration
- Media and Business Management

BACHELORS OF COMMERCE (B.COM 4 YEARS)

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 132

Class Timing: Morning

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A.	Core Courses	72
B.	National quality Framework	25
C.	University Required	24
D.	Internship	01
E.	Community Work 20 Hours	01
F.	Specialization	09
	Total	132

The proposed structure may kindly be approved

National quality frame work 25 Credit Hrs

1. English-I
2. English-II
3. Business Communication
4. Pakistan Studies
5. Islamic Studies/Ethics
6. Business Mathematics
7. Business Statistics
8. Introduction to Computing
9. Current Affairs/ Contemporary World

University Required 24 Credit Hrs

1. Islamic Jurisprudence & Fiqh
2. Life & Living
3. Thinking Skills and Decision Making
4. Human Psychology
5. Foreign Language (Arabic)
6. Personal and Professional Development
7. Sociology
8. Islamic Economic System

Core Courses 72 Credit Hrs

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Economic issues of Pakistan
4. Principles of Management
5. Principles of Marketing
6. International Trade

7. Principles of HRM
8. Financial Accounting and Reporting-I
9. Financial Accounting and Reporting-II
10. Advance Financial Accounting
11. Cost Accounting
12. Business Finance
13. Financial Management
14. Audit and assurance
15. Business Taxation
16. Business and Corporate Law
17. Organizational Behavior
18. Business Research Methods
19. Business Ethics
20. Literature (Classical & Contemporary)
21. Financial Institutions
22. E-Commerce
23. World and Economic History
24. Money and Capital Market

Specialization Courses 9 Credit Hrs

Accounting:

1. Management Accounting
2. Public sector Accounting
3. Accounting Information System
4. Forensic Accounting and Investigation Audit
5. Quantitative Accounting and Auditing
6. Corporate Reporting

Auditing:

1. Internal Control and Designing
2. Forensic Auditing
3. Computer Audit and Control
4. Internal Audit Risk Management
5. Auditing for Industries
6. Corporate Audit

Taxation:

1. Sale Tax, Excise Duty and Customs
2. Local and Provincial Taxes and Practices
3. Global Taxation

Islamic Banking:

1. Islamic Commercial Law
2. Islamic Modes and Financing
3. Islamic Banking Operations
4. Islamic Insurance System
5. Islamic Banking & Takaful

Finance:

1. Corporate Finance
2. Investment and Portfolio Analysis
3. Financial Derivatives
4. Public Finance
5. International Finance
6. Islamic Banking & Takaful

BS PROJECT & SUPPLY CHAIN MANAGEMENT

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: **133**

Class Timing: **Morning**

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	66
B	National quality framework	25
C	University Required	27
D	Elective	09
E	Project	03
F	Internship	02
G	Community Work 20 Hours	01
	Total	133

Core Courses - 66 Credits Hrs.

- Principles of Micro Economics
- Principles of Macro Economics
- Financial Accounting and reporting- I
- Financial Accounting and reporting- II
- Business Finance
- Financial Management
- Principles of Marketing
- Marketing Management
- Principles of Management
- Principles of HRM
- Introduction to Project Management
- Project scheduling and cost management
- Project risk and control management
- Project performance and quality assurance
- Supply chain management
- Planning and controlling supply chain system
- Distribution and Logistics management
- Procurement and Contract management
- Inventory and Warehouse management
- Operations management
- Supply chain process in projects

- Software in SC and PM

National Quality Framework- 25 Credit Hrs.

- English-I
- English-II
- English-III
- Business Communication
- Pakistan Studies
- Business Mathematics
- Business Statistics
- Islamic Studies/Ethics (for Non-Muslims) (Social Science-1)
- Introduction to computer

University Required – 27 Credit Hrs:

- Human Psychology
- Sociology
- Thinking Skills and Decision Making
- Islamic Jurisprudence and Fiqh (Social Science-2)
- Life and Living (Social Science-4)
- Personal and Professional Development
- Business Ethics
- Research Methods
- Business and Corporate Law

Elective – 09 Credits Hrs.

- Business Policy and Strategy
- Decision Making
- Project Management
- Total Quality Management
- Statistical Inference
- Leadership and Management in Islam
- Verbal Communication skills
- Comparative management skills
- Organizational Behavior
- Islamic banking and Takaful
- Managerial Accounting
- International business Management
- Media and Business Management
- Business Analytics
- Contemporary world
- World History
- Pakistan Economics
- Global Economic integration
- Islamic Economics system (Social Science-3)

BS MANAGEMENT SCIENCES

BS in Management sciences program is particularly designed for those who join after 14 years of education (B.A./B.Sc./B.Com. IT) and are working professionals. The teaching methodology is geared towards deep understanding of business issues particularly in the fast-changing technology scenario. The average experience of the group is expected to be 10 years. However, fresh graduates can also join and benefit from the discussions of their experienced class fellows. It would enhance their opportunity for employability. BS in Management sciences graduates are eligible for admission to MBA and MS programs.

Eligibility Criteria: A minimum of 14 years of education with at least 45% marks

Duration: 2 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	36
B	Elective Courses	24
C	Internship	06
	Total	66

Core Courses

1. Principles of Marketing
2. Principles of Management
3. Business Accounting
4. Business Economics

5. Organization Behavior
6. Applied Statistics (Descriptive and Inferential)
7. Marketing Management
8. Cost Accounting
9. Business Finance
10. Financial Management
11. Business Communications
12. Principles of HRM

Elective Courses:

1. Management Information System
2. Business Research Methods
3. Entrepreneurship
4. Business and Corporate Law
5. Project Management
6. Production and Operations Management
7. E-Business
8. Contemporary Banking Practices
9. Islamic Financial System
10. Islamic Economics and Banking
11. Corporate Governance and Business Ethics
12. Strategic Management
13. Quantitative Modeling
14. Introduction to Information Technology
15. Business Policy and Strategy
16. Decision Making
17. International Business Management
18. Verbal Communication Skills
19. Total Quality Management
20. Supply Chain Management
21. Comparative Management Systems
22. Personality Development
23. Professional Development
24. Banking and Takaful
25. Global Economic Integration
26. Media and Business Management

- Business Project



MASTER IN COMMERCE (M.COM)

Eligibility Criteria:

A minimum of 14 years of education with at least 45% marks.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 66

Class Timings: (Evening & weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	42
B	Business Elective Courses	18
C	Business Project / Two Courses	06
	Total	66

Core Courses:

1. Financial Accounting and Reporting- I
2. Principles of Management
3. Business Economics
4. Principles of Marketing
5. Financial Accounting and Reporting- II
6. Business Finance
7. Applied Statistics (Descriptive and Inferential)
8. Corporate Law
9. Cost Accounting
10. Financial Management

11. Auditing
12. Taxation
13. Business Communication
14. Principles of HRM

Elective Courses:

1. Advance Audit and Assurance
2. Financial Reporting Analysis
3. Advance Taxation
4. Corporate Finance
5. Financial Modeling
6. Financial Engineering
7. Marketing Management
8. Public Finance
9. Investment Banking
10. Information Systems and IT Audit
11. Internal Risk Management and Audit
12. Business Analysis and Decision Making
13. Economics of Pakistan
14. Management Information System
15. Organizational Behavior
16. Business Research Methods
17. Corporate Governance and Business Ethics
18. Managerial Accounting
19. Entrepreneurship
20. Management Information System
21. Project Management
22. Decision Making
23. Strategic Management
24. Banking and Takaful
25. Global Economic Integration
26. Media and Business Management



MASTER OF BUSINESS ADMINISTRATION (MBA)

Eligibility Criteria:

A minimum of 16 years of education with 50 % Marks in annual system and 2 CGPA in semester system.

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 60

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	36
B	Elective/ Specialization	18
C	Project/Thesis/Two Courses	06
Total		60

MBA programs is of 02 years, however students with business education background like BBA are eligible for 30 credit hrs exemptions and can complete MBA in 1.5 years.

Core Courses:

1. Financial Accounting
2. Financial Analysis and Management
3. Marketing Theory and Practice
4. Human Resource Management
5. Quantitative Techniques for Managers
6. Economic Analysis
7. Management Theory and Practice
8. Managerial Communication skills
9. Managerial Finance
10. Leadership and Organizational Behavior
11. Contemporary Marketing Challenges
12. Advanced Research Methods

General Electives Courses

1. Cost and Management Accounting
2. Business Analytics and Information System
3. Corporate Governance
4. Leadership and Team building
5. Public Sector Management
6. International Business
7. Global Integration: an Economic Perspective
8. Media and Business
9. Managerial Decision Making
10. Islamic Economic System

11. Trade and Business in Islam

12. Financial Reporting and Control

Specialization Courses List

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis and Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. HR planning and staffing
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management
7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. HRM analytics
15. Strategic HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing & Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy
13. International Marketing

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. E Supply chain Management

Islamic Business and Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Risk Management and Takaful
6. Business ethics in Islam
7. Sharia and Fiqh

8. Product development and marketing in Islam
09. Financial reporting for Islamic Financial institutions
10. Money and capital markets in Islamic perspective
12. Fatawa in Islamic banking
13. Islamic Treasury Management
14. Islamic banking and Finance



MS MANAGEMENT SCIENCES

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related fields with 50 % Marks in annual system and 2 CGPA in semester system. Applicants, who do not have a business education background, may qualify through completion of the prerequisites courses as per HEC criteria.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 60

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	12
B	Elective/ Specialization	12
C	Project/Thesis/Two Courses	06
	Total	30

Core Courses:

1. Strategic Management
2. Strategic Marketing
3. Advanced Research Methods
4. Strategic Finance

General Electives Courses

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making

Specialization Courses List

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis and Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance

- 8. Financial Theory
- 9. Advanced Topics in Behavioral Finance
- 10. International Finance
- 11. Advanced Mergers and Acquisitions

Human Resource Management

- 1. HR planning and staffing
- 2. Performance Management
- 3. Human Resources Information System
- 4. Organizational Development and Change
- 5. Directed Research in HR Development
- 6. Salary and Compensation Management
- 7. Case Studies in HRM
- 8. Conflict and Negotiation Management
- 9. Employee Training and Development
- 10. Cross Cultural HRM
- 11. Workforce Diversity Management
- 12. Advanced Topics in HRM
- 13. Industrial and Organizational Psychology
- 14. HRM analytics
- 15. Strategic HRM

Marketing

- 1. Strategic Services Marketing
- 2. Advanced Marketing Research
- 3. Integrated Marketing Communications
- 4. New Product Development
- 5. Marketing Planning and Analysis
- 6. Contemporary Pricing Strategies
- 7. Strategic Supply Chain Management
- 8. Customer Relationship Management
- 9. Current Issues in Marketing & Supply Chain Management

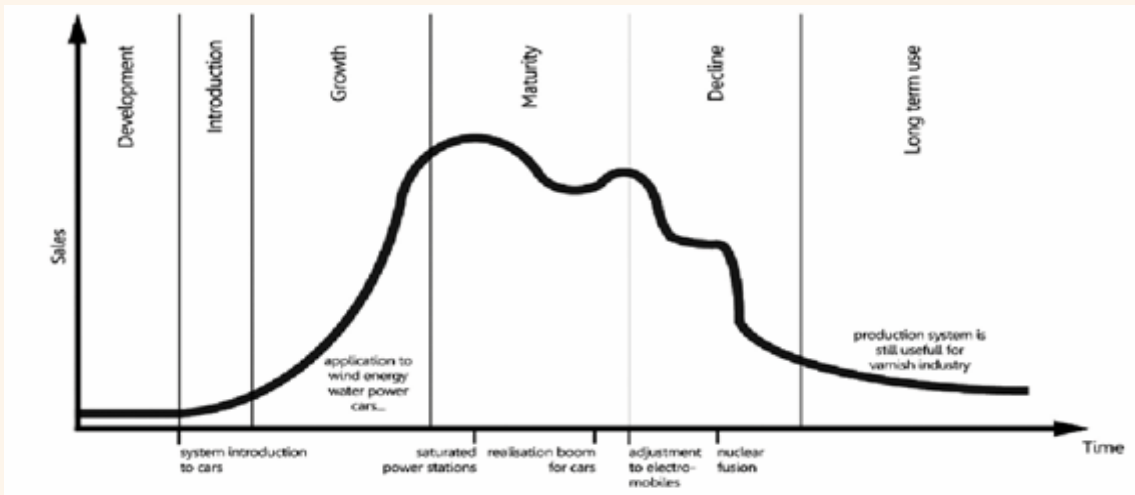
- 10. Digital Marketing Strategy
- 11. Strategic Brand Management
- 12. Advertising strategy
- 14. International Marketing
- 15. Marketing Analytics

Supply Chain Management

- 1. Procurement and Supplier Contract
- 2. Logistics Management
- 3. Planning and Controlling Supply Chain Systems
- 4. Strategic Supply Chain Management
- 5. Distribution Management
- 6. Inventory and Warehouse Management
- 7. Advanced Topics in SCM
- 8. Quality Assurance in Supply Chain Management
- 9. E Supply chain Management

Islamic Business and Finance

- 1. Islamic economic system
- 2. Trade and business in Islam
- 3. Islamic theory of contracts
- 4. Leadership and management in Islam
- 5. Risk Management and Takaful
- 6. Business ethics in Islam
- 7. Sharia and Fiqh
- 8. Product development and marketing in Islam
- 9. Financial reporting for Islamic Financial institutions
- 10. Money and capital markets in Islamic perspective
- 12. Fatawa in Islamic banking
- 13. Islamic Treasury Management
- 14. Islamic banking and Finance



MS PROJECT MANAGEMENT

Eligibility Criteria:

16 Years of Education with 50% marks in annual system or 2 CGPA in semester system or 5+ years working Experience.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06
Total		36

Core Courses:

1. Essential of Project Management
2. Project HR and Communication
3. Project Financial Management
4. Project Procurement and Contract
5. Advanced Research Methods
6. Project Planning and Controlling
7. Strategic Supply Chain Management
8. Managerial Decision Making

Elective Courses:

1. Total Quality Management
2. Corporate Project Cycles and Management
3. Operation Management
4. Software Project Management
5. Project Risk Management
6. Project management applications and tools
7. Management of project based organizations
8. Strategic delivery of change
9. Statistical methods in project management
10. Leveraging customer relationships
11. Strategic management
12. Strategic Finance
13. Strategic Marketing
14. Project management constraints
15. Project Review, Assurance and governance
16. Managing complex projects
17. Seminar in Project Management
18. Seminar in Professional Certifications

General Elective

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making



MS ENGINEERING MANAGEMENT

Eligibility Criteria:

The candidate must have a CGPA of at least 2 or 50% aggregate marks in BSc / BE in any Engineering discipline (16 years of formal education).

Duration: 1.5 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06
Total		36

Core Courses:

1. Total Quality Management
2. Engineering Project Management
3. Operation Management
4. Marketing for Engineers
5. Advanced Research Methods
6. Finance for Engineers
7. HRM and Organization Behavior in Engineering Firms
8. Managerial Decision Making

Elective Courses:

1. Strategic Supply Chain Management
2. Technology Management
3. Management Information System
4. Production Systems Design and Analysis
5. Industrial Management
6. Engineering Ergonomics
7. Production Planning and Control
8. Engineering Management
9. Engineering Economic Analysis
10. Techniques of Risk Analysis and Management
11. Design Patent, Trademarks, WTO, PEC Regulations
12. Operation Research

Energy Management

1. Sources of energies and its technologies
2. Energy Generation, distribution and conservation

3. Operation and maintenance Management
4. Alternate energy sources and technologies

Total Quality Management

1. Concepts and Philosophy of TQM
2. Tools and Techniques of TQM
3. Products and System Standards Management
4. TQM Awards

Production Management

1. Operation Management
2. Productivity Management
3. Maintenance and Safety Management
4. Logistics Management

Project Management

1. Global Engineering project management
2. Project HR and communication
3. Project procurement and contract
4. Project planning and controlling
5. Seminar in project management

Construction Management

1. Construction management and contracting
2. Cost estimation and contracting
3. Business and construction laws
4. Special topics in construction management

Supply Chain Management

1. Supplier Relationship Management
2. Logistics Management in the Supply Chain
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management

Environmental Management

1. Air quality
2. Water quality
3. Pollution control of earth systems
4. Solid waste management
5. Environmental Regulations and Agencies

General Elective

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making

MS HEALTH CARE MANAGEMENT

Eligibility Criteria:

16 years' education with 50% marks or 2.0 CGPA in health related disciplines like MBBS, BDS, Nursing, Pharmacy, Veterinary, and Physiotherapy are eligible for all specializations of the program. 16 years' education with 50% marks or 2.0 CGPA in any discipline is eligible for Hospital Management and Occupation Health and Safety specialization only.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification: 30%

Test / Interview: 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	18
B	Elective Courses	12
C	Thesis / Two Courses	06
	Total	36

Core Courses:

1. Advance Research Methods
2. Finance for Health Care Organizations
3. HRM and OB in Health Care Organizations
4. Epidemiology and Biostatistics



5. Health Care Systems
6. Health Care Law, Policy, Regulation and Ethics

Specializations:

Hospital Management

1. Hospital Management
2. Quality Management in Health Care Organizations
3. Managing Operations in Health Care Organizations
4. Health Care Informatics

Public Health

1. Fundamentals of Public Health
2. Reproductive and Child Health Programs and Interventions
3. Food and Nutrition
4. Environmental and Occupational Health

Healthcare quality and patient safety

1. Healthcare Quality and Patient Safety
2. Team STEPPS Implementation
3. Quality and Performance Improvement in Healthcare
4. Leadership and Change management for Health Care Quality and Patient Safety
5. Health Care Quality Measurement, Data Management and Analysis
6. Quality Improvement Project

General Elective

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making

MS ACCOUNTING & FINANCE

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50% Marks in annual system & 2 CGPA in semester system. Applicants, who do not have a business education background, may qualify through completion of the prerequisites courses as per HEC

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / 02 Courses	06
	Total	36

Core Course

1. Advance Research Methods
2. Leadership and Organizational Behavior
3. Advanced Financial Accounting
4. Advanced Management Accounting
5. Issues in Financial Reporting
6. Managerial Finance
7. Financial Analysis and Investment Management
8. Cases in Financial Management

Specializations

Accounting

1. Tax Management
2. Auditing and Assurance
3. Accounting Theory
4. Forensic Accounting
5. Managerial Decision Making
6. Corporate Governance
7. Research Techniques in Accounting & Finance
8. International Accounting & Financial Reporting

Finance

1. Financial Risk Management
2. Financial Modeling
3. Economic Analysis
4. Financial Reporting Analysis
5. Finance Theory
6. Behavioral Finance
7. Research Techniques in Accounting & Finance
8. International Finance

Islamic Business and Finance

1. Islamic Economic System
2. Trade and Business in Islam
3. Islamic Theory of Contracts
4. Takaful Management
5. Risk Management in Islamic Financial Institutions
6. Shariah and Fiqh
7. Islamic Banking
8. Product Development and Marketing in Islam
9. Financial Reporting for Islamic Financial Institutions
10. Money and Capital Markets is Islamic Perspective

General Elective

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making



PhD MANAGEMENT SCIENCES

Eligibility Criteria:

A minimum of 18 years education in Business Administration or related fields with minimum 3 CGPA in semester system or 70% marks in annual system. Must have done 06 Credit hours research thesis in last degree. GAT Subject with 60% or above Marks.

Duration: 3 years (6 semesters)

Credit Hours: 48

Class Timings: (Evening & Weekend)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	06
B	Elective Courses	12
C	Thesis	30
	Total	48

Core Courses:

1. Seminars in Research
2. Philosophy and Thoughts in Management

Specialization Courses List

General Electives Courses

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis & Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. HR planning and staffing
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development

6. Salary and Compensation Management
7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. HRM analytics
15. Strategic HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing and Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy
15. International Marketing
16. Marketing Analytics

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM
8. Quality Assurance in Supply Chain Management
9. E Supply chain Management

Islamic Business and Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Risk Management and Takaful
6. Business ethics in Islam
7. Sharia and Fiqh
8. Product development and marketing in Islam
09. Financial reporting for Islamic Financial institutions
10. Money and capital markets in Islamic perspective
12. Fatawa in Islamic banking
13. Islamic Treasury Management
14. Islamic banking and Finance

PROFESSIONAL GRADUATE DIPLOMA (PGD)

In the era of permanently advancing technological transformation and the resulting new challenges for the business world, executive management training is the key to personal and organizational success. We provide professionals and entrepreneurs access to a unique portfolio of wide range programmes which can promote their personal and professional development. It is for those who aspire to expand their knowledge of current expertise or venture into a field they know nothing about. It will increase your ability to perform and open up new options for the development of your career.

Even without any formal degree, you can participate in any of the courses to enhance your knowledge and earn a certificate of participation. In such a case you don't have to take examinations. The programmes are designed to be modular, and are thus highly flexible. The credits you earn are transferable to a Master degree if you wish to pursue higher qualification.

1. Business Analytics
2. Disaster Management
3. Leadership and Decision Making
4. Supply Chain Management
5. Investment and Finance
6. Digital Marketing
7. Corporate Law
8. Retail Management
9. Health care and hospital Management
10. Human Resource Professional
11. NGO Management

12. Project Management
13. Quality Management
14. Money and capital Market

Programme Structure

1. PGD is 18 credit hour program offered in two regular semesters. It is counted as one year.
2. The eligibility criterion is 16 years education from a recognized degree awarding institution
3. Class Timings: (Evening and weekend)
4. The course level will be equivalent to MS. Credits will be transferable to MS degree programs.
5. Maximum workload in a semester will be 9 credit hours
6. Each course will be a standalone module. A candidate may register in only one module/course and earn a certificate. If a student does not have formal 16 year education and/or does not want to take exams, he will be awarded a 'certificate of participation'.
7. A student may opt to earn PGD/certificate by attending classes on campus, completely on-line or some modules by attending class and others on-line.
8. On-line modules include three mandatory webinars and five assignments/project. Project may be group based. A webinar may include quiz/s.
9. In on-line option the exam and quizzes will be multiple choice questions to be attempted on run time basis.
10. Customized modules, content and time duration, are designed on demand.



ISLAMABAD CAMPUS PROGRAMS

Weekend and Evening Classes in Islamabad

For convenience and accessibility of working professionals and residents of Islamabad Faculty of Management Sciences, has started its weekend and evening programs at City Campus-I, 7th Avenue, G-7/4 Islamabad.

Programs Offered

- MBA
- M.Com
- MS Accounting & Finance
- MS Management Sciences (Finance and HRM)
- MS Project Management
- MS Engineering Management
- MS Health Care Management (Public Health & Hospital Mgt)
- Professional Graduate Diploma (PGD)



CITY Campus:

IIDC, 7th Avenue, G-7/4, Islamabad.
Phone: +92 (51) 289 1835-8

RAWALPINDI CAMPUS PROGRAMS

Morning

- Bachelors of Business Administration (BBA)
- B.Com
- BS Accounting & Finance
- BS Project & Supply Chain

Evening and Weekend

- BS Management Sciences
- Master in Commerce (M.Com)
- MBA
- MS in Accounting and Finance
- MS in Project Management
- MS in Engineering Management
- MS in Healthcare Management
- MS in Management Sciences
- Phd in Management Sciences
- Professional Graduate Diploma (PGD)



Al-Mizan Campus

IIMCT Complex, 274-Peshawar Road,
Rawalpindi.

UAN: +92 (51) 111-510-510

RIPHAH CENTRE OF ISLAMIC BUSINESS (RCIB)

Riphah Centre of Islamic Business (RCIB) is a constituent part of Faculty of Management Sciences of Riphah International University. Riphah Center of Islamic Business is serving to meet the research and training needs of managers and leaders to improve the business, banking and finance industries based on the principles of Islam.

RCIB provides a platform for research and publication on Islamic Business and Management in the name of the "Journal of Islamic Business and Management (JIBM)". JIBM is a bi-annual journal, recognized by Higher Education Commission (HEC), Pakistan in "Y" Category, with a mission to publish quality scholarship in all areas of business and management sciences. The first issue was published in July- December 2011, till now, 17 regular Issues along with 1 Special issue have been published and posted on www.jibm.org.

JIBM aims publishing rigorous research papers and articles providing sound theoretical and clear insights with future practical implications for the wellbeing of the societies and the human beings. We welcome

scholars, researchers and experts having different research and academic backgrounds from all around the globe to submit their contributions for the journal on any of the following areas:

1. Research articles on Islamic economics, business, finance and / or management;
2. Shariah – sources and jurisprudence issues; in the wake of emerging economic, finance and business developments;
3. Archives – reproduction of treasured pieces of research or research based articles that one may like for broad based dissemination among the current readership;
4. Discussion on any issues that the scholars / readers may like share with others or would like to know opinion of others (Discussion Forum); and
5. Book Review



LIFE AT CAMPUS

Co-Curricular

1. Conferences
2. Job Fairs
3. Seminars
4. Workshops
5. Projects
6. Debates & Presentations
7. Internships
8. Industrial Visits
9. Alumni Get together

Extra-Curricular

1. Sports Week
 - Football
 - Cricket
 - Badminton
2. Recreational Trips
3. Spring Week
4. Annual Dinner

Faculty of Management Sciences provides students with opportunities to rejoice life. The Managers Club is the signature student society of FMS. The society provides students with the opportunity to enhance their personal and professional selves. Society opens its memberships at the start of every semester and office bearers of the managers club are selected in fall semester every year. The managers club arranges different events (both co and extra-curricular activities) independently and in association with other bodies. Besides that different class projects and activities can also arranged.

Student week is organized every semester covering different sports and co-curricular activities along with FMS Night. Different seminars are also conducted throughout the year. Along with that, FMS conducts business plan competition every year. Every year one industrial tour is arranged for students in which students learn by seeing how work is actually done in industry.



Oath Taking ceremony of President and Members of the Managers Club



Peace Day Celebration at FMS



Dean FMS and Chairman RCIB kicking off RSL Student week by planting a tree

Highlights of Different Sports Events



Students giving different performances on Pakistan day event and FMS night



Highlights of different indoor activities



Highlights of 2nd Riphah Tameer Interfest (Inter-University Business Plan competition) held at FMS



DRESS CODE FOR UNDERGRADUATE PROGRAMS

Summer

Male

- White Shirt
- Navy Blue Trouser
- Blue Neckties
- Black Shoes

Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue scarf of specified size to fully cover the head, neck and body
- Black Shoes

* In addition to this, girls can wear Abaya that may be white / black (Plain).

Winter

Male

- Navy Blue Trouser
- Blue Neckties
- Black Shoes
- Blue Blazer or Blue pullover

Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue Scarf of specified size to fully cover head, neck and body
- Black Shoes
- Blue Blazer or Blue pullover

DRESS CODE FOR ALL OTHER PROGRAMS

Male

- Dress shirts and dress pants along with well maintained dress shoes are mandatory. Boys are not allowed to wear jeans, casual clothes and joggers.

Female

- Girls should wear proper clothes adhering to Islamic values. Clothes with thin material and fittings are not allowed. Blue head scarf as prescribed, is mandatory for female students. Should cover head, hair, neck and body properly.
- Female students should wear full sleeves shirts with no slits.

* In addition to this, girls can wear Abaya that may be white/black

Note:

- The head scarf is mandatory for female students and it should cover their head, hair, neck and figure properly
- Female students should wear full sleeve shirts without slits in sleeves
- Any colour, other than the colour prescribed for kameez, shalwar, scarf, shirts, trousers, tie, footwear socks etc is not allowed.
- Baggy pants, Jeans, jackets and joggers are not allowed.



FACULTY MEMBERS

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Dr. Khurram Khan

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Islamabad City Campus-II:

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Sector F-5/1, Islamabad.

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Westridge Campus:

Potohar Plaza, main Peshawar Road,
Rawalpindi.

Phone: +92 (51) 5166 813-4, 5166 917-8

IIMCT Pakistan Railway Hospital:

Westridge, Rawalpindi.

Phone: +92 (51) 425 9795-8

Fax: +92 (51) 425 9793

Riphah International Hospital:

Main Expressway opposite DHA II,
Sihala, Islamabad.

Phone: +92 (51) 448 6064

Islamic International Dental Hospital:

IIDH, 7th Avenue, G-7/4, Islamabad.

Phone: +92 (51) 289 1835-8

Fax: +92 (51) 289 0690

MaxHealth Hospital:

2-K Markaz Road, G-8 Markaz,
Islamabad

Phone: +92 (51) 8094760-65

LAHORE

Raiwind Campus:

Raiwind Road Campus,
12-Km, Raiwind Road, Lahore.

Phone: +92 (42) 111- 747-424

Quaid-e-Azam Campus

28-M, Quaid-e-Azam, Industrial
Estate, Kot Lakhpat, Lahore.

UAN: +92 (42) -111-747-424

FAISALABAD

Faisalabad Campus:

Satiana Road, Adjacent Fish Farm,
Faisalabad.

Phone: +92 (41) 8777- 210 & 310

MALAKAND

Malakand Campus:

Old Jamal Academy, Chakdara Road
Malakand.

Phone: 0314-3019495

UAE

UAE Campus:

RAK College of Dental Sciences,
PO Box 12973, Ras Al Khaimah, UAE

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