

Vice-Chancellor's Report 2019-2020 20<sup>th</sup> Meeting of the Board of Governors (BOG)

Monday, June 29, 2020



Educate. Enlighten. Empower

# "Establishment of State-of-the-Art Educational Institutions with a Focus on Inculcating Islamic Ethical Values."



# VISION

- Excel in development of holistic value based educational research and training programs;
- Establish at national and international levels, state of the art educational, research, training institutions, in line with international best practices, with integration of universal Islamic values and Pakistan Ideology, in order to produce dynamic human beings;
- Develop and implement educational strategies, problem based academic programs, teaching material, reports, surveys and research material to enhance the quality of education and training in various disciplines in higher education;
- Play leadership role at national and international levels in systematic reforms *(islah)*, transformation *(tazkiyah)*, creation of tolerance and forbearance *(sabr, istiqamah)* and innovative solutions *(ijtihad)* for social change;
- Establish model institutions particularly in holistic healthcare in order to improve quality of life of the needy in society.

#### **RIPHAH CORE VALUES**

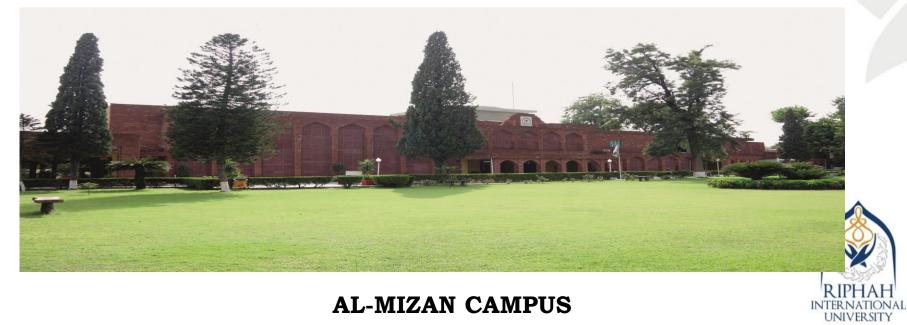
#### **Riphah Values**



#### **ISLAMABAD CAMPUSES**



**I-14 CAMPUS** 



#### **AL-MIZAN CAMPUS**

#### **ISLAMABAD CAMPUSES**



**G-7 CAMPUS** 





#### **ETB CAMPUS**



#### WESTRIDGE CAMPUS

### LAHORE CAMPUSES



#### **RAIWAND CAMPUS**



### LAHORE CAMPUSES



**QUAID E AZAM INDUSTRIAL STATE CAMPUS** 



# FAISALABAD CAMPUS

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### **MALAKAND CAMPUS**



New Campus Established in Malakand in 2019-20

#### **Programs Currently being offered in the Campus**

- Doctor of Physical Therapy
- Bachelor of Science(BS) in Software Engineering
- Bachelor of Business Administration



#### **UAE CAMPUS**



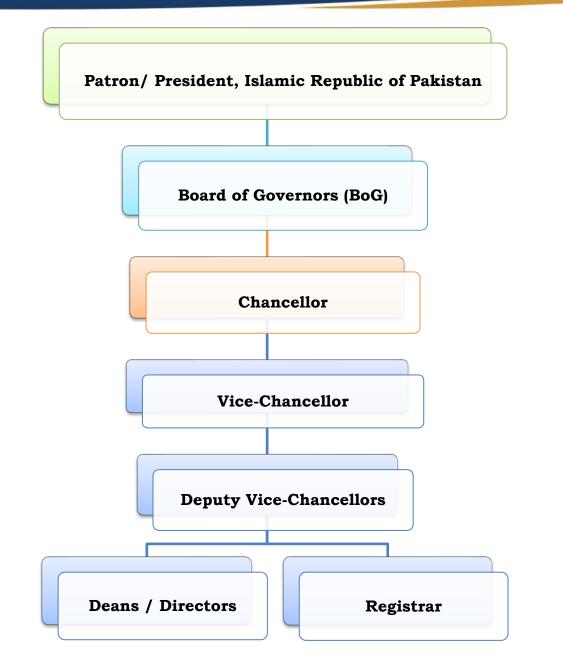
**RAKCODS**, UAE Campus



We are committed to make Riphah International University **a centre of excellence** for Quality Education in all Faculties through **enabling** environments adaptive academic mechanisms and **competent faculty** with emphasis on inculcation of Islamic Ethical Values and **Continuous Improvements** 



### **GOVERNANCE STRUCTURE**





- Full-time teaching staff is **727 (384 M & 343 F)**
- This figure includes 160 PhDs, 369 MS/M.Phil., 62 FCPS/MCPS, 136 Masters or equivalent
- Visiting Teaching Staff engaged 267 (178 M & 89 F) comprising 60 PhDs, 134 MS/M.Phil., 04 FCPS/MCPS, 69 Masters or equivalent
- The strength of non-teaching staff is 1550, out of which 546 are Managerial Staff and 1004 are Support Staff
- Student Faculty Ratio = 19:1

The University is Strictly Observing the Students/Teacher Ratio as per Requirement of the Respective Regulatory Authority



#### FACULTIES

The University has Eight (08) Faculties:

- 1. Faculty of Health and Medical Sciences (FHMS):
- Islamic International Medical College (IIMC) (1996)
- Islamic International Dental College (IIDC) (2001)
- Riphah Institute of Healthcare Improvement and Safety, Islamabad (2017)
- Riphah Institute of Lifestyle Medicine (RILSM)(2019)
- 2. Faculty of Engineering and Applied Sciences (FEAS):
- Islamic International Engineering College (IIEC) (1998)
- Department of Basic Sciences (DBS) (1998), (Department of Mathematics & Statistics/Department of Physics)
- Department of Bio-Medical Engineering (2009)
- Riphah College of Science & Technology (RCST), Lahore (2012)
- Riphah College of Engineering & Technology, Faisalabad (2014)



### FACULTIES

- **3.** Faculty of Computing (FC):
- Riphah Institute of Informatics (RII), Islamabad (2000)
- Riphah Institute of Systems Engineering (RISE), Islamabad (2012)
- Riphah Institute of Computing & Applied Sciences, (RICAS), Lahore (2015)
- 4. Faculty of Pharmaceutical Sciences (FPS):
- Riphah Institute of Pharmaceutical Sciences (RIPS), Islamabad (2002); Lahore (2012)
- 5. Faculty of Management Sciences (FMS):
- Riphah School of Leadership (RSL), Rawalpindi (2004)
- Riphah Centre of Islamic Business (RCIB), Rawalpindi (2008)
- Riphah School of Business Management (RSBM), Lahore (2015)
- 6. Faculty of Social Sciences and Humanities (FSSH):
- Department of Social Sciences (DSS), Islamabad (1996); Faisalabad (2013)



### FACULTIES

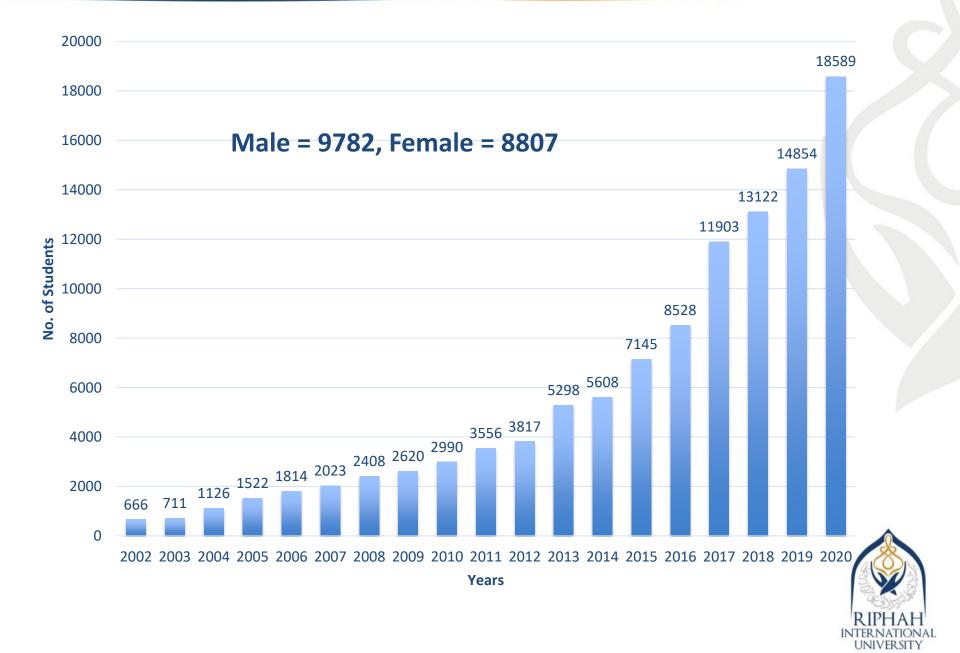
- Riphah Institute of Media Sciences (RIMS), Rawalpindi (2006)
- Riphah Institute of Public Policy (RIPP), Islamabad (2011)
- Department of Islamic and Pakistan Studies, Islamabad (2003)
- Department of Psychology, Islamabad (2016)
- Riphah Institute of Language and Literature (RILL), Lahore (2012)
- Riphah Institute of Clinical & Professional Psychology (RICPP), Lahore (2012)
- 7. Faculty of Veterinary Sciences (FVS):
- Riphah College of Veterinary Sciences (RCVetS), Lahore (2012)
- 8. Faculty of Rehabilitation & Allied Health Sciences (FR&AHS):
- Riphah College of Rehabilitation & Allied Health Sciences (RCR&AHS), Islamabad (2007); Lahore (2012); Faisalabad (2014)



- Riphah has **31** Constituent Institutes / Schools/ Colleges/ Centres
- The University offers 126 Academic Programs including 56 Undergraduate,
   55 Graduate and 15 Doctoral Level Programs
- Riphah is also NCUK's 1<sup>st</sup> and only HEC Approved Delivery Partner in Pakistan since 2010
- Undergraduate Programs in Electrical Engineering (UK), Computing (UK) & Business Studies (UK) are being offered



#### YEAR-WISE STUDENT ENROLLMENT



### **CONVERSION TO ONLINE ACADEMIC ACTIVITIES**

- In the wake of COVID-19, Riphah International University, taking precedence over its contemporaries, effectively and efficiently managed extension of its existing 'Moellim' to Virtual Online conduct of all the academic activities.
- Technology Enhanced Education Committee (TEE Committee) constituted under the Chairmanship of Prof. Dr. Saad Naeem Zafar, Deputy Vice-Chancellor, was able to complete the transition within a minimum record period of 05 days.
- TEE Committee also prepared comprehensive Guidelines for online conduct of all academic activities.
- Following three Sub-Committees effectively helped in achieving the target:
  - E-Learning Sub Committee
  - Technical Committee for IT support
  - Coordination Committee for each faculty



### STUDENTS' WELFARE: FINANCIAL ASSISTANCE

#### <u>Multiple Merit/Talent and Need Based Scholarships</u>

 Rupees 244.651 Million has been disbursed among 5404 students as Scholarship & Assistance ship during the year 2019-20



- IIMCT Pakistan Railways Hospital, Rawalpindi (Administered Since 1998) (350 Beds)
- Riphah International Hospital, Sihala, Zone-V, Islamabad (2015-16) (160 Beds)
- Islamic International Dental Hospital, Islamabad (2001) (115 Dental Units)
- Hearts International (Affiliated) (100 Beds)











- Higher Education Commission (HEC) of Pakistan
- Pakistan Medical and Dental Council (PM&DC)
- Pakistan Engineering Council (PEC)
- Pharmacy Council of Pakistan (PCP)
- Pakistan Veterinary Medical Council (PVMC)
- National Computing Education Accreditation Council (NCEAC)
- National Business Education Accreditation Council (NBEAC)
- World Confederation of Physical Therapy (WCPT)



#### **RECOGNITION & MEMBERSHIPS**

- World Health Organization (WHO)
- International Medical Education Directory (IMED), USA
- International Institute of Medical Education (IIME), USA
- Asia Pacific Quality Network (APQN), USA
- Association of Commonwealth Universities (ACU)
- Foundation for Advancement of International Medical Education and Research (FAIMER)
- Associate Member of International Association of Medical Regulatory Authorities (IAMRA), USA
- Royal College of Physicians and Surgeons (RCPS), United Kingdom



#### **RECOGNITION & MEMBERSHIPS**

- Vice-Chancellors' Committee of Pakistan (VCCP)
- College of Physicians and Surgeons of Pakistan (CPSP)
- Pakistan Electronic Media Regulatory Authority (PEMRA)
- Educational Broadcaster Forum, Pakistan
- International Network of Quality Assurance Agencies in Higher Education (INQAAHE)
- Association of Quality Assurance Agencies of the Islamic World (AQAAIW)
- Washington Accord
- World Confederation for Physical Therapy, USA (For Islamabad Campus)



- The University actively pursue collaborations with reputed national as well international academic and research institutions
- Till date, it has signed more than **144** MoUs/Agreements
- It has 63 MoUs with the foreign institutes in the U.S.A., U.K., Germany, China, Saudi Arabia, Yemen, Malaysia, Turkey, Jordan Kuwait, Qatar, UAE, Bosnia and Herzegovina, Sudan, South Africa, Kyrgyzstan, Azerbaijan and Mauritius
- It has also entered into 81 MoUs/Agreements at National Level



- Our faculty members published 321 research papers (*last year publications* 269) in national and international journals of repute which also include 258
   Impact Factor Publications during the year 2019,
- More than 453 faculty members participated in 17 different trainings / workshops / activities organized by the RARE under "National Capacity Building in Education and Research Program"
- They also presented research papers in 15 conferences which include 08
   International and 07 at National Level
- Our Faculty submitted 86 research grants proposals to HEC under National Research Program for Universities.
- Our Faculty also **filed 07 Patent** in 2019-20.
- Cumulative Impact Factor **491.18**



### **RESEARCH & DEVELOPMENT**

#### **Total External Research Grants Proposals Submitted (2019-20)**

No. of Research Grant Proposal Submitted	Program / Funding Agencies
86	NRPU (HEC)
07	RAPID Research Grant (HEC)
01	Pakistan Science Foundation

#### **Total Travel Grant Claims Submitted (2019-20)**

No. of Claim Submitted	Funding Agency	Amount (Rs)			
07	HEC	1.45 Million			
Total Travel Grants by Riphah (2019-20)					

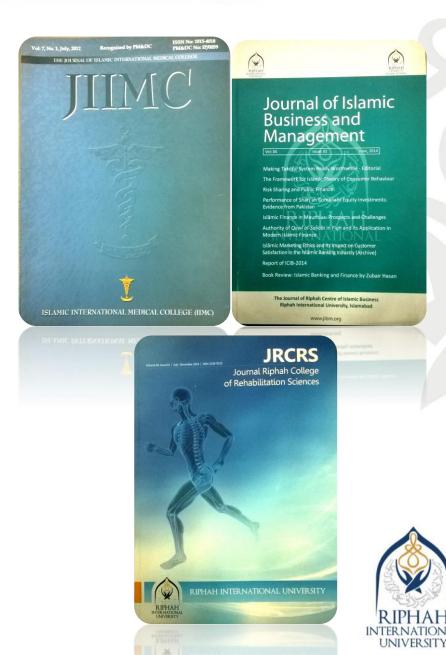
Int'l	National	Total .	Amount (Rs.) [Allocated: 4.25M]		
			Int'l.	National	Total
08	07	15	1,829,043/-	260,000/-	2.09 Million

UNIVERSITY

### **RESEARCH JOURNALS**

Riphah Produces 3 Research Journals:

- The Journal of Islamic
   International Medical College
   (JIIMC), 2004- Y Category
- The Journal of Islamic Business and Management (JIBM), 2014- Y Category
- The Journal of Riphah College of Rehabilitation Sciences (JRCRS), 2013



- RIPHAH INSTITUTES OF PUBLIC POLICY (RIPP) organized more than 22 policy dialogues, seminars, conferences and technical sessions
- In the aftermath of COVID-19, RIPP taking a leading role established a consortium of the Universities, R&D organizations, Think Tanks and arranged 24 policy sessions within a period of 2 months of lockdown including the following:
- A monograph on COVID-19
- Two Pre Budget (fiscal year 2020-21) seminars to engage legislators and academicians on key economic issues.
- An eight week on-line short course on "Contemporary Diplomacy and International Relations".



- The Information Services Department (ISD) serves as the Center of Information for Riphah community.
- Eleven (11) libraries and two (2) learning resource centers are engaged in serving the Riphah community under this department.
- During the Year 2019-20, ISD added 8487 new books in library collection, raising the total number of books to 53,500 plus.
- Recorded 365,024 visits of students and faculty among all libraries of the university.



#### **INFORMATION SERVICES DEPARTMENT**

- The department provided 19501 research papers/articles and eBooks to the researchers. 11,259 books were issued to the students, faculty and researchers and 48 Issues of various research journals were provided.
- Responded to 7510 different queries raised by the library users and conducted 91 Information Literacy Sessions which were attended by 2202 students and faculty members.
- The data of 350 course guides have been updated from the total 779 guides by our Information advisors as per academic course outlines.
   Added and updated 18853 online accessible journals in the iportal. Online visitors to <u>Iportal.riphah.edu.pk</u> were 1,93,541.



#### Riphah Social Welfare Department (RSWD) was established in 2015 (earlier

we had a Disaster Management Cell Since 2005)

- RSWD conducted following social welfare activities.
  - Arranged 27 free Medical Camps providing free medical treatment to around 10,000 patients
  - Constructed 9 water wells and 13 hand pumps in different villages of drought affected areas in Tharparkar.
  - Distributed more than 1000 bags of ration among deprived people during Lockdown & Ramadan.
  - Distributed about 700 Food Packages (One-month ration) which contained (Flour, Rice, Pulses, sugar, Ghee, Tea and Baby Milk) to the deserving families, in local communities where the areas were sealed due Corona.



### SOCIAL WELFARE ACTIVITIES



#### SOCIAL & HEALTHCARE ACTIVITIES- COVID-19 ERA

- Riphah offered use of its International hospital and Teaching hospitals with all facilities for COVID-19 patients to the Govt of Pakistan.
- Organized COVID-19 Live Session Series on Social Media for the awareness of General Public.
- Launching of Riphah COVID-19 Helpline for free assistance to callers from all across the country.
- Mandatory measures in compliance of WHO protocols for the safety of healthcare workers and patients in Riphah's Hospitals.
- Chancellor's Live Session with Students & Parents.



#### Activities Prior to COVID-19 Lockdown

- The annual activity of taking the student's feedback regarding teaching and courses quality was conducted for every course (UG/PG) and every teacher of the university FY 2019-2020.
- Faculty satisfaction survey from all the regular faculty members of the university was conducted
- QEC arranged ISO 9001:2015 QMS Surveillance Audit of Riphah International University from M/S Lloyd's Register, UK during Aug/Sep, 2019. An internal audit exercise was conducted by QEC prior to this activity.
- Entry/Mid/Exit point surveys from all Undergraduate programs available on VLE were conducted during Fall-2019.



#### **QUALITY ENHANCEMENT CELL (QEC)**

#### Activities During COVID-19 Lockdown

- QEC developed a baseline report and faculty workload proforma and collected the online teaching data from all the faculties and departments
- An institute-wise feedback survey for students on E-learning was launched, for taking the remedial measures.
- A university wide online survey for students' readiness was conducted on the advise of HEC.
- QEC developed course quality rubric based on the Blackboard Exemplary
   Online Course Rubric along with the mechanism for peer review of online courses



#### **Central Desk**

- New Students Participation in Orientation Sessions 3928 Students
- Participation in Two Days Boys Societies Training
   50 boys
- Professional Training of Team Smart Sheet and Project Management
- Updating of Student Handbook May 2020
- Proctorial Board-Documentation/Training of Proctors/2-3 Meetings at each campus
- Issuance of Certificates to 2958 students on participation in seminars/project/social works etc.
- Facilitation Portal resolved 5463 queries out of 5948



#### Event and Societies Desk Societies/Clubs

- Two Riphah Society for Excellence for Boys and Girls, while Riphah Arts Club in Progress at University Level
- 15 Different Societies working at Faculty/Department level

#### **General Mega Activities**

- Defense Day
- Online Writing Competition on Kashmir Issue
- Blood Awareness
- Students Day
- Seerat Quiz
- Naat Competition
- Riphahrenheit
- Kashmir Solidarity

#### Social Work Drives

- Clean Hike
- Plantation
- Garbage Collection Activity
- Online Educational Project

- Online Trainings/Workshops Online Quran Quiz For Girls
- Int'l Summit on Ideology & Competitions
- HEC Debate competition
- Stage Play on Kashmir
- Online Competitions

- PTV Talk Show
- Women Day Walk & Seminar
   Educational Project with HHRD
- All Pakistan Mushaira Book launching & A Evening with Poet
- Quran Circle

- Mall of Humanity
- Blood Donation Awareness
- Anti Drug Awareness
- Charity Drive



#### Alumni & Career and Placement Desk

#### **Career and Placement**

- General Trainings
- HR Trainings
- Professional Trainings
- Recruitment Drive
- CV Submitted to Companies
   on Demand 250+ CVs
- Jobs/Internship updates
   on web portal
   60+
- Resume Collection of
   Passed out graduates 300

300+ students from final year Participated
100+ students from final year Participated
350+ students from final year Participated
13 Alumni/Students shortlisted



#### Alumni & Career and Placement Desk

Job Fair - 25+ Companies Participated, 500 CVs Submitted, 60 Shortlisted, 07 Selected on the Spot.

#### Alumni

FMS Alumni Gathering

Held at Al- Meezan Campus, 90 Alumni participated.

- Alumni Employers Data submitted for QS Ranking
- Alumni Directory

300 Employers 9000+ alumni

**Scholarships-** Rs. 0.8M British Council Scholarships won by 2 female students of Riphah

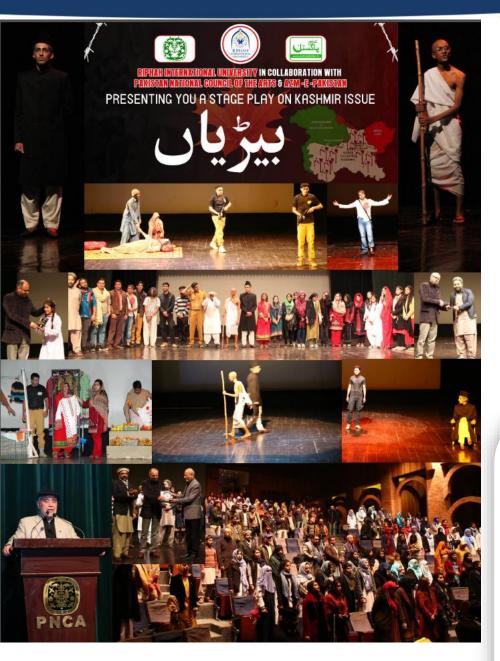


### **Sports Desk**

#### **Trails/Competitions**

- 300 Players Participated in Sports Trails and Training Sessions
- Participated in Cricket, Football, Squash Matches organized by HEC.
- Riphah won Chess Championship in AIR E-Nexus and stood Runner- up in the Badminton
- Riphah Sports Teams participated in HI-TECH-Taxila and Air E-nexus events.
- 50 Male and 35 female students participated in Start of Martial Arts/ Self Defense Classes
- 1700+ students participated in the mega sports event in Riphahrenhiet'19
- 700 Players from different campuses participated in Inter-Faculty Sports Competitions
- 2000 players are on board





#### STUDENT COMMUNITY WORK COMPETITIONS



Students Services Departmen

·LET'S COMPETE IN SERVING THE COMMUNITY

#### Social Media Competitions

1. VLOG (1st Prize Rs. 10,000/- , 2nd Prize 5000/-) 2. BLOG (1st Prize Rs. 3000/-)

Research Article Competition

1. 800 - 1000 Words in English (1st Prize Rs. 4000/-)

#### **Education Project Competition**

1. Teach 10 - 15 persons on any approved topic for 10 days, 1 hour each day (1st prize Rs. 15,000/- , 2nd Prize Rs. 10,000/-)

#### Latst date to apply 1 May 2020

Note: VLOG, BLOG & Research Article may vary on topics like; Self Isolation Experience, Community Work Experience, Stay Home Experience, Lockdown Experience

RIPHAH DIAL NOW

For Queries: Riphah.onlinecompetitions@riphah.edu.pk

For Details: https://www.riphah.edu.pk/students/ Quarantine-online-Community-Service



### Riphah's Leaders of Tomorrow (RLT)

Scheme & Update By Dr. Sohaib Zafar Malik (Head RLT)



January 23, 2020 Proposal of RLT approved by the MCC. March 10, 2020 Four year scheme and a detailed plan of First Riphah Leadership Retreat approved by the MCC

February 19, 2020 Head of RLT Notified

June 5, 2020 Mentors identified from Rawalpindi/Islamabad, Lahore and Faisalabad campuses



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## Four Years' Scheme

Year

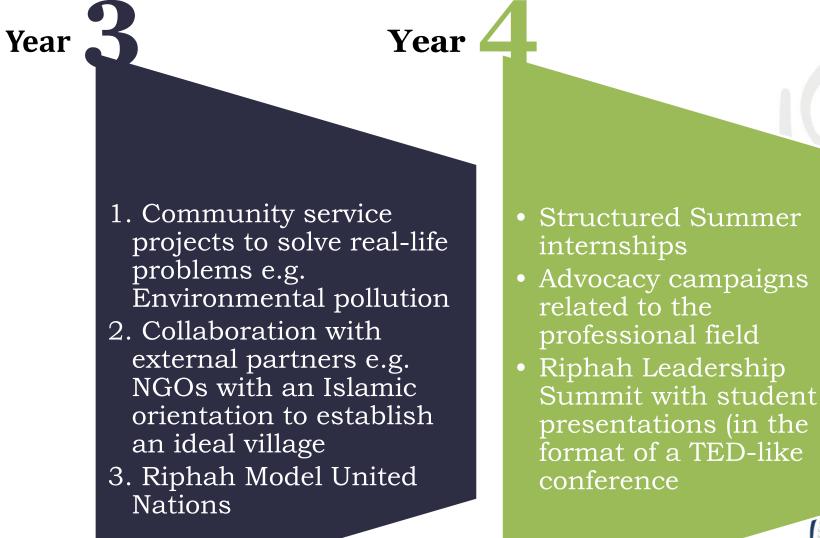
Year

- 1.Riphah's Leadership Retreat
- 2.Comprehensive mentoring
- 3.Book-circles
- 4.Online modules
- 5.On-campus leadership in executing RAS themes

- 1.Riphah's Leadership Retreat II
- 2.Membership of Riphah's Leadership Fraternity
- **3.Peer-Mentoring**
- 4.On-campus leadership roles e.g. in academic committees



## Four Years' Scheme cont.





## RLT in the Midst of COVID 19

Online mentor training sessions in July, 2020

#### **Execution of student activities**

Take a batch of 25-30 students and start with a 2-3 day Leadership Camp in Sept./Oct

Alternatively

Conduct the Online modules, shift the mentorship and bookcircles online, postpone the camp till summer 2021



#### **Riphah Mentoring Programme**

Executive Summary	
Campuses having Mentoring [till Jun. 2019]	ISL/ RWP, Lahore
Campus added in Mentoring Programme [till date]	Faisalabad
Faculties in ISL/ RWP Campuses	
Previous	7
New	4

- 1. Islamic International Medical College (Pre-Clinical)
- 2. Islamic International Medical College (Clinical)
- 3. Islamic International Dental College
- 4. Riphah Institutes of Pharmaceutical Sciences
- 5. Riphah College of Rehabilitation Sciences
- 6. Faculty of Engineering and Applied Sciences
- 7. Riphah Institute of Media Sciences

- 8. Faculty of Computing
- 9. Department of Psychology.
- 10. Department of English
- 11. Faculty of Management Sciences
- 12. Faisalabad Campus
- 13. Lahore Campus



#### I- Islamabad & Rawalpindi Campuses

No. of Workshops/ Lectures	44
tudents Development:	
	85%
No. of students having mentor- mentee sessions	3808
No. of undergraduate	
No. of students	8520 4481
Aentor- Mentee Sessions:	8326
Mentor's Attendance in Workshops	75%
No. of workshops held	36
Mentor's Attendance in Study Circles	80%
No. of Study Circles held	29
Mentors holding PGD	196
Total no. of Mentors	243
Aentor' Development:	



#### **II- Lahore Campus**

Mentors Study Circles	65
Panel Discussions	3
Mega Events Study	3
Trips	4
Students involved in Mentor Mentee Sessions Workshops for Undergraduates	40%
Students involved in events	6
	1500



#### **III- Faisalabad Campus**

#### **Mentor' Development** Total no. of Mentors 85 Total no. of Study Circles held 2 Total No. of workshops held 86 **Student and Faculty Development** Understanding of Quran 10 **Mentor-Mentee** Session % of students involved in mentoring 100%



#### **HIGHLIGHTS OF FEW TRAINING SESSIONS**





Prophetic Mode; of Mentoring By VC RIU, Prof. Dr. Anis Ahmad



One Day Vision workshop Conducted @ Lhr, Isb and FSB by ED Asad Ullah Khan Sahib 80+ Participants

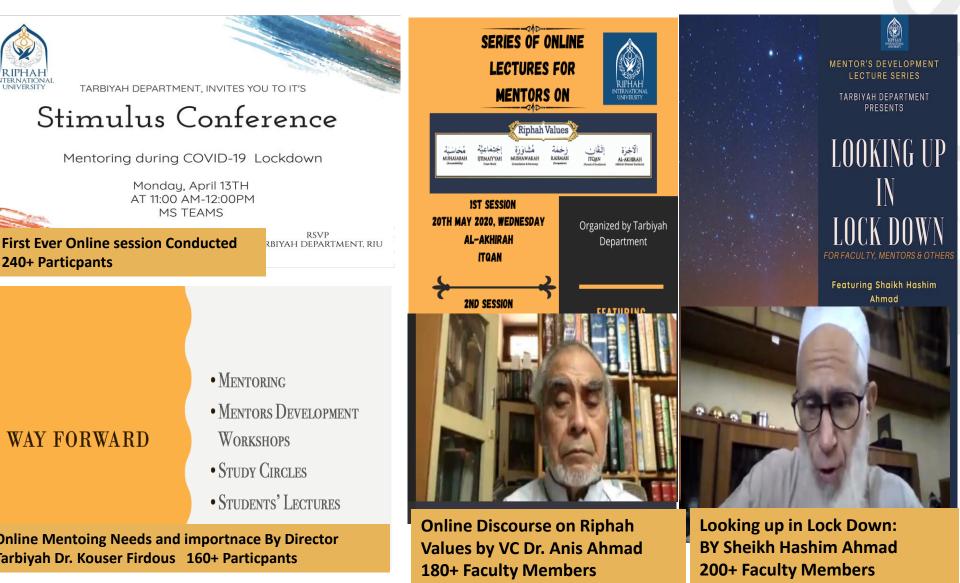




8th March Women's Day Walk and a Session for the Awareness of the rights of women



#### **POST COVID-19 ACTIVITIES**





Online Qurater Review University Coordination Commeette Meting. 38 Participants

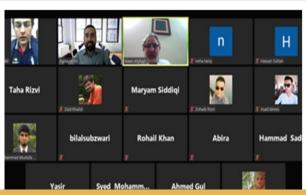


Monday, May 11, 2020 12:00 PM – 01:15 Pm shorturl.at/efvUY

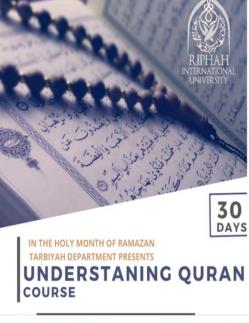
Ramazan In The Midst of Covid 19 Students lecture Series with VC Dr. Anis Ahmad 600+ Students Participated



Pre- Ramadha BootCamp 160+ Participants



Online Mentors- Mentees Sessions Fortnightly Sessions being conducted Online throughout Faculties





Ramadhan Special Understandnig Quran Course By Prof. Irfan Ahmad150+ Participants

UNIVERSITY

#### **Management & Administration**

- Tarbiyah Department's briefing with team for reaccreditation of BS Electrical Engineering Program under Washington Accord.
- ISO-Certification 9001 –QEC, Tarbiyah Dept. Audited.
- Family Life Education Course, subtopics and content finalized.
- SOP's for Student's with behavioral problems prepared in consultation with Legal Advisor, presented and approved in Dean's Council.





#### ESTABLISHMENT OF MISSION COMPLIANCE COUNCIL (MCC)

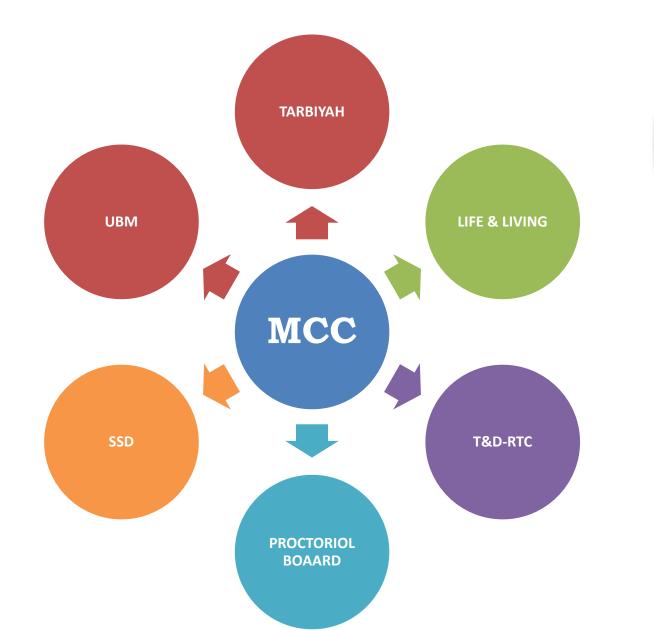
- Mission Compliance Council was established on July 17, 2017
- Scope of the Mission Compliance Council
  - Coordinate and synergize activities and plans of different related sections of the University involved in character building, vision crystallization, development of holistic personality and loyalty to Pakistan Ideology
  - Coordinate activities of Tarbiyah Department, Student Services, Life and Living and Postgraduate Diploma.



- MCC developed the framework of Riphah Aspired Students (RAS).
- Activities of Tarbiyah, SSD and Life & Living have also been coordinated keeping in view RAS framework.
- Deans and HODs are incorporating RAS in their annual targets.
- To facilitate Mission Compliance existing departments of Islamic and Pakistan Studies are recommended to be upgraded to a degree awarding, Riphah Institute of Islamic Thought, Civilization and Innovative (*IJTIHADI*) Studies.



#### **MISSION COMPLIANCE COUNCIL (MCC) MEMBERS**



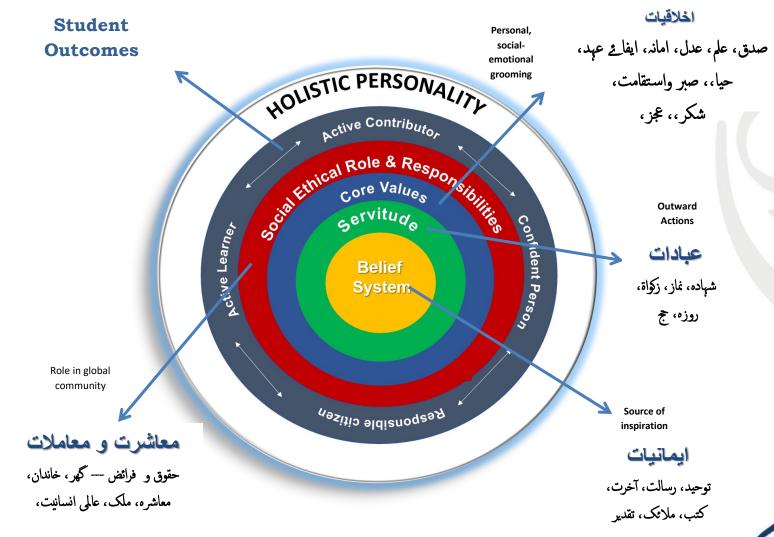


### **MISSION COMPLIANCE COUNCIL (MCC)**

- A number of initiatives taken in alignment with the mission of Riphah. Several mission-related interventions are being carried out to achieve the noble cause.
- Tarbiyah & Student Services Department have designed their annual plan in view of RAS framework.
- Life & Living course has been revised in view of the holistic task of students' development.
- Post Graduate Diploma and study circles are instituted for capacity building of the teaching faculty.
- RAS and RTC provide a defined path for realization of the Founder's Vision.
- UBM has contributed a lot in making the entire policies in the light of Shariah.
- Proctorial Board monitors and implements code of ethics with the cooperation of faculty members on all Campuses of the university.



#### **RIPHAH ASPIRED STUDENT (RAS)**





### **RIPHAH TEACHING COMPETENCIES (RTC)**

The Mission Compliance Council developed and designed two new concepts, RTC & RLT

- Riphah Teaching Competencies (RTC) guides in Teachers Training and Capacity building.
- Design and course outline is completed.
- Course development and execution is in progress.
- RTC planned to execute a 4-day course on Campus but in current situation of COVID-19, it will launch online course.

Teaching at Riphah means creation and transferring of beneficial knowledge to the students in such a manner that they become willing learners.

• The core of teaching-learning programs is to build holistic personality of teachers as role model.



#### **RIPHAH TEACHING COMPETENCES (RTC)**

#### The wisdom (hikmah) behind RTC is to encourage;

- critical thinking (*tafakkur*);
- in-depth understanding (*tafaqquh*);
- contemplative thinking (tadabbur) among teachers and students

# 01

Align teaching standards at Riphah with national expectations and the founder's vision.

## 02

Clarify expectations Riphah has from its teaching faculty. 03

Develop faculty in line with the standards and expectations set out in this document.



#### **RIPHAH TEACHERS' COMPETENCIES (RTC)**

# RTC Focuses on :



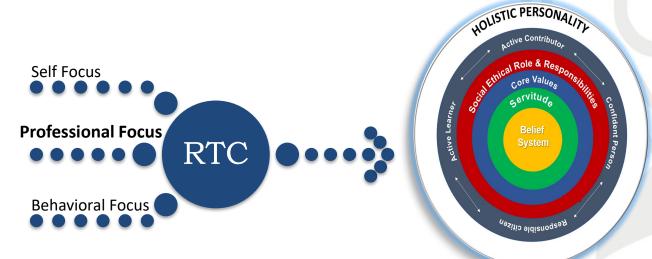
### CORE COMPETENCE



# PROFESSIONAL COMPETENCE



BEHAVIOURAL COMPETENCE RTC Contribution towards RAS Framework





#### **Introduction**

- **'Ubudiyyah, servitude,** is the essence of *'Ibadah*, which could be defined as, "The obedience of Allah, motivated by His love and reverence".
- The "Ubudiyyah Behavioural Model" seeks to facilitate conducting all human transactions and interactions in accordance with Shari'ah and *Akhlaq*, by providing guideline and roadmap in a user-friendly format



To bring **'Ubudiyyah** into the life of the organization thereby achieving:

- Correct intent of 'Work'.
- Shariah compliance of Policies & Procedures
- A level of excellence both from Islamic and professional perspectives

#### **Project Scope**

- To implement UBM at Riphah International University
- Initially only support departments & RIH were in the scope, but later the whole organization, faculties & hospitals have been included.



### **DELIVERABLES**

- Gap Analysis and respective Reports
- Audits and respective Reports
- Trainings
  - i. Riphah Values,
  - ii. Department specific Guidelines,
  - iii. Orientation,
  - iv. Professional & Work Ethics,
  - v. Basic Deeni Instruction

#### **Culture Development Initiatives –**

- Customized Trainings
- Daily Tarjuma-e-Quran Classes
- Medical Ethics in Islam (Physio dpt. PRH)
- Basic Deeni Courses ETB & RIH Sihlala
- Other activities
  - i. Monthly Bayan
  - ii. Tajweed course
  - iii. Public address System at Almizan and G-7
  - iv. Ayat & Ahadith frames in PRH & RIH



### **WORKSHOPS AND SESSIONS**

Training title	No. of sessions	Total attendees
UBM Concept Orientation Workshops	New employees' orientation	185 from Level 1, 2 & 3
UBM HDS Guidelines Workshop	2	All HR employees
UBM Finance Guidelines in the light of Islamic Finance & Law of Contract	3	Finance & Procurement staff of Central & Lhr.
UBM Marketing Guidelines Workshop	3	Marketing Team of central and Lahore approx. 15 – 18
Quran & Namaz Session	3	35
Quran Recitations Rules (Tajweed)	6	65 – 70
Riphah Values	45 approx.	231 of level 1, 2 & 3 And about 500+ of level 4
I am a Muslim Manager	4	65
HML Workshop	5	25* 5 times
Breach of Trust	4	79 from all levels
TOT Refresher Course	3	10* 3times
Computer Training Course and UBM Orientation session for Khateebs of Almizan and PRH Masajid	2	3 * 2times



### WORKSHOPS AND SESSIONS

Computer Training Course and UBM Orientation session for Khateebs of Almizan and PRH Masajid	2	3 * 2times
Medical Ethics in Islam, in Hospitals	3	30+ at Physio Therapy PRH
Patient counselling	2 (PRH & RIH)	50+
Total	95+ approx. (working remotely we can't say exactly)	1350+ approx.



### **ISLAMIC TALKS**

نمبر شمار	نام مقرر	عنوان
1	پروفيسر ڈاکٹر حبيب الرحمان عاصم	میں اور میرا تصوّرِ آخرت ۔ 1
2	شيخ باشم احمد	اجتماعیت اور لیڈرشپ۔ 1
3	مفتى عدنان كاكاخيل	پاکیزه اجتماعیت : تصوّر، اہمیت اور اثرات . 1
4	پروفیسر ڈاکٹر انیس احمد	توکل اور پیشه ورانه زندگی . رمضان اور بماری عملی زندگی
5	ڈاکٹر محمد کاشف شیخ	امرِ بالمعروف و نہی عن المنکر . 3لیکچرز
		استقبال رمضان - 3ليکچرز
6	مفتی نجیب خان	قيام صلوة. 1
7	مفتى سفير احمد ثاقب	سيرت النبيﷺ - 3ليکچرز
8	ارشد احمد بیگ	تعارفِ قرآن بزبانِ قرآن <mark>-3ليکچرز</mark>
	محمد آفتاب	الصلواة عماد الدين- 3
9	اسدالله خان، ایگزیکٹو ڈائیریکٹر	هل جزاء الاحسان الا الاحسان. 1
10	شيخ شبير احمد كاكا خيل	استقبالِ رمضان. 5
		اصلاح نفس. <b>3 ليکچرز</b>
110	پروفیسر ڈاکٹر انیس احمد	روزه اصلاح نفس اور معاشرتی زندگی۔ 4لیکچرز
12 RIPHAH	مفتی محمد زاہد	تقوىٰ وللَّہيت۔ 1
UNIVERSITY		

### **ISLAMIC TALKS**

نمبر شمار غنوان 13 محمد فیصل، 14 مفتی محمد آفتاب بنیادی اسلام اور پیشہ ورانہ زندگی۔ 2لیکچرز بنیادی اسلامی تعلیمات۔3لیکچرز رمضان کو کیسے مؤثر بنایا جائے ۔ 4لیکچرز سورة الحجرات اور ہماری معاشرتی زندگی۔ 2
14 مفتی محمد آفتاب 14 مفتی محمد آفتاب دینِ اسلام اور پیشہ ورانہ زندگی۔ 2لیکچرز 14 مفتی محمد آفتاب رمضان کو کیسے مؤثر بنایا جائے۔ 4لیکچرز
سی کی میں ہیں ہیں ہیں ہیں ہیں ہیں ہیں ہیں ہیں ہ
رمضان کو کیسے مؤثر بنایا جائے ۔ 4لیکچرز
سورة الحجرات اور بمارى معاشرتى زندگى. 2
امانت میں خیانت. 2لیکچرز
سيرة النبيﷺ - 3
<sup>15</sup> مولانا كاشف رشيد اسلامى عقائد. 21 كيكچرز
استقبال رمضان. 2ليكچرز
16 مولانا سلطان قمر 16
17 ارشد احمد بیگ اسلام کا نظام اخلاق. <b>1</b>
18 مفتی محمد آفتاب زکوٰۃ، اہمیت اور مسائل۔ 1
<sup>19</sup> محمد عمر فاروق، کیمپس ڈائریکٹر لاہور نیت اور اخلاص۔ 1
قاکٹر محمد کاشف شیخ توبہ واستغفار۔ 1
RIP4AH مفتى محمد آفتاب صدقہ فطر، اہمیت اور مسائل۔ 1 Internation UNIVERSITY

- Riphah is the only university in Pakistan which has established a Dental College in UAE with a custom-built hospital and most modern teaching facilities.
- The college has become one of the most popular dental institutions in the UAE.
- This program is fully accredited by the Ministry of Education, Government of UAE.
- Established in 2007, RAKCODS has presently 13 full time PhD faculty.



- It has 313 Students from 30 nationalities in the campus
- The faculty at RAKCODS encourages students to conduct research
  - i. 50 projects have been published by students in different journals.
  - ii. Faculty members have got 18 research papers published in professional journals in this academic year.



### **14<sup>TH</sup> CONVOCATION OF THE UNIVERSITY**

- Riphah held its 14<sup>th</sup> Convocation on 23<sup>rd</sup> 24<sup>th</sup>, November 2019 at Jinnah Convention Centre, Islamabad
- Honorable Dr. Abdul Qadeer Khan presided over the first day of the ceremony whereas , Dr. Nausheen Hamid, Federal Parliamentary Secretary Presided over the proceedings of 2<sup>nd</sup> Day of Convocation
- **1381** graduates received their degrees in the 14<sup>th</sup> Convocation
- 28 Zulfiqar Gold Medals and 70 Chancellor Gold Medals were awarded to the graduates



### 14<sup>TH</sup> CONVOCATION OF THE UNIVERSITY



# **VENTION C JINNAH C** 23rdth NOVE











## NNAH CONVENTION CE 24° NOVEN CONVOCATION







Riphah International University plans to build a 600-bed hospital and a new state-of-the-art campus at Gulberg Green, Islamabad. Construction will Insha'Allah start in December this year.



