

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Vice-Chancellor's Report

January 2021 – June 2021

22nd Meeting of the Board of Governors (BOG)

Tuesday, June 22, 2021



Educate. Enlighten. Empower

**“Establishment of State-of-the-Art
Educational Institutions
with a Focus on Inculcating
Islamic Ethical Values.”**

VISION

- Excel in development of holistic value based educational research and training programs;
- Establish at national and international levels, state of the art educational, research, training institutions, in line with international best practices, with integration of universal Islamic values and Pakistan Ideology, in order to produce dynamic human beings;
- Develop and implement educational strategies, problem based academic programs, teaching material, reports, surveys and research material to enhance the quality of education and training in various disciplines in higher education;
- Play leadership role at national and international levels in systematic reforms (***islah***), transformation (***tazkiyah***), creation of tolerance and forbearance (***sabr, istiqamah***) and innovative solutions (***ijtihad***) for social change;
- Establish model institutions particularly in holistic healthcare, in order to improve quality of life of the needy in society.

Riphah Values



الْآخِرَةَ
AL-AKHIRAH
(Akhirah Oriented Decisions)



إِتْقَانٌ
ITQAN
(Pursuit of Excellence)



مُشَاوَرَةٌ
MUSHAWARAH
(Consultation & Harmony)



إِجْتِمَاعِيَّةٌ
IJTIMAIYYAH
(Team Work)



رَحْمَةٌ
RAHMAH
(Compassion)



مُحَاسَبَةٌ
MUHASABAH
(Accountability)

ISLAMABAD CAMPUSES



I-14 CAMPUS

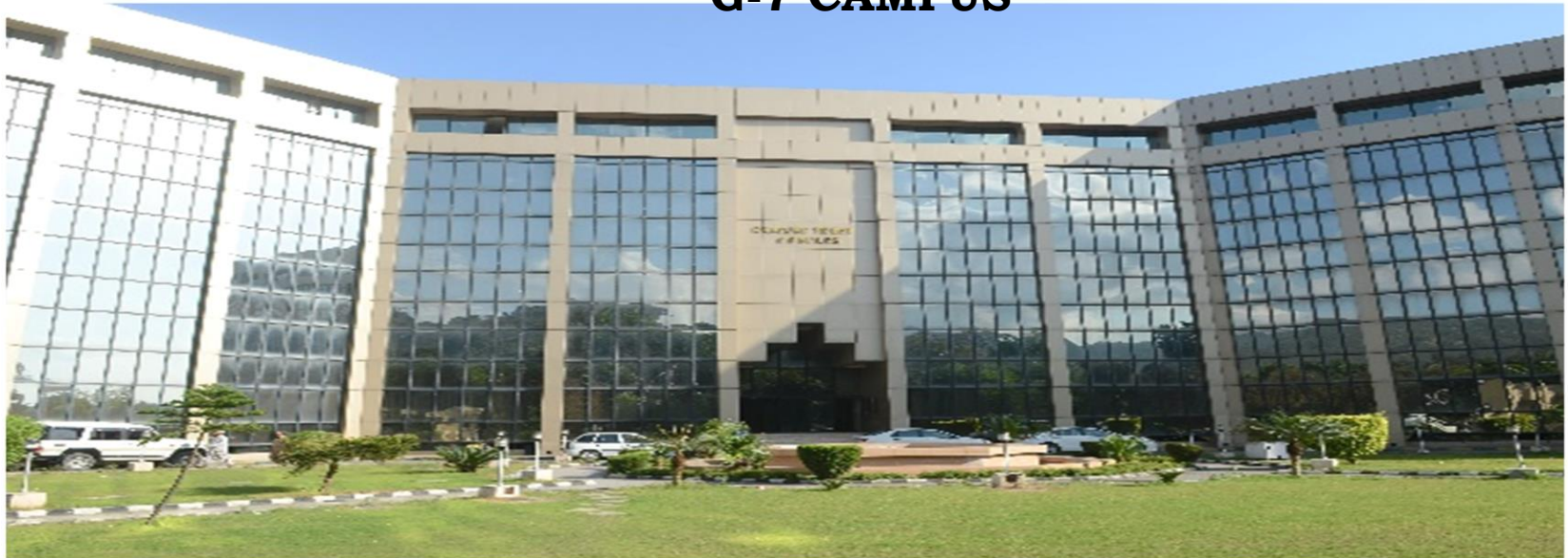


AL-MIZAN CAMPUS

ISLAMABAD CAMPUSES



G-7 CAMPUS



ETB CAMPUS

POTOHAR TOWER



RIPHAH INTERNATIONAL UNIVERSITY

**POTOHAR
CAMPUS**

LAHORE CAMPUSES



RAIWIND CAMPUS

LAHORE CAMPUSES



QUAID E AZAM INDUSTRIAL STATE CAMPUS





FAISALABAD CAMPUS

MALAKAND CAMPUS



MALAKAND CAMPUS

ESTABLISHMENT OF SAHIWAL AND GUJRANWALA CAMPUSES

- The Board of Governors in its 21st meeting (March 2021) granted the approval of the establishment of Sahiwal and Gujranwala Campuses.
- By the Grace of Almighty Allah (SWT), Riphah is proceeding ahead towards establishment of its sub campuses in Sahiwal and Gujranwala

SAHIWAL CAMPUS



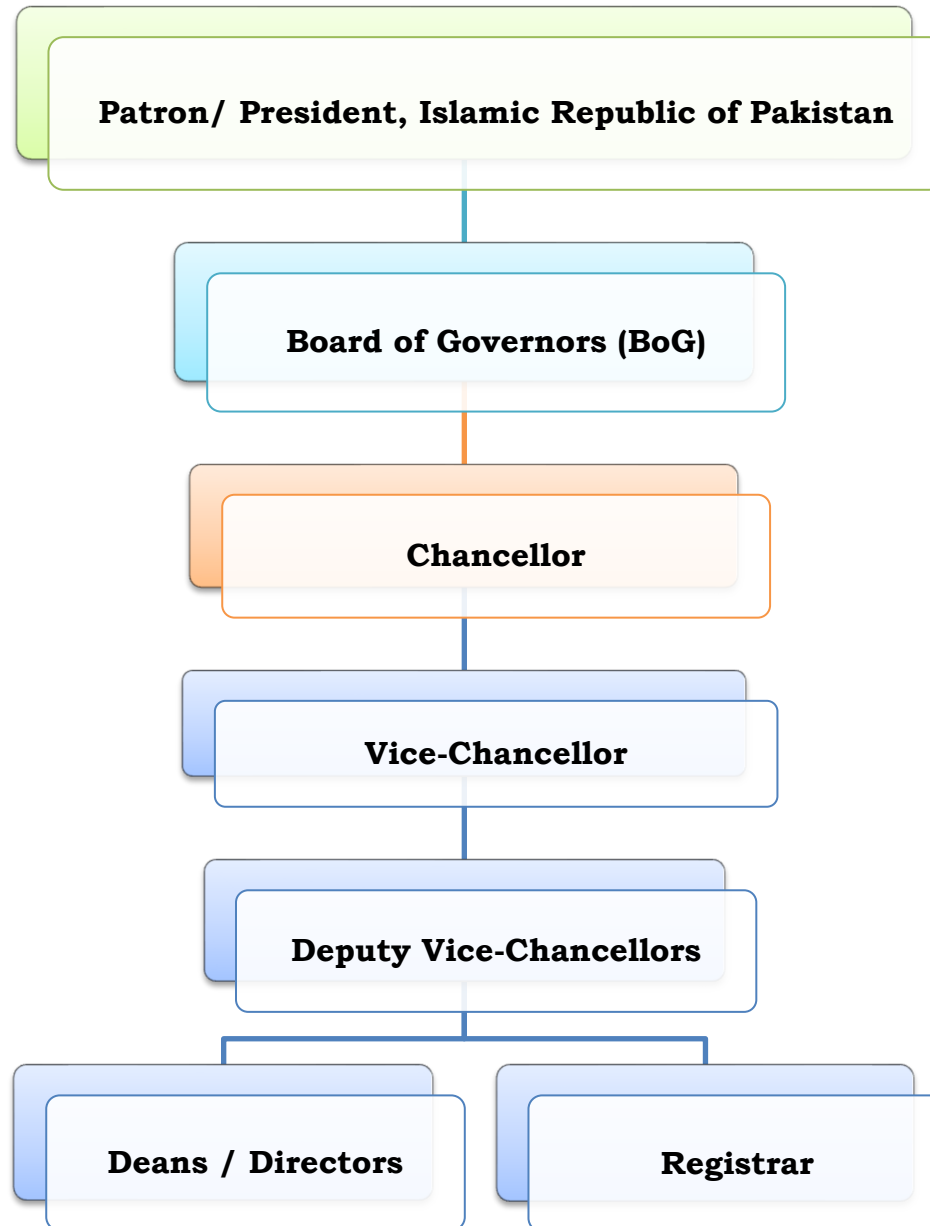
SAHIWAL CAMPUS



RAKCODS, UAE Campus

We are committed to make Riphah International University **a centre of excellence** for Quality Education in all Faculties through **enabling environments adaptive academic mechanisms** and **competent faculty** with emphasis on **inculcation of Islamic Ethical Values** and **Continuous Improvements**

GOVERNANCE STRUCTURE



HUMAN RESOURCES

- Full-time teaching staff is **908 (491 M & 417 F)**
- This figure includes **232 PhDs, 423 MS/M.Phil., 59 FCPS/MCPS, 194 Masters or equivalent**
- Visiting Teaching Staff engaged 231 (**153 M & 78 F**) comprising 56 **PhDs, 144 MS/M.Phil., 31 Masters or equivalent**
- Visiting Faculty is **25%** of the Total Teaching Staff
- The strength of non-teaching staff is **1802**, out of which **577** are Managerial Staff and **1114** are Support Staff
- Student Faculty Ratio = **20:1**

***The University is Strictly Observing the Students/Teacher Ratio
as per Requirement of the Respective Regulatory Authority***

The University has Eight **(08)** Faculties:

1. Faculty of Health and Medical Sciences (FHMS):

- Islamic International Medical College (IIMC) (1996)
- Islamic International Dental College (IIDC) (2001)
- Riphah Institute of Healthcare Improvement and Safety, Islamabad (2017)
- Riphah Institute of Lifestyle Medicine (RILSM)(2019)

2. Faculty of Engineering and Applied Sciences (FEAS):

- Islamic International Engineering College (IIEC) (1998)
- Department of Basic Sciences (DBS) (1998), (*Department of Mathematics & Statistics/ Department of Physics*)
- Department of Bio-Medical Engineering (2009)
- Riphah College of Science & Technology (RCST), Lahore (2012)
- Riphah College of Engineering & Technology, Faisalabad (2014)

3. Faculty of Computing (FC):

- Riphah Institute of Informatics (RII), Islamabad (2000)
- Riphah Institute of Systems Engineering (RISE), Islamabad (2012)
- Riphah Institute of Computing & Applied Sciences, (RICAS), Lahore (2015)
- Riphah School of Computing & Innovation, (RSCI), Lahore (2021)

4. Faculty of Pharmaceutical Sciences (FPS):

- Riphah Institute of Pharmaceutical Sciences (RIPS), Islamabad (2002); Lahore (2012)

5. Faculty of Management Sciences (FMS):

- Riphah School of Leadership (RSL), Rawalpindi (2004)
- Riphah Centre of Islamic Business (RCIB), Rawalpindi (2008)
- Riphah School of Business Management (RSBM), Lahore (2015)

6. Faculty of Social Sciences and Humanities (FSSH):

- Department of Social Sciences (DSS), Islamabad (1996); Faisalabad (2013)

- Riphah Institute of Media Sciences (RIMS), Rawalpindi (2006)
- Riphah Institute of Public Policy (RIPP), Islamabad (2011)
- Department of Islamic and Pakistan Studies, Islamabad (2003)
- Department of Psychology, Islamabad (2016)
- Riphah Institute of Language and Literature (RILL), Lahore (2012)
- Riphah Institute of Clinical & Professional Psychology (RICPP), Lahore (2012)

7. Faculty of Veterinary Sciences (FVS):

- Riphah College of Veterinary Sciences (RCVetS), Lahore (2012)

8. Faculty of Rehabilitation & Allied Health Sciences (FR&AHS):

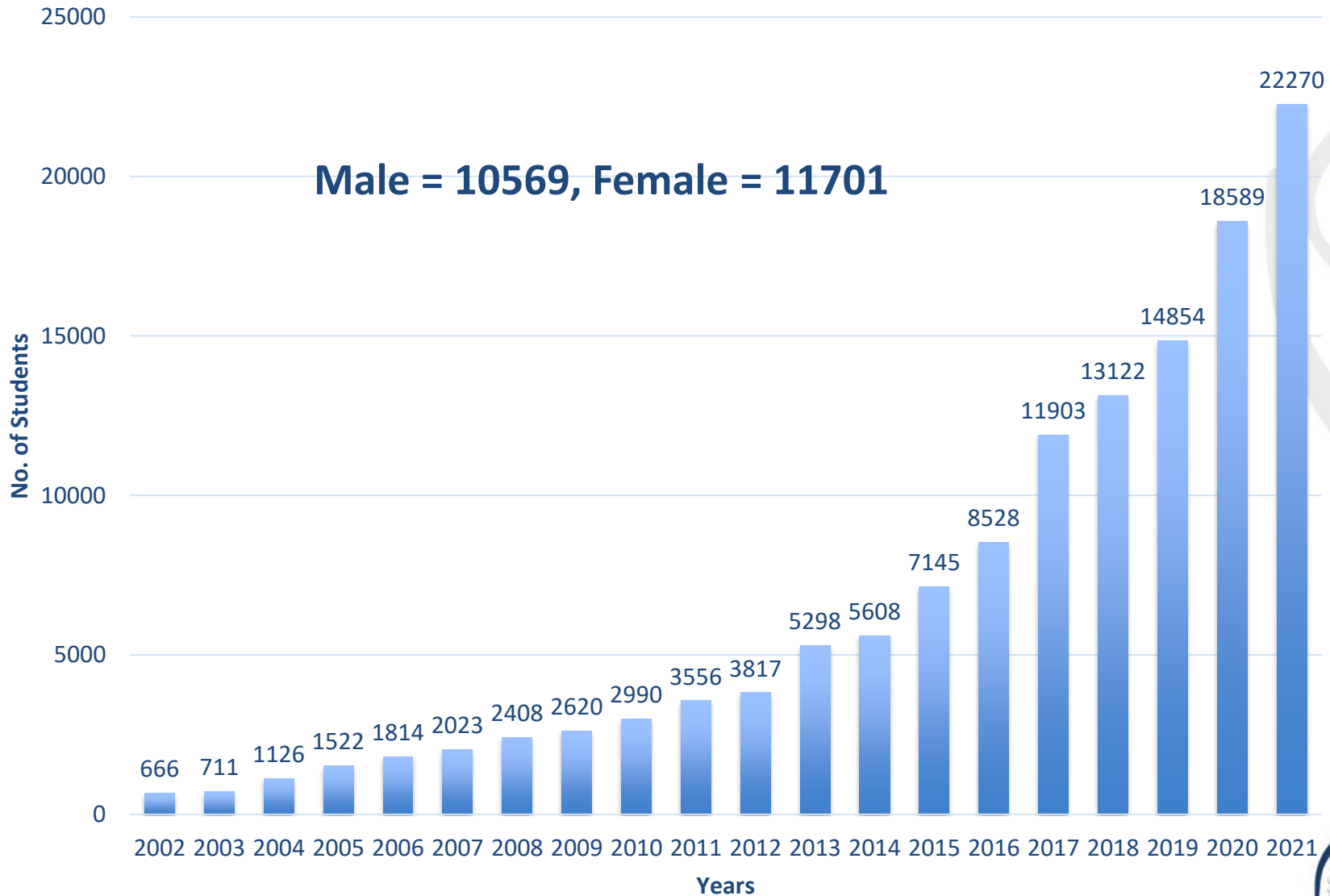
- Riphah College of Rehabilitation & Allied Health Sciences (RCR&AHS), Islamabad (2007); Lahore (2012); Faisalabad (2014)

ACADEMIC PROGRAMS

- Riphah has **32** Constituent Institutes / Schools/ Colleges/ Centres
- The University offers **146 Academic Programs** including **63** Undergraduate, **60** Graduate and **23** Doctoral Level Programs.
- University also offers **12 Associate Degree Programs (ADP)** in line with HEC's Policy and Guidelines
- Riphah is also NCUK's 1st and only HEC Approved Delivery Partner in Pakistan since 2010
- Undergraduate Programs in Electrical Engineering (UK), Computing (UK) & Business Studies (UK) are being offered



YEAR-WISE STUDENT ENROLLMENT



Multiple Merit/Talent and Need Based Scholarships

- Rupees **244.91 Million** has been disbursed among **6147 students** as Scholarship & Assistance ship during the **January 2021 to June 2021**.

TEACHING HOSPITALS

- IIMCT Pakistan Railways Hospital, Rawalpindi (Administered Since 1998) **(350 Beds)**
- Riphah International Hospital, Sihala, Zone-V, Islamabad (2015-16) **(160 Beds)**
- Islamic International Dental Hospital, Islamabad (2001) **(115 Dental Units)**
- Hearts International (Affiliated) **(100 Beds)**

PROGRAM ACCREDITATION

- Higher Education Commission (HEC) of Pakistan
- Pakistan Medical and Dental Council (PM&DC)
- Pakistan Engineering Council (PEC)
- Pharmacy Council of Pakistan (PCP)
- Pakistan Veterinary Medical Council (PVMC)
- National Computing Education Accreditation Council (NCEAC)
- National Business Education Accreditation Council (NBEAC)
- World Confederation of Physical Therapy (WCPT)

RECOGNITION & MEMBERSHIPS

- World Health Organization (WHO)
- International Medical Education Directory (IMED), USA
- International Institute of Medical Education (IIME), USA
- Asia Pacific Quality Network (APQN), USA
- Association of Commonwealth Universities (ACU)
- Foundation for Advancement of International Medical Education and Research (FAIMER)
- Associate Member of International Association of Medical Regulatory Authorities (IAMRA), USA
- Royal College of Physicians and Surgeons (RCPS), United Kingdom

RECOGNITION & MEMBERSHIPS

- Vice-Chancellors' Committee of Pakistan (VCCP)
- College of Physicians and Surgeons of Pakistan (CPSP)
- Pakistan Electronic Media Regulatory Authority (PEMRA)
- Educational Broadcaster Forum, Pakistan
- International Network of Quality Assurance Agencies in Higher Education (INQAAHE)
- Association of Quality Assurance Agencies of the Islamic World (AQAAIW)
- Washington Accord
- World Confederation for Physical Therapy, USA (For Islamabad Campus)

INSTITUTIONAL COLLABORATION

- The University actively pursue collaborations with reputed national as well international academic and research institutions
- Till date, it has signed more than **163** MoUs/Agreements
- It has **69 MoUs with the foreign institutes** in the U.S.A., U.K., Germany, Australia, Canada, France, China, Saudi Arabia, Yemen, Malaysia, Turkey, Jordan Kuwait, Qatar, UAE, Indonesia, Bosnia and Herzegovina, Sudan, South Africa, Kyrgyzstan, Azerbaijan and Mauritius.
- It has also entered into **94 MoUs/Agreements at National Level**

- Our faculty members published 394 research papers during the (2020-21) in national and international journals of repute which also include **338 Impact Factor Publications.**
- They also presented research papers in **08** conferences which include **05 International** and **03 National Level**
- Cumulative Impact Factor **776.387**

RESEARCH GRANTS WON BY RIPHAH FACULTY

- Riphah's faculty has won **02 NRPU (HEC)** Projects of Rs. 15.5 million, **01 Oracle Cloud Infrastructure** Research Project of Rs. 0.14 million, 01 Local Challenge Fund LCF (HEC) RS. 9.74 Million, **Eramus + Programme** Rs.8.9 Million and **01 TTSF (HEC)** RS. 12.61 Million.
- Riphah through ORIC awarded **7.2 Million Publication Honorarium** to Riphah Faculty.
- Biomedical Engineering Department won **Rs 34.4 Million** in three different projects.

TRAVEL GRANT AND EVENT ORGANIZATION

Allocation of Budget by HEC for Travel Grant and Event Organization

Sr. No.	Budget Head	Amount (Million)
1	Travel Grant	1.503
2	Grant to Organize Seminar /Conference/Symposium or Training Workshop.	0.752
	Total	2.255

ICME 2021 VIRTUAL CONFERENCE

7th International Conference on Medical Education (ICME) 2021 Virtual Conference jointly organized by Riphah International University, Islamabad - Pakistan and Universitas Islam Indonesia, Yogyakarta – Indonesia on April 01-04, 2021. The theme of the conference was “Excellence in Health Profession Education; through globalization and collaboration”. More than 300 research papers presented and around 500 delegates from all over the world participated in the conference. Around 40 world renowned medical educationists graced the event and shared their experiences during various scientific sessions in the conference.



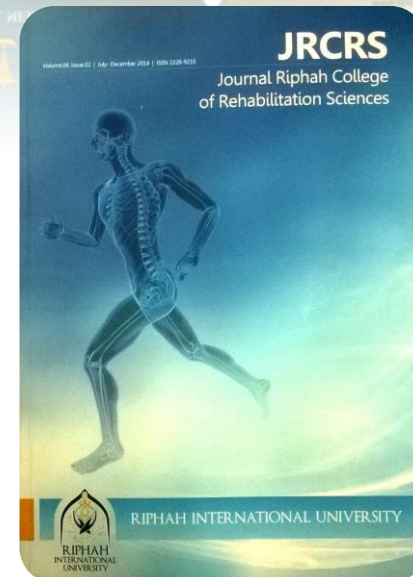
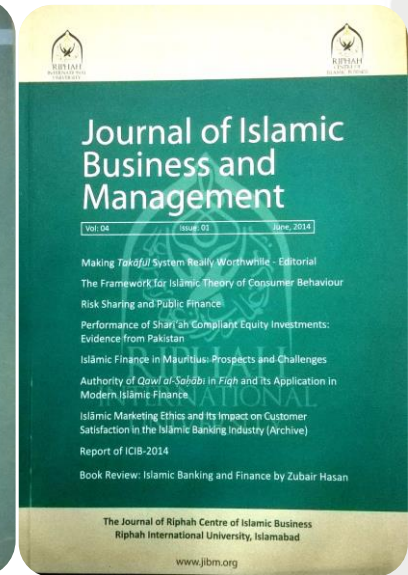
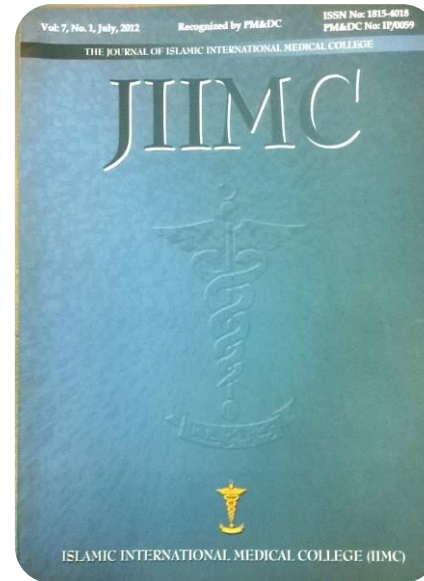
- 3 Day International Conference on Rehabilitation was successfully organized by FR&AHS in 27-30 May 2021
- More than 1500 participants in the conference including national & international key speakers
- 200 research projects were presented
- Officials from Ministry of Health, Ministry of Education and HEC also participated

NATIONAL CAPACITY BUILDING

- During 2020-21, **More than 3317** faculty members participated in **23** different trainings / workshops / activities organized by the RARE under **“National Capacity Building in Education and Research Program”**
- RARE organized **03 Faculty Orientation Sessions** for newly inducted faculty members.
- 24 Riphah Faculty Members successfully completed Certificate Course in **Outcome Based Education.**

Riphah Produces 3 Research Journals:

- The Journal of Islamic International Medical College (JIIMC), 2004- Y Category
- The Journal of Islamic Business and Management (JIBM), 2014- Y Category
- The Journal of Riphah College of Rehabilitation Sciences (JRCRS), 2013



INFORMATION SERVICES DEPARTMENT

- The Information Services Department (ISD) serves as the Center of Information for Riphah community.
- Eleven (11) libraries and two (02) resource centers are engaged in serving the Riphah community under this department.
- During the period from January 2021 to June 2021, ISD added 6598 new books in library collection, raising the total number of books to 67,372 plus.
- Recorded 24,071 visits of students and faculty among all libraries of the university.

- The department provided 3229 research papers/articles and eBooks to the researchers.
- Responded to 2094 different queries raised by the library users and conducted 67 Information Literacy Sessions which were attended by 1448 students and faculty members.
- 786 courses were integrated with learning resources in which 386 course guides have been updated by our Information advisors as per academic course outlines. Added and updated 18853 online accessible journals in the iportal. portal.riphah.edu.pk online hits were 16,951,813 with unique visitors 180,617.

ISD Role During Covid-19

During the period of Covid-19, ISD continued its academic activities to facilitate the library users in this period thirty-six (36) online lectures including trainings for ISD professionals.

Resources Added

A wide range of free information resources were added during Covid-19 which includes Research journals, Articles, eBooks, Dissertations, Theses and online courses provided by Jstor, EBSCO, ProQuest, Springer, ASTM and IEEE.

- eBooks 2,31,000

SOCIAL WELFARE ACTIVITIES

Riphah Social Welfare Department (RSWD) was established in 2015 (earlier known as Disaster Management Cell Since 2005).

RSWD conducted following social welfare activities from Jan 2021- June 2021:

- 4 Free Medical Camps, Limited due to Corona Pandemic.
- 1091 Patients Treated.
- Construction of 2 wells & 6 hand pumps, 5 in Tharparkar villages and 1 in Chitral village.
- Provided financial support to number of serious patients free treatments for chronic diseases like Hepatitis, cancer, dialysis and other ailments for non-affording patients.
- Collected more than 2 Mil Rupees donations and distributed for deserving families.

SOCIAL WELFARE ACTIVITIES

- Regular financial support in education of poor and deserving students of Tharparkar.
- Provided wheelchairs to handicapped persons.
- Establishment of Dialysis center in RIH for facilitation of deserving patients who used to go to PIMS or Rawalpindi hospitals, under process.
- Distributed more than 200 bags of ration among needy and deserving families during Ramadan.

SOCIAL WELFARE ACTIVITIES

Breakdown of Donations

Sr. No	Donation	Amount
1	Zakat (cash) distribution	830,450
2	Ration distribution	562,500
3	Water project in Thar and Chitral	278,800
4	Shaukat Khanam for cancer patient	280,000
5	Water cooler for Madrassa	45,000
6	Treatment for Poor patient	50,000
	Total	2,046,750

SOCIAL WELFARE ACTIVITIES

Medical Camps



SOCIAL WELFARE ACTIVITIES

Water Project



QUALITY ENHANCEMENT CELL (QEC)

January 2021 to June 2021

- Conducted Consultative Session with Deans and Directors Regarding Riphah's 2021 QS World University Ranking – Asia.
- Submission of fresh data to QSIU for 2022 QS World University Ranking, Asia – Mar 2021
- Conducted Institutional Performance Evaluation (IPE) and MS/MPhil/PhD programs review of Riphah Islamabad, Lahore and Faisalabad Campuses by a composite team of HEC – Feb 2021
- Provision of granular level data regarding 20,384 students, 910 faculty members and 1,586 staff members of Riphah to Higher Education Data Repository (HEDR), HEC – Mar 2021
- Arranged an online session for faculty members of Riphah on Quality Matters. The session was conducted by Ex Consultant, HEC and Director Quality NUMS, Air Cdre Muhammad Ismail (Retd) – 17th Mar 2021

QUALITY ENHANCEMENT CELL (QEC)

- ISO 9001:2015 QMS Surveillance audit of Riphah by M/S Lloyd's Register UK – 24th/25th May 2021.
- Facilitated the visit of HEC team for NOC Renewal of Riphah campus Faisalabad – 21st Jan 2021
- Director QEC conducted an online awareness session on Quality Matters for faculty members of National University of Medical Sciences (NUMS), Rawalpindi – 25th May 2021
- Processed and Issued 78 Entry/Mid/Exit Point Survey Reports, 140 Teachers and courses feedback reports.

Central Desk

- New Students Participation in Online **Orientation** Session 2000 Students (Fall 2020/ Spring 2021)
- 3 Professional **Training** of Team on i-Microsoft Excel 365, ii- Negotiation Skills and iii-Conflict Management.
- **Proctorial** Board: 2 Proctors Meetings/Dress Code Boards Displayed at each campus
- Issuance of **Certificates** to 764 students on participation in seminars/project/social works etc.
- **V-desk Queries**: Received=774, Closed=761, Pending=13
- **Achievement**: Participated in US Global Competition: Riphah **RAS** model was shortlisted among 22 Countries and reached in final round.

Event and Societies Desk

Societies/Clubs

- 2 Riphah Society for Excellence for Boys and Girls,
- 15 Different Societies working at Faculty/Department level

General Mega Activities - 8

- Online Seerat-un-Nabi Quiz Competition
- Online Essay Writing Competition
- Online Research Poster Competition
- Students' membership drive for societies
- Online Research Article Competition
- Online Quiz on Ideology of Pakistan
- Online Understanding Quran Competition
- Volunteer recognition ceremony in Islamabad

Social Work Drives - 4

- Donation Drive
- Online Study Circles
- Aftaar Distribution
- COVID-19 Vaccine Awareness



RIPHAH INTERNATIONAL UNIVERSITY

Student Services Department
in collaboration with Life & Living
invites you to participate in

Online Competitions
Regarding
Ramzan-ul-Mubarak

Research Poster Competition on
Concept of Ibadah
03 minutes Video presentation submission

Understanding of Quran
03 minutes Video presentation on a Quranic Surah

Open Book Quiz Competition
On Seerat-Un-Nabi SAWW -Book ترجمہ المعجم

Research Article Competition on
"Quran: A Book of Lifestyle"

Essay Writing Competition on
"Islamic Values & Ramzan"

Prize
will be distributed among
Top 3
of each competition

Click
to the following link for the
details and submission
<http://bit.ly/RiphahRamzan>

For Contact: Riphah Event & Societies Desk | +92 322 5106677 | atyab.ahmed@riphah.edu.pk

**Students
Participation =2500+**

Alumni & Career Placement Desk

Alumni

- Alumni Record Upgradation 9000+

Career and Placement

- Kamyab Jawan Startup 300+ Students Registered
- Digital Recruitment Drives 4- (ICI, Pepsico, Texitech Internship)
- CV on demand to Companies 70+ CVs
- Jobs/Internship updates on Web Portal 30+
- Corporate Directory (Up to Date) 400 Employers
- Launching of Riphah Events Portal events.riphah.edu.pk
- Riphah Virtual Job Fair 2021 50+ companies registered, 30th June 2021



Sports Desk

Trails/Competitions

- HEC sports Participation 6 Games, 100+ Players
- Trails & Training Camps 10 times, 350-400 players participated
- Outside Clubs Participation 2 Events
- Sports Society meetings 2



RIPHAH MENTORING

Executive Summary

Campuses having Riphah Mentoring [till date]	ISB/ RWP, Lahore, Faisalabad
Campus added in Mentoring Programme [till date]	Malakand Campus
Faculties in ISL/ RWP Campuses	08

- 1. Faculty of Health & Medical Sciences**
- 2. Faculty of Pharmaceutical Sciences**
- 3. Faculty of Rehabilitation & Allied Health Sciences**
- 4. Faculty of Engineering & Applied Sciences**

- 5. Faculty of Social Sciences & Humanities**
- 6. Faculty of Computing**
- 7. Faculty of Management Sciences**
- 8. Faculty of Veterinary Sciences**

I- ISLAMABAD & RAWALPINDI CAMPUSES

Mentor-Mentee Sessions

No. of Batches: 176

Mentor-Mentee Sessions: 768

**% of students involved in Mentoring :
82.2 %**

Mentor Development

No. of Mentors: 287/408

Workshops/ Training Sessions: 44

Study Circles: 49

Student Development

Lectures : 15

Sr.	Mentoring Activities	Planned	Achieved (till date)
1.	Mentors' Development	144	93
2.	Students' Development Lectures	24	15
3.	Mentor-Mentee Sessions	1442	768 (Exam prep, Connectivity issues, Late start of semester, Clinical commitments of students)

II- LAHORE CAMPUS

Total No. of Mentors	90
No. of Students involved in Mentoring	991
No. of Mentor- Mentee Sessions	85
Mentors Development: Quran Classes for Mentors	24
Mentors Development: Training Workshops	9
Students Development: Lectures	2
Students Development: Shows on Contemporary Issues	2
Students Development: Quran Class	24
Ramadan Short Courses	4

III- FAISALABAD CAMPUS



MENTOR-MENTEE SESSIONS

- No. Of Batches: 90
- No. of Mentors: 90
- Mentor-Mentee Sessions: 0
- % of Students involved in Mentoring: 100%



MENTOR DEVELOPMENT

- Workshops/Trainings: 7



STUDENT DEVELOPMENT

- Life Skill Sessions : 23
- Activities: 2
- Total : 25

Lahore Campus



- Social Media Writeups & Messages
- Lectures on specific Topics

Faisalabad Campus



- Book Distribution
- Community Services
- Online Hadis Classes
- Workplan for Qur'an Society
- Briefing sessions of Tarbiyah activities
- Counselling cell activities
- Book Translation
- Seerah Quiz Prep
- Book Discussion
- Dora e Qur'an

Malakand Campus



- Strategic Vision Workshop
- Qur'an Circle
- Tajweed –ul- Qur'an classes
- Lecture series on Ramdan

TARBIYAH DEPARTMENT

- Held in IIDC, English, FRAHS, Psychology, FC, IIMC (Pre-Clinical), Islamic Studies & Faisalabad Campus.

Welcome & Orientation Sessions



- Certificate Course (1st Batch Completed)
- Certificate Course for 2nd Batch Launched
- Launching of Adv. Diploma Course (1st Batch)

Family in 21st Century



- Consulting Qur'an course was arranged for Faculty members and Mentors in Ramadan
- Classes: 20

Consulting Qur'an Course



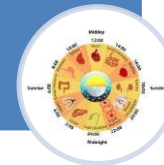
- First Batch-wise Meetup session of Mentors with Parents was held in IIMC (Pre-clinical) and English dept.

Mentor-Parent Club



- Title: Respect your Body Clock for Immunity against CoronaVirus Infection
- Arranged for students and Faculty members

Virtual Conference



MANAGEMENT & ADMINISTRATION

1. MEETING WITH CHANCELLOR:

❖ **Meeting of Director Tarbiyah and Deputy Manager Tarbiyah with Chancellor**

- Briefing of Tarbiyah Activities
- Discussion on Strategic Planning

2. UNIVERSITY COORDINATION COMMITTEE MEETING

- ❖ Campus wise meetings arranged on Quarterly basis
- ❖ No. of Meetings: 6
- ❖ Faculty and Campus wise Tarbiyah Report was presented by Tarbiyah Managers of respective faculties and campuses.
- ❖ Report of Tarbiyah Development Activities presented by Tarbiyah Department.

3. DEAN COUNCIL

- ❖ Presentation of Tarbiyah Report (July-Dec 2021) by Director Tarbiyah

MISSION ALIGNMENT COUNCIL (MAC)

ESTABLISHMENT OF MISSION ALIGNMENT COUNCIL (MAC)

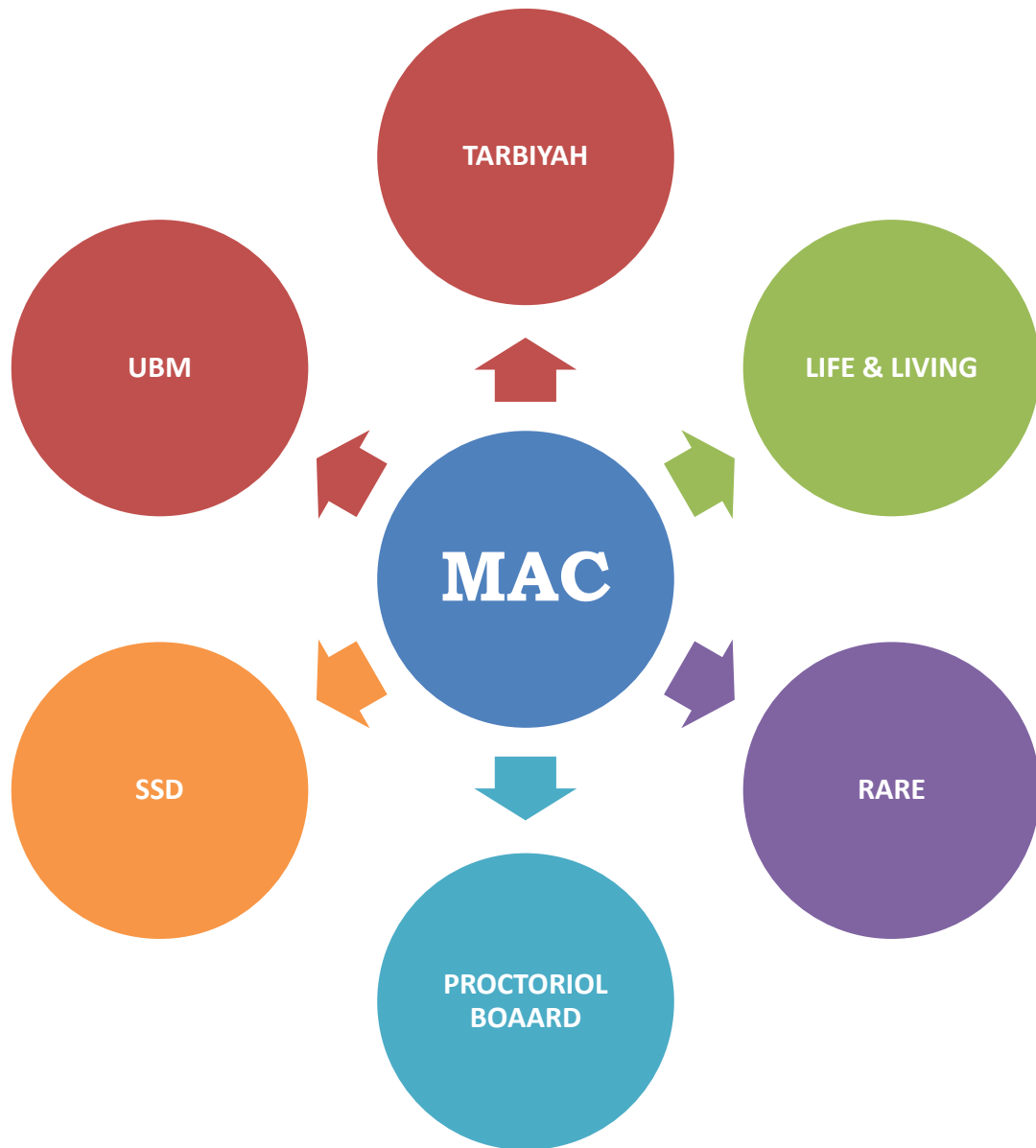
- Mission Alignment Council was established on July 17, 2017
- Scope of the Mission Alignment Council
 - Coordinate and synergize activities and plans of different related sections of the University involved in character building, vision crystallization, development of holistic personality and loyalty to Pakistan Ideology.
 - Coordinate activities of Tarbiyah Department, Student Services, Life and Living and Postgraduate Diploma.

ESTABLISHMENT OF MISSION ALIGNMENT COUNCIL (MAC)

- MAC developed the framework of Riphah Aspired Students (RAS).
- MAC has also developed the framework of Riphah Teaching Competencies (RTC)).
- Activities of Tarbiyah, SSD and Life & Living have also been coordinated keeping in view RAS framework.
- Deans and HODs are incorporating RAS in their annual targets.
- To facilitate Mission Compliance existing departments of Islamic and Pakistan Studies are recommended to be upgraded to a degree awarding, Riphah Institute of Islamic Thought, Civilization and Innovative (*IJTIHADI*) Studies.

- Mission Compliance Council MCC has now been re-named as Mission Alignment Council (MAC).
- Worthy Vice Chancellor has finalized the structure of the forum- chairperson, convener, secretary, members etc.
- The MAC has been notified on 7th June 2021

MISSION ALIGNMENT COUNCIL (MAC) MEMBERS



MISSION ALIGNMENT COUNCIL (MAC)

- A number of initiatives taken in alignment with the mission of Riphah. Several mission-related interventions are being carried out to achieve the noble cause.
- Tarbiyah & Student Services Department have designed their annual plan in view of RAS framework.
- Life & Living course has been revised in view of the holistic task of students' development.
- Post Graduate Diploma and study circles are instituted for capacity building of the teaching faculty.
- RAS and RTC provide a defined path for realization of the Founder's Vision.
- UBM has contributed a lot in making the entire policies in the light of Shariah.
- Proctorial Board monitors and implements code of ethics with the cooperation of faculty members on all Campuses of the university.

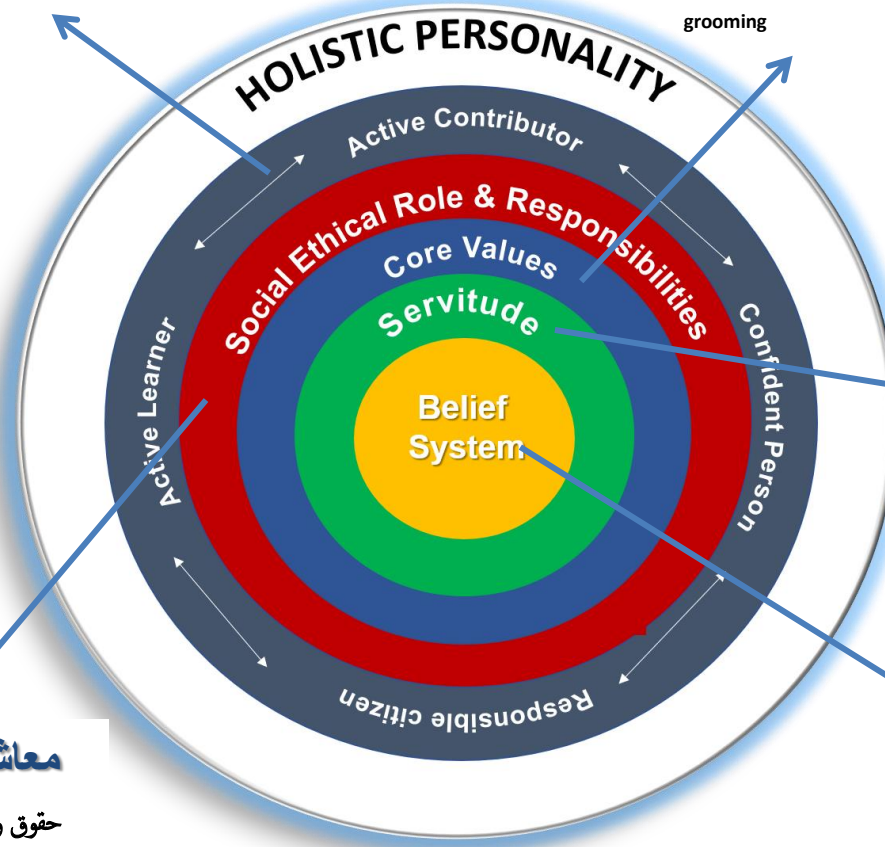
RIPHAH ASPIRED STUDENT (RAS)

Student
Outcomes

معاشرت و معاملات

حقوق و فرائض — گھر، خاندان،
معاشرہ، ملک، عالمی انسانیت،

Role in global
community



Personal,
social-
emotional
grooming

اخلاقیات

صدق، علم، عدل، امانہ، ایفائے عہد،
حیا، صبر و استقامت،
شکر، عجز،

Outward
Actions

عبادات

شہادہ، نماز، زکوٰۃ،
روزہ، حج

Source of
inspiration

ایمانیات

توحید، رسالت، آخرت،
کتاب، ملائکہ، تقدیر

RIPHAH TEACHING COMPETENCIES (RTC)

The Mission Compliance Council developed and designed two new concepts, RTC & RLT

- Riphah Teaching Competencies (RTC) guides in Teachers Training and Capacity building.
- Design and course outline is completed.
- Course development and execution is in progress.
- RTC planned to execute a 4-day course on Campus but in current situation of COVID-19, it will launch online course.

Teaching at Riphah means creation and transferring of beneficial knowledge to the students in such a manner that they become willing learners.

- The core of teaching-learning programs is to build holistic personality of teachers as role model.

RIPHAH TEACHING COMPETENCES (RTC)

The wisdom (*hikmah*) behind RTC is to encourage;

- critical thinking (*tafakkur*);
- in-depth understanding (*tafaqquh*);
- contemplative thinking (*tadabbur*) among teachers and students

01

Align teaching standards at Riphah with national expectations and the founder's vision.

02

Clarify expectations Riphah has from its teaching faculty.

03

Develop faculty in line with the standards and expectations set out in this document.

RTC Focuses on :



CORE
COMPETENCIES

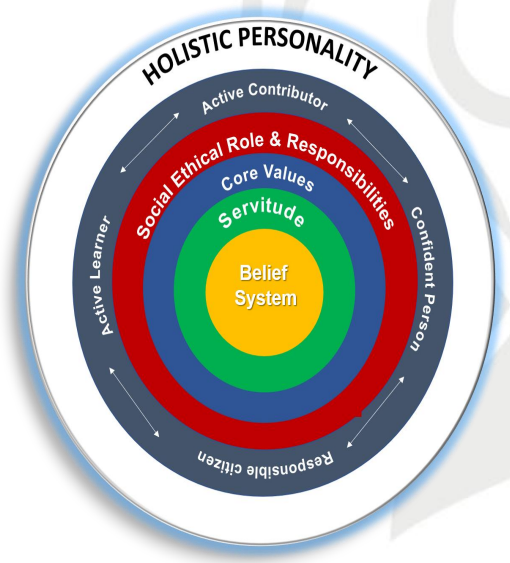
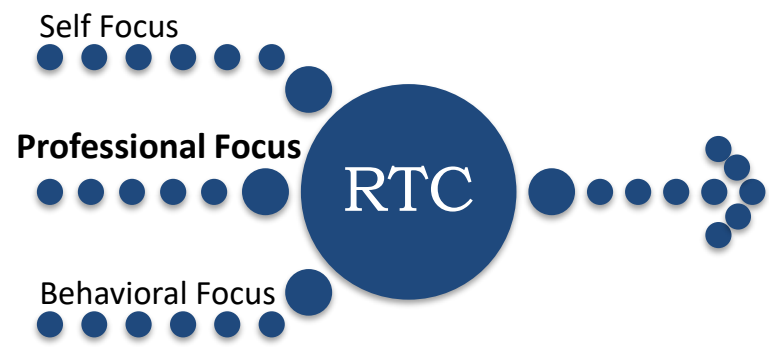


PROFESSIONAL
COMPETENCIES



BEHAVIOURAL
COMPETENCIES

RTC Contribution towards RAS Framework



Introduction

- **‘Ubudiyyah, servitude,** is the essence of *‘Ibadah*, which could be defined as, “The obedience of Allah, motivated by His love and reverence”.
- The **“Ubudiyyah Behavioral Model”** seeks to facilitate conducting all human transactions and interactions in accordance with Shari’ah and *Akhlaq*, by providing guideline and roadmap in a user-friendly format

UBUDIYYAH BEHAVIOURAL MODEL IN RIPHAH

- Riphah started the formal implementation of UBM from 2015 by;
 1. Conducting the Gap Analysis of selected departments.
 2. Implementation follow up process (including Meetings, Surveillance Audit, Compliance internal Audit & assessment and external audits)
 3. Culture development Activities.

OBJECTIVES

To bring Ubudiyah into the organization thereby achieving:

- Correct intent of 'Work'.
- Shariah compliance of Policies & Procedures
- Implementation / practicing with true spirit
- A level of excellence both from Islamic and professional perspectives

Project Scope

- To implement UBM at Riphah International University
 - Initially support departments & RIH were in the scope, but eventually the whole organization (Faculties & Hospitals) has to be compliant.
- To implement "Islamic Hospital Model" in Riphah Hospitals (from January 2021)

ACHIEVEMENTS

1. Compliance of around 80 % as a whole

2. Trainings & Workshops

- i. Riphah Values,
- ii. Department-specific Guidelines,
- iii. Orientation,
- iv. Medical Ethics,
- v. Work Ethics,
- vi. Basic Deeni Courses etc.

3. Culture development initiatives-

- i. Quran Classes, across the organization & online
- ii. Riphah Values developing,
- iii. Riphah Values workshops for all levels
- iv. Monthly Tazkeer series lectures by prominent Islamic Scholars,
- v. Standees & Frames etc.
- vi. Guidance in Shariah issues

ACHIEVEMENTS

2019 -20	<ol style="list-style-type: none">1- RAS Booklet with Urdu Translation2- Medical Ethics in Islam Course3-Tajweed Course with Presentation4-Meeting Guidelines5- Urdu Translation of Riphah Values Description6- Collection of "Masnoon Duaen"7- Material for Standees of Riphah Values
2020-21	<ol style="list-style-type: none">1. UBM Departmental Document2. Material Developed for Islamic Hospital<ul style="list-style-type: none">✓ Presentation on Islamic Hospital Model✓ Modification of Checklist pre & post assessment✓ Standards of Islamic Hospital modification

➤ Central Departments:

- 1) Finance,
- 2) HR,
- 3) Procurement,
- 4) Operations,
- 5) IT,
- 6) Mktg,
- 7) Exam,
- 8) Registrar Office,
- 9) SSD,
- 10) RIH Sihala

➤ Lahore Campus:

- 1) Finance,
- 2) HR,
- 3) Procurement,
- 4) Operations,
- 5) IT,
- 6) Mktg
- 7) Admissions
- 8) Exam,
- 9) SSD,
- 10) ISD
- 11) Tarbiyah

نمبر شمار	نام مقرر	عنوان
1	پروفیسر ڈاکٹر حبیب الرحمان عاصم	میں اور میرا تصوّر آخرت . 1
2	شیخ ہاشم احمد	اجتماعیت اور لیڈرشپ. 1
3	مفتی عدنان کاکاخیل	پاکیزہ اجتماعیت : تصوّر، اہمیت اور اثرات . 1
4	پروفیسر ڈاکٹر انیس احمد	توکل اور پیشہ ورانہ زندگی . رمضان اور ہماری عملی زندگی
5	ڈاکٹر محمد کاشف شیخ	امر بالمعروف و نہی عن المنکر . 3 لیکچرز استقبالِ رمضان . 3 لیکچرز توبہ و استغفار. 1
6	مفتی نجیب خان	قیامِ صلوة. 1 اللہ کی آزمائش ، کورونا وبا کے تناظر میں. 1

نمبر شمار	نام مقرر	عنوان
7	مفتی سفیر احمد ثاقب	سیرت النبی ﷺ . 3 لیکچرز
8	ارشد احمد بیگ	تعارفِ قرآن بزبانِ قرآن 3 لیکچرز
	محمد آفتاب	اسلام کا نظامِ اخلاق 1
	اسد اللہ خان، ایگزیکٹو ڈائریکٹر	الصلوٰۃ عماد الدین 3
9		هل جزاء الاحسان الا الاحسان 1
10	شیخ شبیر احمد کاکا خیل	استقبالِ رمضان 5
		اصلاح نفس 3 لیکچرز
11	پروفیسر ڈاکٹر انیس احمد	روزہ اصلاحِ نفس اور معاشرتی زندگی 4 لیکچرز
12	مفتی محمد زاہد	تقویٰ وللهیت 1

WAY FORWARD

- UBM compliance (in policies & procedures) is expected to be more than 90 % in the next year
- Development of;
 - UBM-Riphah framework
 - Policy Guidelines Development wrt Shariah
 - Master Trainers development
 - Improvement of CDP activities
- Audits, jointly with GARC
- UBM final audit of Lahore Campus
- UBM implementation in new campuses (Malakand, Faisalabad)
- Islamic Hospitals Model implementation
- Improvement in performance appraisals weightage system wrt Riphah Values
- Riphah Values sessions in affiliates/ constituents institutions
- Riphah Values refresher sessions
- Frequent reviews of all Depts' Policies in coordination with GARC
- Upgraded Riphah Values Frames
- Use of electronic media for CDP activities

- Riphah is the only university in Pakistan which has established a Dental College in UAE with State-of-the-Art infrastructure and most advanced teaching facilities.
- Clinical training program has an international accreditation by Accreditation Canada for Excellence in Quality Care and Services
- The college has become one of the most credible dental institutions in the UAE since its establishment in 2007
- It has all faculty holding Ph. D degrees and licensed by the Ministry of Health, UAE .
- This program is fully accredited by the Ministry of Education, UAE.

- It has 276 Students from 31 nationalities in the campus
- The faculty at RAKCODS encourages students to conduct research:
 - i. It is mandatory for each student to complete one project before graduation
 - ii. Faculty members have got on an average of 2 research papers published in peer review indexed journals in each academic year.

15TH CONVOCATION OF THE UNIVERSITY

- 15TH Convocation of Riphah could not be conducted as per approved schedule in December 2020 due to Pandemic Covid-19.
- It has now been planned in November this year.

NEW STATE-OF-THE-ART HOSPITAL

Riphah International University plans to build a 600-bed hospital and a new state-of-the-art campus at Gulberg Green, Islamabad. Construction will Insha'Allah start in December this year.

جَزَاكَ اللهُ خَيْرًا

سَمِيحًا